1977 wage rates, salaries and hours of labour in nova scotia

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1977 WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA

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Halifax, Nova Scotia

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Ottawa, Ontario

HON. KENNETH STREATCH
MINISTER OF LABOUR

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DEPUTY MINISTER

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F O R E W O R D

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industry as of the last pay period preceding October 1, 1977.

The report is prepared from information gathered by the Canada Department of Labour for the annual survey, Wage Rates, Salaries and Hours of Labour. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the Canada Department in the conducting of the mail survey. The Division has translated this computerized information into detailed tabular form on industrial and regional bases.

The statistics are compiled by industry, province, county, and six urban areas. In all, nine industries, in 16 counties, and six urban areas have been surveyed.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

JEAN DOBSON
DIRECTOR

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia
- 1978 -

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GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industry in Nova Scotia. The information covers the last normal pay period preceding October 1, 1977.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

Information on standard hours of labour is included for nine major industries as well as 72 sub-industries. The average standard hours per week are shown for each industry under the headings, Office and Non-Office. Non-Office includes maintenance trades, service occupations and specific industry occupations.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 42 separate industry tables of occupational wage rates. These industries come under eight general headings: Agriculture; Finance, Insurance and Real Estate; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication and Other Utilities; Trade; Service; and Public Administration and Defense. Subject to our criteria for publication, each industry table presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

Certain office and non-office occupations were studied on a provincial basis. Included are 22 office occupations and 22 non-office occupations, for a total of 44. In these charts an average salary or wage rate is given.

PART 4: COUNTY WAGE RATES AND SALARIES

Seventeen of the 18 counties were studied, the exception being Guysborough, for which none of the given information satisfied our criteria. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

The tables include all office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range are included.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this report, six urban areas of Nova Scotia and one miscellaneous area were studied. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delimitation of each area. Data for the miscellaneous urban area is also included. Establishments in this category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

PART 6: INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

Three tables concentrate on the comparison of 1975, 1976 and 1977 provincial wage rates for selected maintenance trades, service and office occupations while another relates county wage patterns for 1977. Additional tables record wage trends between the county and the urban area within the county as well as wage changes in the same industry and occupation from one county to another. Table 7 shows wage rates by establishment size for office occupations, maintenance trades, service occupations, and specific industry occupations.

APPENDIX

This final section of the report defines certain occupational terms which the reader may find useful in comparing wage rates. There is also a map showing the various urban centres as well as a list giving the delimitation of the areas covered.

The occupational index attempts to define certain selected occupations which the reader may find helpful when analysing rates between a similar occupational group. In other words, the job description states the difference between various occupational levels.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 574 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban area surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionnaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been subdivided by major industries.

NATURE AND CONTENT OF THE TABLES: (Cont'd)

The survey includes a group of tables representing condensed wage rates for selected occupations, by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsman. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

EMPLOYEE COVERAGE (Cont'd)

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesman and their helpers. It also includes employees engaged in maintenance, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay periods:

1) Hourly
2) Daily
3) Weekly
4) Monthly
5) Bi-Weekly
6) Semi-Monthly
7) Annually

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated most apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of respresentativeness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

CRITERIA FOR PUBLICATION (Cont'd)

Wherever possible, wages have been divided to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, the weekly rate makes comparison much more convenient.

1977 REPORT

This is the thirteenth annual survey published by the Nova Scotia Department of Labour. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)

PART 1 - HOURS OF LABOUR

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
ALL INDUSTRY	574	50,574	40.0	44,720	36.7
AGRICULTURE	3	25	45.1	4	42.0
Landscape - Gardening	3	25	45.1	4	42.0
FINANCE, INSURANCE AND REAL ESTATE	82	240	41.3	9,026	37.2
Insurance Carriers	14	-	-	699	34.7
Insurance and Real Estate Agencies	5	-	-	148	34.3
Real Estate Operators	3	207	41.8	43	36.6
Savings and Credit Institutions	60	33	38.0	8,136	37.5
FORESTRY	4	150	43.6	5	33.5
Logging	4	150	43.6	5	33.5
MANUFACTURING	103	8,865	41.1	2,151	37.6
Aircraft and Parts	2	372	40.0	94	38.3
Bakeries	4	233	40.0	27	38.1
Boxes and Bags	4	319	40.3	56	35.2
Clothing	2	58	40.0	8	40.0
Communication Equipment	2	224	40.0	38	37.5
Dairy Factories	6	186	40.7	39	38.6
Fish Products	28	2,096	44.0	356	37.8
Grain Mill Products	3	64	40.0	23	37.7
Hosiery and Other Knitting Mills	3	1,098	40.0	84	35.3
Industrial Chemicals	3	255	40.0	176	37.4
Machine Shops	2	32	40.5	6	40.0
Other Food Processors	3	370	40.0	223	39.5
Printing and Publishing - Daily Newspaper	2	25	40.0	51	37.5
Printing and Publishing - Other than Daily Newspaper	5	147	39.5	58	38.4
Pulp and Paper	4	1,463	40.0	518	36.8
Sash, Door and Planing Mills	7	179	41.2	82	39.5
Sawmills	9	347	43.0	21	41.6
Shipbuilding and Repair	8	1,059	40.0	226	36.7
Slaughtering and Meat Processing	4	338	40.2	42	39.0
Soft Drinks	2	*	*	23	36.8

*Not Publishable

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
MINES, QUARRIES AND OIL WELLS	15	3,990	40.1	648	36.1
Coal Mines	4	3,284	40.0	468	35.1
Miscellaneous Non-Metal Mines	7	632	40.0	156	37.7
Quarries and Sandpits	4	74	45.5	24	44.8
PUBLIC ADMINISTRATION AND DEFENSE	29	24,427	39.4	23,590	36.5
Federal Administration	5	187	39.6	247	37.5
Local Administration	9	306	40.0	90	37.9
Other Federal Administration	8	20,855	40.0	13,878	37.5
Provincial Administration	7	3,079	35.3	9,375	35.0
SERVICE-COMMUNITY, BUSINESS AND PERSONAL	101	4,985	40.5	4,694	35.0
Colleges	6	186	37.0	222	34.7
Engineering and Scientific Services	5	35	36.0	138	36.5
Hospitals	33	2,104	38.3	1,605	37.0
Hotels, Restaurants and Taverns	13	583	40.0	136	39.9
Laundries, Cleaners and Pressers (Except Self-Service)	3	60	40.0	12	39.8
Miscellaneous Services, (N.C.S.)	7	905	46.9	52	37.6
Miscellaneous Services to Business Management	4	112	40.0	55	36.8
Offices of Accountants	6	-	-	246	35.4
Offices of Lawyers and Notaries	5	16	40.0	183	37.2
Restaurants	16	448	41.5	27	37.8
Universities	3	536	40.0	2,018	32.7
TRADE					
RETAIL TRADE	122	2,337	39.9	1,736	37.8
Clothing and Drygoods Stores, (N.C.S.)	5	27	43.0	16	40.1
Drug Stores	3	2	40.0	10	35.0
Food Stores	13	77	40.1	121	38.3
General Merchandise Stores	38	1,155	38.8	751	37.6
Household Furniture and Appliance Stores	5	75	38.8	51	36.2
Jewellry Stores	2	23	41.8	13	41.1
Liquor, Wine and Beer Stores	2	*	*	248	35.0
Men's Clothing Stores	3	14	47.0	9	37.8
Motor Vehicle Dealers	30	597	41.6	327	38.9
Other Retail Stores	4	58	40.7	58	40.3

* Not Publishable

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
TRADE (Cont'd)					
RETAIL TRADE (Cont'd)					
Retail Stores, n.c.s.	5	196	40.0	73	40.1
Tire, Battery and Accessory Stores	8	68	40.3	22	40.9
Women's Clothing Stores	4	45	39.3	37	37.5
WHOLESALE TRADE	68	1,392	40.8	936	37.5
Wholesalers, (N.C.S.)	3	57	40.0	77	37.1
Wholesalers of Electrical Machinery, Equipment and Supplies	6	60	37.3	96	36.7
Wholesalers of Food	18	482	40.8	208	38.2
Wholesalers of Hardware, Plumbing and Heating Equipment	5	51	44.2	39	39.1
Wholesalers of Lumber and Building Materials	8	189	43.4	66	36.7
Wholesalers of Machinery and Equipment, (N.C.S.)	14	253	39.7	306	37.0
Wholesalers of Metal and Metal Products, (N.C.S.)	2	62	40.0	29	36.6
Wholesalers of Motor Vehicles and Accessories	6	96	41.2	55	38.1
Wholesalers of Petroleum Products	6	142	40.0	60	38.4
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	47	4,163	40.1	1,930	39.0
Bus Transport, Inter-Urban and Rural	3	69	47.3	25	35.7
Radio and Television Broadcasting	10	607	39.5	404	36.1
Railway Transport	17	3,086	40.0	1,245	40.0
Services Incidental to Water Transport	5	182	40.0	103	38.7
Truck Transport	9	143	40.9	124	38.8
Urban Transit System	3	76	40.3	29	39.2

PART 2 - INDUSTRY WAGE RATES AND SALARIES

AGRICULTURE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LANDSCAPE - GARDENING		$ per hr/day/wk	
Specific Industry Occupations			
Landscape Worker	15	4.75	4.00 - 5.50 (1)

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INSURACE CARRIERS		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Senior (Female)	16	181.06	141.00 - 212.00 (3)
Clerk, Junior (Female)	27	142.02	128.00 - 155.50 (3)
Clerk, Junior (Female)	37	283.12	245.00 - 325.67 (5)
		141.56	122.50 - 162.83 (3)
Clerk, Intermediate (Female)	59	179.88	146.00 - 208.50 (3)
Clerk, Senior (Female)	15	207.13	160.00 - 261.00 (3)
Filing Clerk (Female)	24	126.83	113.50 - 135.50 (3)
Typist, Junior (Female)	23	138.09	128.00 - 151.00 (3)
Typist, Senior (Female)	7	165.36	146.00 - 186.50 (3)

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INSURANCE AND REAL ESTATE AGENCIES			
		$ per hr/day/wk	
Office Occupations			
Clerk, Junior (Female)	15	659.69	573.00 - 765.83 (4)
		152.24	132.24 - 176.74 (3)
Clerk, Intermediate (Female)	11	961.83	828.33 - 1,125.00 (4)
		221.97	191.16 - 259.63 (3)
Clerk, Senior	12	1,899.02	1,500.00 - 2,750.00 (4)
		438.26	346.18 - 634.66 (3)
Filing Clerk (Female)	6	529.17	510.00 - 563.33 (4)
		122.12	117.70 - 130.00 (3)
Secretary, Senior (Female)	5	913.53	800.00 - 958.00 (4)
		210.83	184.62 - 221.09 (3)
Typist, Junior (Female)	8	591.98	530.00 - 666.00 (4)
		136.62	122.31 - 153.70 (3)
SAVINGS, CREDIT INSTITUTIONS AND INVESTMENT COMPANIES			
Office Occupations			
Accounting Clerk, Junior (Female)	32	145.25	128.00 - 161.73 (3)
Accounting Clerk, Junior (Female)	10	691.82	600.00 - 739.00 (4)
		159.66	138.47 - 170.55 (3)
Accounting Clerk, Senior (Female)	5	901.52	800.00 - 834.58 (4)
		208.05	184.62 - 192.61 (3)
Clerk, Junior (Female)	10	573.30	500.00 - 714.00 (4)
		132.31	115.39 - 164.78 (3)
Clerk, Intermediate (Female)	47	588.22	473.10 - 750.00 (4)
		135.75	109.18 - 173.09 (3)
Clerk, Senior (Female)	5	174.12	169.23 - 177.88 (3)
Clerk, Senior (Female)	6	831.90	620.00 - 1,067.00 (4)
		191.99	143.08 - 246.24 (3)
Filing Clerk	14	6,601.57	6,000.00 - 7,000.00 (7)
		126.95	115.38 - 134.61 (3)
Office Manager	10	1,217.14	1,087.00 - 1,452.00 (4)
		280.90	250.86 - 335.10 (3)
Office Manager (Female)	5	1,013.63	908.00 - 1,100.00 (4)
		233.93	209.55 - 253.86 (3)

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SAVINGS, CREDIT INSTITUTIONS AND INVESTMENT COMPANIES (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Secretary, Junior (Female)	12	675.00	600.00 - 788.00 (4)
		155.78	138.47 - 181.86 (3)
Secretary, Senior (Female)	16	170.52	146.00 - 186.92 (3)
Secretary, Senior (Female)	12	901.63	750.00 - 1,050.00 (4)
		208.08	173.09 - 242.32 (3)
Secretary, Senior (Female)	15	10,987.53	9,450.00 - 12,600.00 (7)
		211.30	181.73 - 242.31 (3)
Typist, Junior (Female)	29	568.24	515.00 - 635.00 (4)
		131.14	118.85 - 146.54 (3)
Specific Industry Occupations			
Credit Officer	36	250.75	173.08 - 317.31 (3)
Credit Officer	12	1,135.78	973.00 - 1,355.00 (4)
		262.12	224.55 - 312.71 (3)
Credit Officer (Female)	20	172.22	146.15 - 203.85 (3)
Teller (Female)	10	630.91	550.00 - 694.61 (4)
		145.60	126.93 - 160.30 (3)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
AIRCRAFT AND PARTS		$ per hr/day/wk	
Specific Industry Occupations			
Airframe Assembler	33	5.22	4.34 - 5.99 (1)
Aircraft Inspector, Assemblies and Installations	28	6.08	5.20 - 6.64 (1)
Spray Painter, Finish	13	6.01	5.24 - 6.48 (1)
Sheet Metal Worker	28	5.43	4.34 - 6.15 (1)
BAKERIES			
Office Occupations			
Clerk, Intermediate (Female)	7	130.86	122.00 - 140.00 (3)
Service Occupations			
Cleaner, Industrial Plant	7	4.12	3.96 - 4.14 (1)
Shipping Clerk	15	4.35	4.24 - 4.42 (1)
Specific Industry Occupations			
Driver, Salesman	77	233.99	182.00 - 296.61 (3)
DAIRY PRODUCTS			
Service Occupations			
Shipping Clerk	7	5.96	4.95 - 6.83 (1)
Specific Industry Occupations			
Dairy Helper	12	212.25	185.00 - 229.00 (3)
Driver, Salesman (Retail)	60	246.93	190.00 - 293.38 (3)
Driver, Salesman (Wholesale)	12	236.17	208.00 - 273.00 (3)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
DAIRY PRODUCTS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
Milk and Cream Receiver	5	213.60	208.00 - 215.00 (3)
Milk Processing Equipment Operator	10	209.40	175.00 - 225.00 (3)
Packer, Liquid	13	211.00	170.00 - 219.00 (3)
Route Supply and Return Man	8	198.50	170.00 - 215.00 (3)
FISH PRODUCTS			
Office Occupations			
Accounting Clerk, Senior (Female)	5	157.71	143.00 - 150.00 (3)
Bookkeeper, Senior	4	217.25	181.00 - 250.00 (3)
Bookkeeper, Senior (Female)	5	150.40	150.00 - 160.00 (3)
Stock Records Clerk	6	189.67	175.00 - 220.00 (3)
Maintenance Trades			
Carpenter	27	4.65	3.70 - 5.46 (1)
Electrician	9	5.26	5.13 - 5.57 (1)
Machinist	13	4.73	3.45 - 5.62 (1)
Millwright	15	5.32	4.80 - 5.57 (1)
Pipefitter	6	4.90	4.35 - 5.40 (1)
Welder	25	4.72	3.94 - 5.57 (1)
Service Occupations			
Boiler Operator	12	4.69	4.20 - 5.10 (1)
Cleaner	21	4.00	4.00 - 4.10 (1)
Industrial Truck Operator	27	3.94	3.60 - 4.10 (1)
Labourer, Non-Production	56	3.65	3.15 - 4.20 (1)
Security Officer	11	3.54	2.85 - 4.00 (1)
Shipping Clerk	7	4.00	3.60 - 4.20 (1)
Stationary Engineer, Second Class	8	4.45	3.15 - 5.30 (1)
Stationary Engineer, Third Class	8	5.05	4.80 - 5.10 (1)
Truck Driver, Heavy	12	3.89	3.70 - 4.10 (1)
Truck Driver, Light	16	3.77	3.15 - 4.20 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
FISH PRODUCTS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
Briner, Fish	10	3.68	3.30 - 4.00 (1)
Fish Cleaner and Cutter	254	3.83	3.25 - 4.25 (1)
Fish Cleaner and Cutter	93	5.29	4.47 - 6.03 (1)
Fish Cleaner and Cutter (Female)	227	3.20	2.75 - 4.00 (1)
Fish-Cleaning-Machine Feeder	31	3.41	3.00 - 3.75 (1)
Fish Processing Machine Feeder	25	3.59	3.25 - 4.00 (1)
Freezer Man	41	3.81	3.25 - 4.20 (1)
Grader, Fish	34	3.89	3.60 - 4.03 (1)
Packager, Hand	44	3.59	2.90 - 4.00 (1)
Packager, Hand (Female)	375	3.35	2.75 - 3.83 (1)
Packager, Machine (Female)	31	3.35	3.00 - 3.60 (1)
Tallyman	16	3.86	3.70 - 4.00 (1)
GRAIN MILLS			
Service Occupations			
Truck Driver, Heavy	8	4.61	4.30 - 4.64 (1)
Specific Industry Occupations			
Feed Sacker	5	4.42	4.30 - 4.36 (1)
Material Handler, General	14	4.70	3.84 - 5.60 (1)
Miller	6	5.02	4.40 - 6.17 (1)
INDUSTRIAL CHEMICALS			
Specific Industry Occupations			
Chemical Operator, Class C	19	7.84	7.46 - 7.94 (1)
MACHINE SHOPS			
Maintenance Trades			
Welder	14	6.17	5.50 - 7.00 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER KNITTING MILLS			
Service Occupations		$ per hr/day/wk	
Shipping Clerk	16	4.25	3.46 - 5.10 (1)
Specific Industry Occupations			
Knitting-Machine Fixer	12	4.58	3.73 - 5.42 (1)
Sewing-Machine Operator (Female)	291	3.65	2.97 - 4.50 (1)
PRINTING AND PUBLISHING OTHER THAN DAILY NEWSPAPER			
Specific Industry Occupations			
Offset Pressman	10	7.29	5.00 - 10.15 (1)
Bindery Worker (Female)	8	3.72	2.75 - 4.25 (1)
PULP AND PAPER MILLS			
Office Occupations			
Cost Clerk	5	1,327.45	1,162.00 - 1,371.26 (4)
		306.35	268.17 - 316.46 (3)
Secretary, Junior (Female)	6	863.75	839.00 - 957.00 (4)
		199.34	193.63 - 220.86 (3)
Secretary, Senior (Female)	16	1,100.45	1,013.67 - 1,242.00 (4)
		253.97	233.94 - 286.63 (3)
Stenographer, Junior (Female)	5	846.26	811.13 - 866.00 (4)
		195.30	187.19 - 199.86 (3)
Stock Records Clerk	11	1,201.69	864.00 - 1,408.00 (4)
		277.33	199.39 - 324.94 (3)
Maintenance Trades			
Carpenter	22	8.06	5.91 - 9.23 (1)
Electrician	67	8.96	8.02 - 9.51 (1)
Machinist	29	8.20	5.91 - 9.23 (1)
Millwright	100	8.73	7.69 - 9.23 (1)
Painter, Brush	21	8.24	7.48 - 8.78 (1)
Pipefitter	65	8.67	7.61 - 9.23 (1)
Welder	37	8.85	8.99 - 9.23 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PULP AND PAPER MILLS (Cont'd)		$ per hr/day/wk	
Service Occupations			
Cleaner, Industrial Plant	15	6.74	6.83 - 7.05 (1)
Industrial Truck Operator	21	7.28	7.18 - 7.46 (1)
Labourer, Non-Production	45	6.69	6.78 - 7.03 (1)
Stationary Engineer, Second Class	16	8.95	8.80 - 9.48 (1)
Stationary Engineer, Third Class	10	7.23	5.19 - 8.24 (1)
Stationary Engineer, Fourth Class	8	7.14	7.02 - 7.75 (1)
Truck Driver, Light	5	6.55	6.97 - 7.33 (1)
Specific Industry Occuatpations			
Acid Maker	12	8.42	7.75 - 9.37 (1)
Back Tender, Paper Machine	12	11.38	11.04 -12.07 (1)
Fifth Hand	12	8.22	8.13 - 8.41 (1)
Fourdrinier-Machine Operator	12	12.07	11.74 -12.73 (1)
Fourth Hand	12	8.61	8.51 - 8.82 (1)
Grinder Man	14	6.20	4.26 - 7.75 (1)
Oiler and Greaser	13	8.24	7.81 - 8.54 (1)
Roll Finisher	20	7.84	7.44 - 8.13 (1)
Screenman	16	7.84	7.67 - 8.27 (1)
Transfer Man	12	7.52	7.24 - 8.27 (1)
Winderman, Paper Machine	12	9.94	9.69 -10.44 (1)
READY-MIX CONCRETE			
Service Occupations			
Truck Driver, Heavy	57	5.50	5.00 - 5.85 (1)
SASH, DOOR AND PLANING MILLS			
Service Occupations			
Industrial Truck Operator	8	4.78	4.27 - 5.25 (1)
Shipping Clerk	6	4.90	4.55 - 5.00 (1)
Truck Driver, Heavy	6	4.49	4.05 - 4.63 (1)
Truck Driver, Light	7	4.77	4.60 - 5.00 (1)
Specific Industry Occupations			
Cabinetmaker	16	4.76	3.78 - 5.50 (1)
Planer Operator	5	4.37	4.16 - 4.33 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SAWMILLS			
		$ per hr/day/wk	
Service Occupations			
Industrial Truck Operator	16	4.25	3.40 - 4.73 (1)
Labourer, Non-Production	15	3.70	3.40 - 4.07 (1)
Truck Driver, Heavy	12	4.36	3.80 - 5.00 (1)
Truck Driver, Light	5	4.18	4.10 - 4.44 (1)
Specific Industry Occupations			
Boomman, Mill Pond	8	4.17	4.00 - 4.20 (1)
Circular Headsaw Operator	7	5.10	4.35 - 6.00 (1)
Edger Man	13	4.79	4.10 - 5.44 (1)
Grader, Lumber	6	4.83	4.20 - 5.66 (1)
Lumber Sorter	30	4.01	3.40 - 4.76 (1)
Resaw Operator	11	4.56	4.00 - 5.00 (1)
Tail Sawyer	8	4.14	3.65 - 4.50 (1)
Tallyman	7	4.59	4.00 - 5.02 (1)
Trimmer Man	10	4.05	3.50 - 4.50 (1)
Saw Repairman	7	4.69	4.35 - 4.75 (1)
SHIPBUILDING AND REPAIR			
Office Occupations			
Typist, Junior (Female)	5	139.62	125.00 - 156.00 (3)
Maintenance Trades			
Electrician	5	6.38	6.32 - 6.58 (1)
Painter, Brush	20	5.23	4.00 - 5.86 (1)
Pipefitter	5	5.88	5.24 - 6.58 (1)
Service Occupations			
Labourer, Non-Production	22	4.96	3.90 - 5.44 (1)
Truck Driver, Heavy	5	5.60	5.65 - 5.95 (1)
Truck Driver, Light	7	5.21	4.10 - 5.76 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SHIPBUILDING AND REPAIR (Cont'd)			
		$ per hr/day/wk	
Specific Industry Occupations			
Blacksmith	7	6.44	6.32 - 6.58 (1)
Engine Fitter	70	6.07	5.16 - 6.58 (1)
Flame Cutter, Hand	24	6.38	5.94 - 6.58 (1)
Machine-Tool Operator, Production	11	5.56	3.90 - 6.74 (1)
Machinist, General	25	5.81	4.40 - 6.58 (1)
Rigger	37	6.20	5.11 - 6.58 (1)
Shipfitter	20	6.46	6.47 - 6.58 (1)
Shipwright, Wood	34	5.51	4.40 - 6.58 (1)
Welder, Combination	94	6.00	5.24 - 6.74 (1)
SLAUGHTERING AND MEAT PROCESSING			
Service Occupations			
Cleaner, Industrial Plant	11	4.43	4.13 - 4.75 (1)
Shipping Clerk	18	4.76	4.65 - 4.85 (1)
Truck Driver, Heavy	23	4.90	3.70 - 5.25 (1)

MINES, (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COAL MINES		$ per hr/day/wk	
Service Occupations			
Boiler Operator	13	5.34	5.08 - 5.47 (1)
Specific Industry Occupations			
Blaster	32	45.98	41.75 - 47.45 (2)
Hoist Operator	29	44.89	40.87 - 46.25 (2)
Labourer-Underground	187	41.84	39.75 - 42.65 (2)
Timber and Steel-Prop Setter	25	43.09	40.86 - 46.25 (2)
NON-METAL MINES (EXCEPT COAL MINES			
Office Occupations			
Office Manager (Male)	5	1,275.20	1,200.00 - 1,350.00 (4)
Maintenance Trades			
Carpenter	6	5.37	5.07 - 5.52 (1)
Electrician	19	5.39	5.05 - 5.63 (1)
Machinist	32	5.31	4.94 - 5.65 (1)
Millwright	11	5.24	5.09 - 5.57 (1)
Welder	36	5.26	4.44 - 5.63 (1)
Service Occupations			
Truck Driver, Heavy	60	4.53	4.33 - 4.94 (1)
SAND PITS AND QUARRIES			
Maintenance Trades			
Welder	5	5.42	5.30 - 5.40 (1)
Service Occupations			
Labourer, Non-Production	12	3.90	3.50 - 4.09 (1)
Truck Driver, Heavy	23	5.11	4.05 - 5.83 (1)

PUBLIC ADMINISTRATION AND DEFENSE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LOCAL ADMINISTRATION			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Senior (Female)	6	199.27	176.53 - 213.92 (3)
Maintenance Trades			
Carpenter	10	5.90	6.02 - 6.06 (1)
Plumber	10	5.16	3.75 - 6.14 (1)
Service Occupations			
Janitor	16	4.34	3.95 - 5.12 (1)
Labourer, Non-Production	200	4.82	4.19 - 5.43 (1)
Truck Driver, Heavy	45	5.34	4.66 - 5.49 (1)
Truck Driver, Light	50	5.26	4.50 - 5.61 (1)
Specific Industry Occupations			
Bulldozer Operator	13	5.01	4.29 - 5.61 (1)
Fire Captain	40	15,745.80	13,862.00 - 16,776.00 (7)
		302.81	266.58 - 322.62 (3)
Fireman, First Class--Not Receiving Long Service Pay	51	12,086.12	9,491.00 - 14,304.00 (7)
		232.43	182.52 - 275.08 (3)
Garbage Collector	30	5.47	5.43 - 5.49 (1)
Pipe Layer	23	5.60	5.43 - 5.90 (1)
Power Shovel Operator	8	5.39	4.66 - 5.90 (1)
Road Grader Operator	6	5.40	5.31 - 5.90 (1)
Water-Purification Plant Operator	7	4.86	3.89 - 6.27 (1)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
ACCOUNTANCY SERVICES			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	5	157.20	150.00 - 165.00 (3)
Bookkeeper, Senior (Female)	10	933.33	691.00 - 1,368.00 (4)
		215.40	159.47 - 315.71 (3)
Clerk, Intermediate (Female)	6	179.40	163.00 - 200.00 (3)
Clerk, Senior (Female)	6	703.67	650.00 - 785.00 (4)
		162.39	150.01 - 181.16 (3)
Draughtsman, Intermediate	5	231.80	222.00 - 240.75 (3)
Draughtsman, Senior	12	304.52	252.75 - 375.00 (3)
Secretary, Junior (Female)	14	156.68	144.00 - 175.00 (3)
Secretary, Junior (Female)	7	685.00	692.00 - 717.00 (4)
		158.08	159.70 - 165.47 (3)
Secretary, Senior (Female)	84	197.15	166.00 - 232.00 (3)
Secretary, Senior (Female)	17	833.71	740.00 - 950.00 (4)
		192.40	170.78 - 219.24 (3)
Telephone-Switchboard Operator (Female)	8	148.66	140.00 - 173.00 (3)
Typist, Senior (Female)	9	689.67	583.00 - 800.00 (4)
		159.16	134.54 - 184.62 (3)
COLLEGES			
Office Occupations			
Secretary, Senior (Female)	26	173.27	138.63 - 208.00 (3)
Telephone-Switchboard Operator (Female)	7	145.54	135.00 - 155.03 (3)
Typist, Senior	10	148.57	138.46 - 158.00 (3)
Maintenance Trades			
Carpenter	4	5.88	4.50 - 6.90 (1)
Service Occupations			
Boiler Operator	11	5.61	5.09 - 6.20 (1)
Charwoman	13	3.73	3.30 - 4.52 (1)
Janitor	32	4.54	4.38 - 5.09 (1)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	12	669.99	522.00 - 761.00 (4)
		154.62	120.47 - 175.62 (3)
Accounting Clerk, Senior (Female)	16	824.50	718.00 - 963.00 (4)
		190.28	165.70 - 222.24 (3)
Accounting Clerk, Senior (Female)	10	390.71	332.56 - 421.73 (5)
		195.35	166.28 - 210.86 (3)
Bookkeeper, Senior (Female)	9	816.81	750.00 - 890.00 (4)
		188.51	173.09 - 205.40 (3)
Clerk, Junior (Female)	14	597.64	536.00 - 680.00 (4)
		137.92	123.70 - 156.93 (3)
Clerk, Intermediate (Female)	28	639.31	585.33 - 680.00 (4)
		147.54	135.08 - 156.93 (3)
Filing Clerk (Female)	9	589.61	540.00 - 662.00 (4)
		136.07	124.62 - 152.78 (3)
Manager, Administrative	4	1,236.50	952.00 - 1,450.00 (4)
		285.37	219.70 - 334.64 (3)
Manager, Administrative (Female)	4	1,329.25	1,067.00 - 1,503.00 (4)
		306.77	246.24 - 346.87 (3)
Manager, Administrative	4	702.83	551.96 - 852.35 (5)
		351.41	275.98 - 426.17 (3)
Secretary, Junior (Female)	16	703.40	645.00 - 783.00 (4)
		227.60	161.25 - 391.50 (3)
Secretary, Senior (Female)	7	172.76	151.26 - 181.60 (3)
Secretary, Senior (Female)	17	785.31	728.00 - 850.00 (4)
		181.23	168.01 - 196.16 (3)
Secretary, Senior (Female)	22	363.69	342.47 - 375.54 (5)
		181.85	171.23 - 187.77 (3)
Stenographer, Junior (Female)	7	606.00	542.00 - 675.00 (4)
		139.85	125.08 - 155.78 (3)
Stenographer, Senior (Female)	14	727.98	607.00 - 876.00 (4)
		168.00	140.08 - 202.16 (3)
Stenographer, Senior (Female)	25	333.36	305.00 - 352.37 (5)
		166.68	152.50 - 176.18 (3)
Stock Records Clerk	5	701.60	609.00 - 790.00 (4)
		161.92	140.54 - 182.32 (3)
Telephone-Switchboard Operator (Female)	9	130.52	123.60 - 145.91 (3)
Telephone-Switchboard Operator (Female)	52	568.77	497.00 - 621.00 (4)
		131.26	114.70 - 143.31 (3)
Telephone-Switchboard Operator (Female)	27	288.64	255.00 - 332.56 (5)
		144.32	127.50 - 166.28 (3)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS (Cont'd)			
		$ per hr/day/wk	
Office Occupations (Cont'd)			
Transcribing Machine Operator, Junior (Female)	11	588.73	548.00 - 620.00 (4)
		135.87	126.47 - 143.08 (3)
Transcribing Machine Operator, Senior (Female)	19	685.11	632.00 - 725.00 (4)
		158.11	145.85 - 167.32 (3)
Typist, Junior (Female)	29	262.23	243.37 - 280.00 (5)
		131.11	121.68 - 140.00 (3)
Typist, Senior (Female)	55	658.75	602.00 - 705.00 (4)
		152.02	138.93 - 162.70 (3)
Maintenance Trades			
Carpenter	55	6.11	5.23 - 6.90 (1)
Electrician	10	5.83	5.33 - 7.14 (1)
Painter, Brush	11	5.27	4.80 - 5.64 (1)
Plumber	9	5.96	5.31 - 7.23 (1)
Service Occupations			
Boiler Operator	32	5.38	4.36 - 5.83 (1)
Charwoman	117	3.42	3.22 - 3.68 (1)
Janitor	57	3.59	3.37 - 3.69 (1)
Labourer, Non-Production	34	4.39	3.25 - 5.15 (1)
Security Officer	11	3.89	3.21 - 4.43 (1)
Stationary Engineer, First Class	5	7.77	8.09 - 8.49 (1)
Stationary Engineer, Second Class	22	7.10	5.81 - 8.30 (1)
Stationary Engineer, Third Class	38	5.92	5.47 - 6.38 (1)
Stationary Engineer, Fourth Class	7	5.33	5.20 - 5.84 (1)
Truck Driver, Light	6	4.85	4.82 - 4.99 (1)
Specific Industry Occupations			
Chambermaid (Female)	167	558.76	514.00 - 573.00 (4)
		128.95	118.62 - 132.24 (3)
Chambermaid (Female)	105	262.14	257.00 - 269.99 (5)
		131.07	128.50 - 134.99 (3)
Cook, Helper (Female)	82	556.84	527.00 - 573.00 (4)
		128.51	121.62 - 132.24 (3)
Cook, Helper (Female)	30	265.58	238.10 - 291.81 (5)
		132.79	119.05 - 145.90 (3)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS (Cont'd)			
Specific Industry Occupations (Cont'd)		$ per hr/day/wk	
Cook, Institution	15	733.73	642.00 - 834.00 (4)
		169.33	148.16 - 192.47 (3)
Cook, Institution (Female)	31	668.29	594.00 - 736.00 (4)
		154.23	137.08 - 169.85 (3)
Cook, Institution (Female)	23	297.98	268.46 - 338.64 (5)
		148.99	134.23 - 169.32 (3)
Diagnostic-Radiological Technician (Female)	17	222.89	202.13 - 262.50 (3)
Diagnostic-Radiological Technician	11	1,105.00	1,049.00 - 1,222.00 (4)
		255.01	242.09 - 282.02 (3)
Diagnostic-Radiological Technician (Female)	71	1,014.67	869.16 - 1,138.00 (4)
		234.17	200.59 - 262.63 (3)
Diagnostic-Radiological Technician	5	507.09	480.31 - 564.00 (5)
		253.54	240.15 - 282.00 (3)
Diagnostic-Radiological Technician (Female)	24	447.54	400.74 - 495.65 (5)
		223.77	200.37 - 247.82 (3)
Medical Laboratory Technician (Female)	46	788.77	572.58 - 1,049.00 (4)
		182.03	132.14 - 242.09 (3)
Medical Laboratory Technician (Female)	45	315.76	287.66 - 357.00 (5)
		157.88	143.83 - 178.50 (3)
Medical Laboratory Technologist (Female)	36	219.40	193.88 - 232.00 (3)
Medical Laboratory Technologist	27	1,117.09	972.00 - 1,272.00 (4)
		257.81	224.32 - 293.56 (3)
Medical Laboratory Technologist (Female)	100	1,016.37	896.00 - 1,085.40 (4)
		234.56	206.78 - 250.49 (3)
Medical Laboratory Technologist	33	508.42	411.74 - 587.00 (5)
		254.21	205.87 - 293.50 (3)
Nurse Aide (Female)	19	145.67	129.75 - 176.00 (3)
Nurse Aide (Female)	157	612.12	581.00 - 649.00 (4)
		141.26	134.08 - 149.78 (3)
Nurse Aide (Female)	68	293.90	260.00 - 335.01 (5)
		146.95	130.00 - 167.50 (3)
Nurse, General Duty (Female)	261	249.11	216.00 - 276.38 (3)
Nurse, General Duty (Female)	984	1,093.22	955.00 - 1,202.25 (4)
		252.29	220.40 - 277.46 (3)
Nurse, General Duty (Female)	672	464.82	413.08 - 522.60 (5)
		232.41	206.54 - 261.30 (3)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
Nursing Assistant (Female)	73	168.31	163.00 - 180.00 (3)
Nursing Assistant (Female)	394	765.78	684.00 - 786.00 (4)
		176.73	157.85 - 181.39 (3)
Nursing Assistant (Female)	356	338.49	297.64 - 379.86 (5)
		169.24	148.82 - 189.93 (3)
Orderly, Certified	11	704.82	621.00 - 785.00 (4)
		162.66	143.31 - 181.16 (3)
Orderly, Uncertified	30	649.01	584.00 - 687.00 (4)
		149.78	134.77 - 158.55 (3)
Psychiatric Attendent	27	654.56	649.00 - 664.00 (4)
		151.06	149.78 - 153.24 (3)
Psychiatric Attendent (Female)	58	653.14	649.00 - 664.00 (4)
		150.73	149.78 - 153.24 (3)
Physiotherapist (Female)	16	1,140.66	1,070.00 - 1,237.00 (4)
		263.25	246.94 - 285.48 (3)
Physiotherapist (Female)	15	501.63	459.15 - 562.35 (5)
		250.81	229.57 - 281.17 (3)
Seamstress, Linen Room (Female)	23	580.71	552.00 - 600.00 (4)
		134.02	127.39 - 138.47 (3)
Seamstress, Linen Room (Female)	21	271.52	253.80 - 282.47 (5)
		135.76	126.90 - 141.23 (3)
Washing Machine Tender	13	623.45	584.00 - 682.00 (4)
		143.88	134.77 - 157.39 (3)
Washing Machine Tender (Female)	35	573.48	558.00 - 573.00 (4)
		132.35	128.77 - 132.24 (3)
Washing Machine Tender	26	317.13	269.69 - 338.64 (5)
		158.57	134.84 - 169.32 (3)
Washing Machine Tender (Female)	22	260.87	246.43 - 264.26 (5)
		130.43	123.21 - 132.13 (3)
HOTELS, MOTELS			
Maintenance Trades			
Carpenter	6	4.24	3.75 - 4.55 (1)
Service Occupations			
Labourer, Non-Production	8	3.19	3.00 - 3.15 (1)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOTELS, MOTELS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
Bartender	16	138.13	116.00 - 150.00 (3)
Bellman	16	117.00	116.00 - 118.00 (3)
Beverage Waiter	23	2.90	2.75 - 3.00 (1)
Beverage Waitress (Female)	13	2.91	2.75 - 2.95 (1)
Cashier, Cafeteria, Coffee Shop, Dining Room (Female)	15	120.43	116.00 - 124.00 (3)
Chambermaid (Female)	144	115.64	110.00 - 126.00 (3)
Cook (Small Hotel)	21	150.50	120.00 - 180.00 (3)
Executive Housekeeper (Female)	19	137.81	120.00 - 177.00 (3)
Hotel Clerk	25	140.78	120.00 - 161.20 (3)
Hotel Clerk (Female)	28	132.09	120.00 - 160.00 (3)
Houseman	16	120.38	120.00 - 120.00 (3)
Kitchen Helper	29	2.93	2.75 - 3.15 (1)
Kitchen Helper (Female)	20	2.87	2.75 - 3.15 (1)
Laundrywoman, Light Duties (Female)	12	119.00	105.00 - 126.00 (3)
Seamstress, Linen Room (Female)	5	119.20	112.00 - 120.00 (3)
Supervisor, Chefs and Cooks	8	212.84	154.00 - 250.00 (3)
Supervisor, Waiters, Hostesses and Stewards - Food and Beverage	11	145.91	124.00 - 180.00 (3)
Waiter, Formal Service	12	2.91	2.90 - 2.95 (1)
Waitress (Female)	147	2.85	2.75 - 3.02 (1)
RESTAURANTS			
Specific Industry Occupations			
Car Hop (Female)	23	2.78	2.50 - 2.95 (1)
Cashier (Female)	21	3.16	2.75 - 4.00 (1)
Cook	24	4.98	3.75 - 6.57 (1)
Hostesses (Female)	7	3.69	3.00 - 3.80 (1)
Kitchen Helper	27	3.12	2.50 - 3.50 (1)
Kitchen Helper (Female)	23	2.90	2.50 - 3.25 (1)
Short Order Cook	14	3.60	2.85 - 4.75 (1)
Short Order Cook (Female)	39	3.02	2.75 - 3.35 (1)
Supervisor, Chefs and Cooks	5	5.45	5.50 - 5.62 (1)
Waiter	45	3.14	2.75 - 3.75 (1)
Waitress (Female)	169	2.90	2.75 - 3.25 (1)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
UNIVERSITIES			
		$ per hr/day/wk	
Office Occupations			
Programmer, Senior	5	1,157.15	981.00 - 1,400.00 (4)
		267.05	226.40 - 323.10 (3)
Secretary, Senior (Female)	94	764.60	616.00 - 892.33 (4)
		176.45	142.16 - 205.93 (3)
Telephone-Switchboard Operator (Female)	11	594.07	516.50 - 664.50 (4)
		137.10	119.20 - 153.35 (3)
Typist, Junior (Female)	24	524.08	480.00 - 612.00 (4)
		120.95	110.77 - 141.24 (3)
Maintenance Trades			
Carpenter	18	5.70	5.30 - 6.20 (1)
Painter, Brush	6	5.55	5.06 - 5.80 (1)
Plumber	18	6.24	5.30 - 6.52 (1)
Service Occupations			
Charwoman	106	3.38	2.92 - 3.50 (1)
Janitor	107	3.91	3.59 - 4.35 (1)
Labourer, Non-Production	35	4.39	3.87 - 4.99 (1)
Security Officer	50	3.61	2.75 - 4.20 (1)
Truck Driver, Light	14	4.34	4.20 - 4.38 (1)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE			
APPAREL AND SHOE STORES			
Office Occupations			
Bookkeeper, Senior	5	202.20	170.00 - 200.00 (3)
Bookkeeper, Senior (Female)	5	148.30	142.50 - 160.00 (3)
Clerk, Junior (Female)	6	111.91	107.30 - 115.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
APPAREL AND SHOE STORES (Cont'd)		$ per hr/day/wk	
Service Occupations			
Truck Driver, Light	6	3.75	3.07 - 4.00 (1)
Specific Industry Occupations			
Cashier (Female)	17	122.05	110.00 - 135.00 (3)
Salesperson, Class A	30	147.55	110.00 - 190.00 (3)
Salesperson, Class A (Female)	130	110.77	103.00 - 120.00 (3)
Salesperson, Class B	14	169.24	115.50 - 250.00 (3)
Salesperson, Class B (Female)	41	138.04	120.00 - 160.00 (3)
Salesperson, Class B (Female) (Commission)	15	122.53	102.00 - 133.00 (3)
Salesperson, Class C (Female)	25	174.45	115.50 - 225.00 (3)
Tailor and Tailoress, Men's Garment Alterations	6	109.01	93.80 - 111.65 (3)
AUTOMOTIVE PRODUCTS			
Specific Industry Occupations			
Cashier (Female)	18	121.34	108.00 - 135.00 (3)
Salesperson, Class A (Female)	10	124.01	106.20 - 135.00 (3)
Salesperson, Class B	18	130.09	118.80 - 144.50 (3)
Salesperson, Class B (Female)	11	140.91	118.80 - 167.20 (3)
Salesperson, Class C	31	179.49	136.50 - 210.00 (3)
FOOD STORES			
Office Occupations			
Bookkeeper, Senior (Female)	6	179.67	160.00 - 200.00 (3)
Service Occupations			
Truck Driver, Light	6	4.94	4.77 - 5.38 (1)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
		$ per hr/day/wk	
FOOD STORES (Cont'd)			
Specific Industry Occupations			
Cashier (Female)	133	170.33	118.00 - 216.00 (3)
Meat Packager	10	219.68	192.00 - 260.00 (3)
Meat Packager (Female)	32	171.16	110.00 - 216.00 (3)
Sales Clerk	238	203.65	147.00 - 236.00 (3)
Sales Clerk (Female)	8	168.88	119.00 - 200.00 (3)
GENERAL MERCHANDISE STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	11	146.36	120.00 - 170.00 (3)
Accounting Clerk, Senior (Female)	11	169.09	141.00 - 195.00 (3)
Clerk, Junior (Female)	49	145.73	128.00 - 163.13 (3)
Clerk, Intermediate (Female)	138	162.51	148.00 - 175.00 (3)
Clerk, Senior (Female)	70	187.33	150.00 - 205.00 (3)
Secretary, Senior (Female)	9	193.89	180.00 - 215.00 (3)
Telephone-Switchboard Operator (Female)	7	149.44	127.50 - 160.00 (3)
Typist, Junior (Female)	14	147.79	135.00 - 160.00 (3)
Service Occupations			
Carpenter	5	7.68	7.75 - 8.13 (1)
Charwoman	11	3.88	3.65 - 4.53 (1)
Cleaner, Industrial	25	4.85	4.27 - 5.33 (1)
Security Officer	17	5.17	3.50 - 6.27 (1)
Specific Industry Occupations			
Cashier (Female)	124	121.43	103.25 - 135.00 (3)
Material Handler, General	17	188.19	175.00 - 208.00 (3)
Receiving Clerk	28	205.82	168.00 - 230.00 (3)
Salesperson, Class A	36	149.92	118.00 - 185.00 (3)
Salesperson, Class A (Female)	517	121.09	106.75 - 140.00 (3)
Salesperson, Class B	27	143.76	116.88 - 165.00 (3)
Salesperson, Class B (Female)	166	147.67	120.00 - 155.00 (3)
Salesperson, Class B (Female) (Commission)	24	164.28	133.00 - 200.11 (3)
Salesperson, Class C	35	210.00	150.00 - 290.00 (3)
Salesperson, Class C (Female)	39	164.59	135.00 - 218.00 (3)
Salesperson, Class C (Commission)	40	301.69	200.00 - 421.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HARDWARE, HOUSEHOLD FURNITURE AND APPLIANCE STORES		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	10	129.30	130.00 - 133.00 (3)
Service Occupations			
Truck Driver, Light	17	4.46	4.15 - 4.77 (1)
Specific Industry Occupations			
Cashier (Female)	7	123.60	110.00 - 140.00 (3)
Salesperson, Class B	11	189.36	145.00 - 220.00 (3)
Salesperson, Class C	22	185.32	128.56 - 250.00 (3)
Salesperson, Class C (Commission)	14	386.81	221.77 - 550.00 (3)
MOTOR VEHICLE DEALERS			
Office Occupations			
Accounting Clerk, Junior (Female)	8	141.88	115.00 - 168.00 (3)
Accounting Clerk, Senior (Female)	17	157.29	130.00 - 190.00 (3)
Bookkeeper, Senior	7	212.57	170.00 - 248.00 (3)
Bookkeeper, Senior (Female)	6	149.17	130.00 - 175.00 (3)
Clerk, Junior (Female)	9	125.44	100.00 - 145.00 (3)
Clerk, Intermediate	12	213.92	163.00 - 250.00 (3)
Clerk, Intermediate (Female)	7	140.43	130.00 - 145.00 (3)
Clerk, Senior	8	214.00	175.00 - 240.00 (3)
Manager, Administrative	14	272.39	225.00 - 346.42 (3)
Stock Records Clerk	8	190.63	150.00 - 252.00 (3)
Stock Records Clerk (Female)	5	144.60	120.00 - 168.00 (3)
Telephone-Switchboard Operator (Female)	12	138.58	125.00 - 150.00 (3)
Service Occupations			
Labourer, Non-Production	10	3.53	3.00 - 4.25 (1)
Truck Driver, Light	7	3.64	3.53 - 3.88 (1)
Specific Industry Occupations			
Body Repairman	81	234.90	170.00 - 284.38 (3)
Body Repairman (Piece)	12	376.69	160.00 - 702.00 (3)
Garage Serviceman	51	157.32	127.50 - 200.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MOTOR VEHICLE DEALERS (Cont'd)			
Specific Industry Occupations (Cont'd)		$ per hr/day/wk	
Material Handler, General	94	183.45	135.00 - 238.00 (3)
Motor Vehicle Mechanic	215	238.76	186.00 - 286.87 (3)
Motor Vehicle Mechanic (Piece)	44	253.90	177.50 - 322.00 (3)
Salesman, Motor Vehicles	48	232.93	150.00 - 311.00 (3)
Salesman, Motor Vehicles (Commission)	65	305.98	157.00 - 498.00 (3)
OTHER RETAIL STORES			
Office Occupations			
Clerk, Intermediate (Female)	13	142.97	125.00 - 165.00 (3)
Secretary, Senior (Female)	8	176.56	163.00 - 187.50 (3)
Service Occupations			
Labourer, Non-Production	8	4.13	3.73 - 4.50 (1)
Shipping Clerk	10	4.21	3.00 - 6.39 (1)
Truck Driver, Light	38	4.57	3.86 - 5.50 (1)
Truck Driver, Heavy	19	5.07	4.85 - 5/47 (1)
Specific Industry Occupations			
Cashier (Female)	9	132.00	120.00 - 144.00 (3)
Salesperson, Class A	9	153.72	128.00 - 175.00 (3)
Salesperson, Class B (Female)	26	132.88	132.00 - 140.63 (3)
WHOLESALE TRADE			
Office Occupations			
Accounting Clerk, Junior	7	176.29	155.00 - 200.00 (3)
Accounting Clerk, Junior (Female)	20	151.57	130.00 - 179.00 (3)
Accounting Clerk, Senior	15	230.80	182.69 - 297.00 (3)
Accounting Clerk, Senior (Female)	28	185.07	145.00 - 235.00 (3)
Bookkeeper, Senior	7	238.79	173.00 - 327.00 (3)
Bookkeeper, Senior (Female)	11	162.18	120.00 - 212.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	12	147.94	110.00 - 205.12 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	4	169.88	140.00 - 207.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	5	671.60	620.00 - 708.00 (4)
		154.99	143.08 - 163.39 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WHOLESALE TRADE (Cont'd)			
		$ per hr/day/wk	
Office Occupations (Cont'd)			
Clerk, Junior (Female)	15	139.88	125.00 - 163.13 (3)
Clerk, Junior (Female)	8	531.00	464.00 - 620.00 (4)
		122.54	107.08 - 143.08 (3)
Clerk, Intermediate	9	178.33	150.00 - 205.00 (3)
Clerk, Intermediate (Female)	37	144.73	130.00 - 165.00 (3)
Clerk, Intermediate (Female)	29	824.64	721.50 - 1,076.00 (4)
		190.31	166.51 - 248.32 (3)
Clerk, Senior	31	222.77	192.00 - 265.00 (3)
Clerk, Senior (Female)	9	179.08	162.50 - 200.00 (3)
Clerk, Senior	14	956.79	858.00 - 1,090.00 (4)
		220.81	198.01 - 251.55 (3)
Computer Operator, Junior (Female)	5	170.20	156.00 - 180.00 (3)
Filing Clerk (Female)	5	130.50	130.00 - 137.50 (3)
Keypunch Operator, Junior (Female)	8	150.88	143.00 - 160.00 (3)
Keypunch Operator, Senior (Female)	6	174.68	172.80 - 182.00 (3)
Manager, Administrative	21	315.64	240.00 - 400.00 (3)
Manager, Administrative	7	1,562.86	1,215.00 - 1,900.00 (4)
		360.68	280.40 - 438.49 (3)
Order Clerk	19	215.73	180.00 - 240.00 (3)
Order Clerk (Female)	11	134.39	122.00 - 150.00 (3)
Order Clerk	10	863.60	550.00 - 1,053.00 (4)
		199.30	126.93 - 243.01 (3)
Secretary, Junior (Female)	11	155.00	130.00 - 180.00 (3)
Secretary, Senior (Female)	30	170.37	139.00 - 200.00 (3)
Secretary, Senior (Female)	4	996.75	795.00 - 1,230.00 (4)
		230.03	183.47 - 283.86 (3)
Stenographer, Junior (Female)	7	138.89	130.00 - 146.25 (3)
Stenographer, Senior (Female)	11	150.27	135.00 - 182.00 (3)
Stock Records Clerk	12	213.33	173.00 - 240.00 (3)
Stock Records Clerk (Female)	12	153.25	112.50 - 185.00 (3)
Stock Records Clerk	5	691.20	550.00 - 791.00 (4)
		159.52	126.93 - 182.55 (3)
Telephone-Switchboard Operator (Female)	15	148.95	127.50 - 175.13 (3)
Telephone-Switchboard Operator (Female)	5	599.60	570.00 - 607.00 (4)
		138.37	131.54 - 140.08 (3)
Typist, Junior (Female)	14	130.18	115.00 - 155.00 (3)
Typist, Senior (Female)	8	159.75	150.00 - 170.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WHOLESALE TRADE (Cont'd)		$ per hr/day/wk	
Maintenance Trades			
Electrician	6	4.91	4.00 - 6.30 (1)
Machinist	13	6.09	5.38 - 6.53 (1)
Welder	8	6.19	4.90 - 7.30 (1)
Service Occupations			
Industrial Truck Operator	31	4.52	4.09 - 5.00 (1)
Janitor	4	4.02	3.28 - 4.60 (1)
Labourer, Non-Production	13	4.10	3.50 - 5.15 (1)
Shipping Clerk	96	4.50	3.50 - 5.30 (1)
Truck Driver, Heavy	157	5.55	4.25 - 6.83 (1)
Truck Driver, Light	137	4.90	3.65 - 6.26 (1)
Specific Industry Occupations			
Cashier, Office (Female)	22	141.79	123.75 - 162.50 (3)
Counter Salesman, Wholesale	36	210.35	165.00 - 254.00 (3)
Material Handler, General	105	179.49	150.00 - 214.62 (3)
Order Filler	142	181.58	130.00 - 225.00 (3)
Order Filler (Female)	19	130.72	120.00 - 140.00 (3)
Order Filler	21	650.24	550.00 - 810.00 (4)
		150.06	126.93 - 186.93 (3)
Packager, Hand	9	150.34	125.40 - 192.00 (3)
Receiving Clerk	51	185.09	150.00 - 218.00 (3)
Salesman, Retail	96	197.57	150.00 - 235.00 (3)
Salesman, Retail (Commission)	15	269.78	175.00 - 346.00 (3)
Salesman, Retail (Commission)	27	1,245.30	789.00 - 1,702.00 (4)
		287.39	182.09 - 392.79 (3)
Salesman, Wholesale	117	235.76	185.00 - 296.00 (3)
Salesman, Wholesale	14	1,180.21	669.00 - 1,620.00 (4)
		272.37	154.39 - 373.87 (3)
Salesman, Wholesale (Commission)	23	18,188.91	14,053.[illegible] - 27,025.00 (7)
		349.79	270.2[illegible] - 519.72 (3)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BUS TRANSIT, INTER-URBAN AND RURAL		$ per hr/day/wk	
Specific Industry Occupations			
Motor-Vehicle Mechanic	12	5.00	4.35 - 5.90 (1)
RADIO AND TELEVISION BROADCASTING			
Specific Industry Occupations			
Advertising Copywriter	7	961.47 221.89	744.10 - 1,260.00 (4) 171.72 - 290.79 (3)
Announcer-Operator	29	859.57 198.37	600.00 - 1,235.40 (4) 138.47 - 285.11 (3)
News Announcer - Editor	5	843.33 194.62	710.00 - 1,000.00 (4) 163.85 - 230.78 (3)
Sports Announcer	5	778.69 179.71	718.22 - 887.24 (4) 165.75 - 204.76 (3)
SERVICES INCIDENTAL TO WATER TRANSPORT			
Maintenance Trades			
Electrician	13	7.37	6.48 - 8.00 (1)
Service Occupations			
Labourer, Non-Production	42	3.43	2.90 - 5.09 (1)
TRUCK TRANSPORT			
Service Occupations			
Truck Driver, Heavy	100	4.79	3.96 - 5.25 (1)
Truck Driver, Light	25	3.87	3.11 - 4.50 (1)
Specific Industry Occupations			
Dispatcher, Motor Vehicles	6	251.45	217.00 - 288.50 (3)
Material Handler, General	53	5.51	4.10 - 7.97 (1)
Motor-Vehicle Mechanic	34	5.65	4.65 - 6.95 (1)
Truck Driver, Helper	36	4.08	3.22 - 5.00 (1)
Truck Driver, Tractor-Trailor	53	223.74	145.00 - 267.90 (3)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WATER TRANSPORT			
		$ per hr/day/wk	
Specific Industry Occupations			
Boatswain	8	1,288.49	1,241.90 - 1,340.00 (4)
		297.36	286.61 - 309.25 (3)
Cook	17	1,076.15	968.00 - 1,151.00 (4)
		248.36	223.40 - 265.63 (3)
Deck-Hand	55	943.38	870.00 - 970.00 (4)
		217.72	200.78 - 223.86 (3)
First Officer or Mate	15	1,770.17	1,436.00 - 1,909.60 (4)
		408.53	331.41 - 440.71 (3)
Marine-Engineer Officer, Second Engineer	22	1,456.22	1,122.00 - 1,875.00 (4)
		336.07	258.94 - 432.72 (3)
Marine-Engineer Officer, Fourth Engineer	9	1,340.24	1,210.00 - 1,592.00 (4)
		309.31	279.25 - 367.41 (3)
Second Officer or Mate	14	1,563.70	999.00 - 1,743.00 (4)
		360.88	230.55 - 402.26 (3)
Steward	31	931.58	900.00 - 1,023.00 (4)
		214.99	207.70 - 236.09 (3)
Supervisor of Chefs and Cooks	8	1,286.63	907.00 - 1,590.00 (4)
		296.93	209.32 - 366.95 (3)
Third Officer or Mate	16	1,480.60	1,214.00 - 1,592.00 (4)
		341.70	280.17 - 367.41 (3)

PART 3 - PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY SALARY	AVERAGE WEEKLY SALARY
Office Occupations (Male)			
Accounting Clerk, Senior	28	995.38 (4)	229.72
Accounting Clerk, Senior	90	377.14 (5)	188.57
Bookkeeper, Senior	36	1,096.07 (4)	252.95
Clerk, Junior	20	7,416.75 (7)	142.63
Clerk, Intermediate	51	344.48 (5)	172.24
Clerk, Senior	92		235.07
Clerk, Senior	46	10,987.33 (7)	211.29
Draughtsman, Junior	20	823.93 (4)	190.15
Draughtsman, Intermediate	18	981.63 (4)	226.54
Draughtsman, Intermediate	20	469.65 (5)	234.82
Draughtsman, Intermediate	11	10,501.27 (7)	201.95
Draughtsman, Senior	41	1,218.13 (4)	281.12
Draughtsman, Senior	22	537.55 (5)	268.77
Stock Records Clerk	53	917.19 (4)	211.67
Office Occupations (Female)			
Accounting Clerk, Junior	147		146.32
Accounting Clerk, Junior	46	308.60 (5)	154.30
Accounting Clerk, Senior	208		179.06
Accounting Clerk, Senior	65	370.37 (5)	185.18
Bookkeeping-Billing-Calculating Machine Operator, Junior	24	6,977.08 (7)	134.17
Bookkeeping-Billing-Calculating Machine Operator, Senior	17	323.08 (5)	161.54
Clerk, Junior	187		143.11
Clerk, Junior	173	604.99 (4)	139.62
Clerk, Junior	97	268.11 (5)	134.05
Clerk, Junior	167	7,382.68 (7)	141.97
Clerk, Intermediate	440		160.40
Clerk, Intermediate	263	673.86 (4)	155.51
Clerk, Intermediate	427	316.74 (5)	158.37
Clerk, Intermediate	297	8,469.34 (7)	162.87
Clerk, Senior	194		187.12
Clerk, Senior	331	815.15 (4)	188.12
Clerk, Senior	47	362.03 (5)	181.01
Clerk, Senior	140	10,341.49 (7)	198.87
Cost Clerk	30		178.65
Filing Clerk	52		129.52
Keypunch Operator, Junior	63		160.39
Keypunch Operator, Senior	38		179.00
Keypunch Operator, Senior	54	345.46 (5)	172.73

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY SALARY	AVERAGE WEEKLY SALARY
Office Occupations (Female) (Cont'd)			
Secretary, Junior	133		152.44
Secretary, Junior	347	706.04 (4)	162.94
Secretary, Junior	171	345.45 (5)	172.72
Secretary, Senior	241		185.36
Secretary, Senior	237	830.28 (4)	191.61
Secretary, Senior	201	368.11 (5)	184.05
Stenographer, Junior	77		148.76
Stenographer, Junior	304	301.47 (5)	150.73
Stenographer, Junior	126	8,021.33 (7)	154.25
Stenographer, Senior	88	724.32 (4)	167.16
Stenographer, Senior	184	335.36 (5)	167.68
Stenographer, Senior	76	8,929.89 (7)	171.73
Stock Records Clerk	24	324.97 (5)	162.49
Telephone-Switchboard Operator	100	600.30 (4)	138.54
Telephone-Switchboard Operator	54	292.11 (5)	146.05
Transcribing-Machine Operator, Senior	7	345.86 (5)	172.93
Typist, Junior	121	572.36 (4)	132.09
Typist, Junior	116	264.45 (5)	132.22
Typist, Junior	95	6,869.59 (7)	132.11
Typist, Senior	69		158.88
Typist, Senior	117	644.49 (4)	148.73
Typist, Senior	232	311.25 (5)	155.63
Typist, Senior	81	7,791.27 (7)	149.83
Maintenance Trades			
Carpenter	335	6.23 (1)	
Electrician	462	7.10 (1)	
Machinist	332	6.46 (1)	
Millwright	414	6.97 (1)	
Painter, Brush	96	6.17 (1)	
Pipefitter	150	7.62 (1)	
Plumber	56	6.03 (1)	
Welder	265	6.37 (1)	
Service Occupations			
Boiler Operator	150	5.71 (1)	
Charwoman	446	3.37 (1)	
Cleaner, Male	302	4.70 (1)	
Janitor	335	4.22 (1)	
Labourer, Non-Production	792	4.69 (1)	
Security Officer	1,147	3.77 (1)	

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY SALARY	AVERAGE WEEKLY SALARY
Service Occupations (Cont'd)			
Shipper	414	5.16 (1)	
Stationary Engineer, First Class	37	7.68 (1)	
Stationary Engineer, Second Class	154	7.74 (1)	
Stationary Engineer, Third Class	129	6.46 (1)	
Stationary Engineer, Fourth Class	71	6.39 (1)	
Truck Drive, Heavy	766	5.39 (1)	
Truck Drive, Light	529	5.02 (1)	
Truck Operator, Industrial	377	6.05 (1)	

PART 4 - COUNTY WAGE RATES AND SALARIES

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
ANNAPOLIS		$ per hr/day/wk	
Maintenance Trades			
Electrician	6	4.33	4.00 - 4.00 (1)
Service Occupations			
Charwoman	20	3.04	2.75 - 3.22 (1)
ANTIGONISH			
Service Occupations			
Boiler Operator	10	5.56	5.38 - 6.05 (1)
Janitor	38	3.68	3.59 - 3.78 (1)
Labourer, Non-Production	13	4.09	3.87 - 4.50 (1)
Security Officer	14	4.01	4.04 - 4.18 (1)
Specific Industry Occupations			
TRADE			
Automotive Body Repairman, Retail-Motor Vehicle Dealers	8	256.00	256.00 - 256.00 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	7	148.40	143.60 - 156.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	26	256.23	256.00 - 256.00 (3)
Salesperson, Parts, Retail-Motor Vehicle Dealers	8	191.97	180.00 - 222.00 (3)
CAPE BRETON			
Office Occupations			
Accounting Clerk, Junior (Female)	18	154.65	122.00 - 185.00 (3)
Accounting Clerk, Junior (Female)	6	659.15	650.00 - 715.00 (4)
		152.12	150.01 - 165.01 (3)
Accounting Clerk, Senior	5	194.53	175.50 - 210.00 (3)
Accounting Clerk, Senior (Female)	20	198.96	155.20 - 230.65 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)			
Office Occupations (Cont'd)		$ per hr/day/wk	
Bookkeeper, Senior	5	234.36	224.30 - 248.00 (3)
Bookkeeper, Senior (Female)	9	167.16	135.00 - 210.00 (3)
Bookkeeper, Senior (Female)	6	827.05	758.16 - 866.00 (4)
		190.87	174.97 - 199.86 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	7	143.01	135.00 - 153.00 (3)
Clerk, Junior (Female)	14	158.66	115.00 - 202.30 (3)
Clerk, Junior (Female)	22	7,818.18	7,050.00 - 8,300.00 (7)
		150.35	135.57 - 159.61 (3)
Clerk, Intermediate	5	231.20	225.00 - 242.00 (3)
Clerk, Intermediate (Female)	31	160.49	136.16 - 190.00 (3)
Clerk, Intermediate	10	907.31	889.35 - 985.00 (4)
		209.39	205.25 - 227.32 (3)
Clerk, Intermediate (Female)	24	681.98	585.33 - 825.00 (4)
		157.38	135.08 - 190.39 (3)
Clerk, Intermediate (Female)	26	8,759.62	7,700.00 - 9,800.00 (7)
		168.45	148.07 - 188.46 (3)
Clerk, Senior	13	255.23	195.95 - 274.40 (3)
Clerk, Senior (Female)	14	189.40	140.40 - 230.65 (3)
Clerk, Senior	12	1,062.36	970.00 - 1,155.00 (4)
		245.17	223.86 - 266.55 (3)
Clerk, Senior	6	11,583.33	11,350.00 - 11,700.00 (7)
		222.76	218.27 - 225.00 (3)
Clerk, Senior (Female)	14	10,935.71	9,350.00 - 13,150.00 (7)
		210.30	179.81 - 252.88 (3)
Draughtsman, Senior	15	1,092.04	1,077.35 - 1,077.35 (4)
		252.02	248.63 - 248.63 (3)
Manager, Administrative	8	307.04	241.00 - 370.00 (3)
Manager, Administrative	6	1,367.00	1,140.00 - 1,581.00 (4)
		315.48	263.09 - 364.87 (3)
Secretary, Junior (Female)	9	158.80	135.00 - 175.20 (3)
Secretary, Junior (Female)	10	830.63	697.00 - 891.00 (4)
		191.69	160.85 - 205.63 (3)
Secretary, Senior (Female)	26	188.73	179.65 - 213.94 (3)
Secretary, Senior (Female)	27	891.46	758.00 - 1,020.00 (4)
		205.73	174.93 - 235.40 (3)
Stenographer, Junior (Female)	10	141.40	115.50 - 148.00 (3)
Stenographer, Junior (Female)	11	8,175.91	7,300.00 - 8,750.00 (7)
		157.23	140.38 - 168.27 (3)
Stenographer, Senior (Female)	13	169.08	139.00 - 193.90 (3)
Stenographer, Senior (Female)	20	802.39	625.00 - 870.00 (4)
		185.18	144.24 - 200.78 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)			
		$ per hr/day/wk	
Office Occupations (Cont'd)			
Stock Records Clerk	7	262.00	232.69 - 282.08 (3)
Stock Records Clerk	10	866.68	609.00 - 955.35 (4)
		200.01	140.54 - 220.48 (3)
Telephone-Switchboard Operator (Female)	18	151.37	123.60 - 185.00 (3)
Telephone-Switchboard Operator (Female)	21	612.69	523.00 - 750.00 (4)
		141.39	120.70 - 173.09 (3)
Typist, Junior (Female)	10	133.49	118.00 - 144.00 (3)
Typist, Junior (Female)	8	689.36	565.00 - 760.00 (4)
		159.09	130.39 - 175.39 (3)
Typist, Senior (Female)	10	156.92	150.40 - 158.00 (3)
Typist, Senior (Female)	11	315.46	292.93 - 336.56 (5)
		157.73	146.46 - 168.28 (3)
Typist, Senior (Female)	18	8,019.44	7,500.00 - 8,300.00 (7)
		154.22	144.23 - 159.61 (3)
Maintenance Trades			
Carpenter	78	6.20	5.35 - 6.90 (1)
Electrician	144	6.43	5.62 - 7.04 (1)
Machinist	76	6.63	5.96 - 7.30 (1)
Millwright	116	6.24	5.47 - 6.68 (1)
Painter, Brush	10	5.82	5.81 - 5.96 (1)
Pipefitter	38	6.41	6.23 - 6.59 (1)
Welder	82	6.33	5.78 - 6.68 (1)
Service Occupations			
Boiler Operator	48	5.74	4.90 - 6.50 (1)
Charwoman (Female)	45	3.11	2.75 - 3.67 (1)
Cleaner, Industrial Plant	35	5.37	4.95 - 5.65 (1)
Industrial Truck Operator	43	5.14	3.86 - 6.14 (1)
Janitor	21	5.17	4.80 - 6.05 (1)
Labourer, Non-Production	153	5.44	5.33 - 5.78 (1)
Security Officer	78	5.44	5.54 - 5.76 (1)
Shipping Clerk	80	5.48	4.41 - 6.23 (1)
Stationary Engineer, First Class	20	6.95	6.77 - 6.95 (1)
Stationary Engineer, Second Class	8	5.88	5.30 - 6.23 (1)
Stationary Engineer, Third Class	9	5.38	5.10 - 5.73 (1)
Truck Driver, Heavy	86	5.93	5.09 - 6.30 (1)
Truck Driver, Light	68	5.27	4.49 - 6.14 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)			
Specific Industry Occupations		$ per hr/day/wk	
FINANCE			
Teller, Savings, Credit Institutions and Investment Companies (Female)	71	7,827.96 150.54	7,075.00 - 8,600.00 (7) 136.06 - 165.38 (3)
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	79	4.04	4.00 - 4.25 (1)
Fish Cleaner and Cutter, Fish Products (Female)	54	4.02	4.00 - 4.00 (1)
Grader, Fish, Fish Products	11	4.03	4.00 - 4.10 (1)
Packager, Hand, Fish Products (Female)	16	3.16	3.00 - 3.92 (1)
Packager, Machine, Fish Products (Female)	30	3.75	2.75 - 3.90 (1)
Tallyman, Fish Products	8	3.91	4.00 - 4.00 (1)
SERVICE			
Chambermaid, Hospitals (Female)	58	568.94 131.30	557.58 - 573.00 (4) 128.68 - 132.24 (3)
Chambermaid, Hotels, Motels (Female)	25	118.40	114.00 - 120.00 (3)
Cook, Helper, Hospitals (Female)	5	621.83 143.51	557.58 - 673.00 (4) 128.68 - 155.31 (3)
Diagnostic-Radiological Technician, Hospitals (Female)	25	1,026.90 236.99	869.16 - 1,049.32 (4) 200.59 - 242.16 (3)
Executive Housekeeper, Hotels, Motels (Female)	10	127.30	124.00 - 125.00 (3)
Hotel Clerk, Hotels, Motels (Female)	11	127.18	114.00 - 135.00 (3)
Medical Laboratory Technician, Hospitals (Female)	18	874.26 201.76	676.00 - 1,052.00 (4) 156.01 - 242.78 (3)
Medical Laboratory Tecnologist, Hospitals	6	1,185.92 273.69	1,049.33 - 1,272.00 (4) 242.17 - 293.56 (3)
Medical Laboratory Technologist, Hospitals (Female)	22	1,060.00 244.63	933.82 - 1,372.70 (4) 215.51 - 316.80 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE (Cont'd)			
Nurse Aide, Hospitals (Female)	36	641.49	581.00 - 649.00 (4)
		148.04	134.08 - 149.78 (3)
Nurse, General Duty, Hospitals (Female)	269	1,103.87	1,008.00 - 1,202.25 (4)
		254.75	232.63 - 277.46 (3)
Nursing Assistant, Hospitals (Female)	89	834.65	735.00 - 1,131.00 (4)
		192.62	169.62 - 261.02 (3)
Physiotherapist, Hospitals (Female)	5	1,150.92	1,070.00 - 1,222.00 (4)
		265.61	246.94 - 282.02 (3)
Seamstress, Linen Room, Hospitals (Female)	9	597.60	599.90 - 600.00 (4)
		137.92	138.44 - 138.47 (3)
Waitress, Restaurants (Female)	18	2.92	2.85 - 2.95 (1)
TRADE			
Cashier, Retail-General Merchandise (Female)	27	126.17	109.15 - 142.50 (3)
Cashier, Retail-Food Stores (Female)	24	172.84	118.00 - 216.00 (3)
Cashier, Retail-Food Stores (Part-time) (Female)	38	3.56	2.75 - 4.38 (1)
Material Handler, Wholesale	17	172.82	150.00 - 192.00 (3)
Meat Packager, Retail-Food Stores (Female)	6	161.30	110.00 - 179.60 (3)
Order Filler, Wholesale	20	202.45	190.00 - 217.00 (3)
Receiving Clerk, Wholesale	5	189.40	190.00 - 195.00 (3)
Sales Clerk, Retail-Food Stores	39	207.49	136.00 - 236.00 (3)
Sales Clerk, Retail-Food Stores (Part-time)	37	3.54	2.75 - 4.38 (1)
Salesman, Retail-Wholesale	10	181.60	152.00 - 224.00 (3)
Salesman, Wholesale-Wholesale	36	227.72	172.00 - 285.50 (3)
Salesperson, Class A, Retail-General Merchandise (Female)	169	124.71	113.40 - 142.50 (3)
Salesperson, Class B, Retail-General Merchandise (Female)	26	135.35	118.00 - 154.00 (3)
Storeman, Retail-General Merchandise	10	154.18	138.80 - 184.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	10	141.06	124.00 - 160.00 (3)
Accounting Clerk, Senior (Female)	7	8,000.00	7,900.00 - 8,000.00 (7)
		153.84	151.92 - 153.84 (3)
Bookkeeper, Senior	5	222.99	200.00 - 230.00 (3)
Clerk, Junior (Female)	14	137.64	115.00 - 180.00 (3)
Clerk, Intermediate (Female)	8	151.88	115.00 - 170.00 (3)
Clerk, Intermediate (Female)	15	8,056.67	7,500.00 - 8,850.00 (7)
		154.93	144.23 - 170.19 (3)
Clerk, Senior (Female)	7	161.64	125.00 - 179.00 (3)
Secretary, Senior (Female)	9	177.67	160.00 - 208.00 (3)
Stenographer, Junior (Female)	8	143.25	120.00 - 150.00 (3)
Stock Records Clerk (Female)	6	149.17	112.50 - 185.00 (3)
Telephone-Switchboard Operator (Female)	8	146.31	127.50 - 165.00 (3)
Maintenance Trades			
Carpenter	10	6.27	5.40 - 6.90 (1)
Electrician	9	5.78	4.70 - 6.40 (1)
Machinist	22	4.90	4.17 - 5.50 (1)
Millwright	9	5.78	5.50 - 6.02 (1)
Welder	6	6.12	5.80 - 6.66 (1)
Service Occupations			
Boiler Operator	5	5.37	5.25 - 5.40 (1)
Cleaner, Industrial Plant	11	4.30	3.49 - 5.40 (1)
Industrial Truck Operator	29	4.08	3.83 - 4.41 (1)
Janitor	27	4.54	3.93 - 5.09 (1)
Labourer, Non-Production	49	4.07	3.25 - 5.00 (1)
Security Officer	10	4.02	3.55 - 4.52 (1)
Shipping Clerk	41	4.50	3.65 - 5.38 (1)
Station Engineer, Fourth Class	5	5.30	4.82 - 5.25 (1)
Truck Driver, Heavy	88	5.08	4.34 - 5.27 (1)
Truck Driver, Light	27	4.36	3.11 - 5.97 (1)
Specific Industry Occupations			
MANUFACTURING			
Edger Man, Sawmills	6	4.83	4.35 - 4.89 (1)
Lumber Sorter, Sawmills	12	4.04	3.70 - 4.35 (1)
Resaw Operator, Sawmills	5	4.62	4.50 - 4.75 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRADE			
Counter Salesman-Wholesale	13	202.13	175.00 - 222.40 (3)
Motor Vehicle Mechanic-Retail, Motor Vehicle Dealers	15	242.96	244.38 - 250.75 (3)
Salesperson, Class A-Retail, Apparel and Shoe Stores	12	150.75	121.00 - 178.00 (3)
Salesperson, Class A-Retail, Apparel and Shoe Stores (Female)	22	112.00	103.00 - 121.00 (3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Material Handler, General, Truck Transport	51	5.56	4.10 - 7.97 (1)
Motor Vehicle Mechanic, Truck Transport	27	5.83	4.65 - 6.95 (1)
Truck Driver, Helper, Truck Transport	26	4.24	3.22 - 5.00 (1)
Truck Driver, Tractor-Trailer, Truck Transport	40	230.18	145.00 - 267.90 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	7	140.40	115.00 - 161.00 (3)
Accounting Clerk, Junior (Female)	5	783.19	713.00 - 849.25 (4)
		180.75	164.55 - 195.99 (3)
Accounting Clerk, Senior (Female)	7	165.64	145.00 - 185.00 (3)
Accounting Clerk, Senior (Female)	6	708.50	610.00 - 761.00 (4)
		163.51	140.78 - 175.62 (3)
Clerk, Senior	5	234.82	211.55 - 231.35 (3)
Secretary, Senior (Female)	9	172.15	150.00 - 212.00 (3)
Stenographer, Senior (Female)	6	141.12	125.00 - 150.00 (3)
Telephone-Switchboard Operator (Female)	11	574.84	509.00 - 600.00 (4)
		132.66	117.47 - 138.47 (3)
Typist, Senior (Female)	11	626.09	600.00 - 680.00 (4)
		144.49	138.47 - 156.93 (3)
Maintenance Trades			
Carpenter	5	5.11	5.00 - 5.38 (1)
Electrician	13	5.39	5.05 - 5.63 (1)
Machinist	29	5.35	4.94 - 5.42 (1)
Millwright	8	5.86	5.30 - 5.63 (1)
Welder	9	5.39	5.05 - 5.60 (1)
Service Occupations			
Industrial Truck Operator	7	4.91	4.97 - 5.03 (1)
Janitor	10	3.88	3.66 - 4.34 (1)
Labourer, Non-Production	23	4.41	4.01 - 4.94 (1)
Shipping Clerk	27	4.98	3.50 - 6.23 (1)
Stationary Engineer, Third Class	14	6.04	5.73 - 6.21 (1)
Truck Driver, Heavy	40	5.11	4.47 - 6.07 (1)
Truck Driver, Light	9	4.59	4.01 - 5.05 (1)
Specific Industry Occupations			
SERVICE			
Chambermaid, Hospitals (Female)	14	572.21	558.00 - 573.00 (4)
		132.05	128.77 - 132.24 (3)
Nurse Aide, Hospitals (Female)	11	655.00	643.00 - 649.00 (4)
		151.16	148.39 - 149.78 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE (Cont'd)			
Nurse, General Duty, Hospitals (Female)	85	1,114.94 257.31	971.00 - 1,269.00 (4) 224.09 - 292.86 (3)
Nursing Assistant, Hospitals (Female)	31	755.19 174.28	702.00 - 786.00 (4) 162.01 - 181.39 (3)
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	12	213.64	200.00 - 244.37 (3)
DIGBY			
Office Occupations			
Secretary, Senior (Female)	12	132.34	120.00 - 138.63 (3)
Maintenance Trades			
Carpenter	8	4.14	3.70 - 4.50 (1)
Welder	13	4.09	3.74 - 4.40 (1)
Service Occupations			
Labourer, Non-Production	34	2.94	2.90 - 2.90 (1)
Stationary Engineer, Third Class	7	5.45	5.78 - 5.78 (1)
Truck Driver, Heavy	8	3.90	3.70 - 4.00 (1)
Specific Industry Occupations			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	104	3.73	3.75 - 3.75 (1)
Fish Cleaner and Cutter, Fish Products (Female)	106	2.79	2.75 - 3.00 (1)
Fish Cleaner, Machine Feeder, Fish Products	17	3.35	3.00 - 3.75 (1)
Fish Processing, Machine Feeder, Fish Products	12	3.33	3.25 - 3.50 (1)
Freezer Man, Fish Products	12	3.64	3.50 - 4.00 (1)
Packager, Hand, Fish Products	9	3.60	3.25 - 3.85 (1)
Packager, Hand, Fish Products (Female)	118	3.01	2.75 - 3.70 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	11	178.36	155.00 - 193.00 (3)
Accounting Clerk, Junior (Female)	93	146.38	130.00 - 166.15 (3)
Accounting Clerk, Junior	5	710.55	603.74 - 704.00 (4)
		163.98	139.33 - 162.47 (3)
Accounting Clerk, Junior (Female)	23	661.69	522.00 - 761.00 (4)
		152.71	120.47 - 175.62 (3)
Accounting Clerk, Junior	23	293.57	242.31 - 332.56 (5)
		146.78	121.15 - 166.28 (3)
Accounting Clerk, Junior (Female)	43	308.00	275.15 - 332.56 (5)
		154.00	137.57 - 166.28 (3)
Accounting Clerk, Junior (Female)	37	7,745.32	7,104.00 - 8,950.00 (7)
		148.95	136.61 - 172.11 (3)
Accounting Clerk, Senior	34	235.82	182.69 - 300.00 (3)
Accounting Clerk, Senior (Female)	159	180.51	145.00 - 234.81 (3)
Accounting Clerk, Senior	15	1,024.31	880.92 - 1,322.00 (4)
		236.39	203.30 - 305.10 (3)
Accounting Clerk, Senior (Female)	22	836.83	718.00 - 990.00 (4)
		193.13	165.70 - 228.47 (3)
Accounting Clerk, Senior	82	374.06	332.56 - 421.73 (5)
		187.03	166.28 - 210.86 (3)
Accounting Clerk, Senior (Female)	54	379.62	332.56 - 421.73 (5)
		189.81	166.28 - 210.86 (3)
Accounting Clerk, Senior (Female)	51	9,519.12	7,900.00 - 11,605.00 (7)
		183.06	151.92 - 223.17 (3)
Bookkeeper, Senior	16	251.38	173.00 - 325.00 (3)
Bookkeeper, Senior (Female)	19	203.23	160.00 - 260.00 (3)
Bookkeeper, Senior	6	1,190.67	1,036.00 - 1,350.00 (4)
		274.79	239.09 - 311.56 (3)
Bookkeeper, Senior (Female)	16	949.33	700.00 - 1,309.00 (4)
		219.09	161.55 - 302.10 (3)
Bookkeeper, Senior	6	488.28	483.50 - 501.86 (5)
		244.14	241.75 - 250.93 (3)
Bookkeeper, Senior (Female)	9	419.81	320.00 - 501.86 (5)
		209.90	160.00 - 250.93 (3)
Bookkeeper, Senior	11	14,765.36	13,220.00 - 16,659.00 (7)
		283.95	254.23 - 320.37 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	22	158.41	126.54 - 194.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	10	607.81	488.08 - 684.08 (4)
		140.27	112.64 - 157.87 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	13	6,721.15 129.25	6,400.00 - 7,100.00 (7) 123.07 - 136.54 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	5	185.80	170.00 - 270.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	11	705.89 162.91	620.00 - 771.15 (4) 143.08 - 177.97 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	15	328.37 164.18	302.81 - 332.56 (5) 151.40 - 166.28 (3)
Clerk, Junior	18	152.22	140.00 - 170.00 (3)
Clerk, Junior (Female)	133	144.29	125.00 - 165.00 (3)
Clerk, Junior	9	607.40 140.17	500.00 - 750.00 (4) 115.39 - 173.09 (3)
Clerk, Junior (Female)	58	563.77 130.11	480.00 - 713.33 (4) 110.77 - 164.62 (3)
Clerk, Junior (Female)	89	268.03 134.01	243.37 - 298.85 (5) 121.68 - 149.42 (3)
Clerk, Junior	19	7,407.11 142.44	6,700.00 - 8,061.00 (7) 128.84 - 155.02 (3)
Clerk, Junior (Female)	104	7,485.64 143.95	6,300.00 - 8,600.00 (7) 121.15 - 165.38 (3)
Clerk, Intermediate	41	163.91	91.00 - 221.50 (3)
Clerk, Intermediate (Female)	365	162.50	135.00 - 190.75 (3)
Clerk, Intermediate	25	866.73 200.03	601.75 - 1,243.25 (4) 138.87 - 286.92 (3)
Clerk, Intermediate (Female)	138	644.37 148.71	488.08 - 857.50 (4) 112.64 - 197.89 (3)
Clerk, Intermediate	49	343.26 171.63	282.99 - 482.76 (5) 141.49 - 241.38 (3)
Clerk, Intermediate (Female)	411	317.30 158.65	273.06 - 341.00 (5) 136.53 - 170.50 (3)
Clerk, Intermediate	15	8,920.47 171.54	7,650.00 -10,050.00 (7) 147.11 - 193.27 (3)
Clerk, Intermediate (Female)	189	8,575.37 164.91	7,750.00 - 9,500.00 (7) 149.04 - 182.69 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Clerk, Senior	49	239.05	195.00 - 305.00 (3)
Clerk, Senior (Female)	155	190.83	160.00 - 215.00 (3)
Clerk, Senior	44	1,150.21	665.83 - 1,833.00 (4)
		265.45	153.66 - 423.03 (3)
Clerk, Senior (Female)	281	798.72	635.17 - 950.92 (4)
		184.33	146.58 - 219.45 (3)
Clerk, Senior	19	545.80	362.30 - 737.13 (5)
		272.90	181.15 - 368.56 (3)
Clerk, Senior (Female)	44	364.51	342.47 - 362.30 (5)
		182.26	171.23 - 181.15 (3)
Clerk, Senior	27	11,229.52	8,900.00 - 13,050.00 (7)
		215.95	171.15 - 250.96 (3)
Clerk, Senior (Female)	106	10,403.86	9,000.00 - 12,450.00 (7)
		200.07	173.08 - 239.42 (3)
Computer Operator, Junior (Female)	10	166.60	140.00 - 189.65 (3)
Computer Operator, Junior	7	9,823.43	9,300.00 - 10,214.00 (7)
		188.91	178.84 - 196.42 (3)
Computer Operator, Junior (Female)	6	8,683.33	7,300.00 - 9,560.00 (7)
		166.99	140.38 - 183.84 (3)
Computer Operator, Senior	10	240.49	220.00 - 254.00 (3)
Computer Operator, Senior	5	12,078.80	11,450.00 - 12,800.00 (7)
		232.28	220.19 - 246.15 (3)
Computer-Peripheral Equipment Operator (Female)	12	157.27	144.60 - 170.00 (3)
Computer-Peripheral Equipment Operator (Female)	13	776.46	615.00 - 900.00 (4)
		179.19	141.93 - 207.70 (3)
Cost Clerk	10	220.48	183.00 - 260.00 (3)
Cost Clerk (Female)	25	175.87	164.15 - 190.74 (3)
Draughtsman, Junior	8	159.39	153.85 - 163.00 (3)
Draughtsman, Intermediate	11	255.31	222.00 - 282.00 (3)
Draughtsman, Intermediate	14	458.27	416.38 - 502.49 (5)
		229.13	208.19 - 251.24 (3)
Draughtsman, Senior	18	301.30	252.75 - 317.30 (3)
Filing Clerk (Female)	41	133.33	118.00 - 140.00 (3)
Filing Clerk (Female)	21	563.95	456.00 - 730.00 (4)
		130.15	105.23 - 168.47 (3)
Filing Clerk (Female)	27	269.93	231.00 - 312.74 (5)
		134.96	115.50 - 156.37 (3)
Filing Clerk	23	6,668.87	6,000.00 - 7,330.00 (7)
		128.24	115.38 - 140.96 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Keypunch Operator, Junior (Female)	55	159.68	132.50 - 188.00 (3)
Keypunch Operator, Junior (Female)	8	285.65	273.06 - 313.50 (5)
		142.82	136.53 - 156.75 (3)
Keypunch Operator, Junior (Female)	13	8,017.46	7,184.00 - 9,180.00 (7)
		155.91	138.15 - 176.54 (3)
Keypunch Operator, Senior (Female)	25	178.43	153.71 - 191.25 (3)
Keypunch Operator, Senior (Female)	54	345.46	312.74 - 353.50 (5)
		172.73	156.37 - 176.75 (3)
Keypunch Operator, Senior (Female)	12	8,497.25	8,100.00 - 9,150.00 (7)
		163.41	155.77 - 175.96 (3)
Manager, Administrative	74	366.49	268.46 - 488.46 (3)
Manager, Administrative (Female)	13	286.59	216.00 - 346.75 (3)
Manager, Administrative	33	1,341.00	1,083.00 - 1,750.00 (4)
		309.48	249.94 - 403.87 (3)
Manager, Administrative (Female)	9	1,103.25	908.00 - 1,219.00 (4)
		254.61	209.55 - 281.32 (3)
Manager, Administrative	15	804.29	669.00 - 852.35 (5)
		402.14	334.50 - 426.17 (3)
Manager, Administrative	30	16,196.20	12,750.00 - 22,000.00 (7)
		311.47	245.19 - 423.08 (3)
Manager, Administrative (Female)	10	14,605.00	11,800.00 - 16,950.00 (7)
		280.87	226.92 - 325.96 (3)
Microfilm Mounter	10	309.68	270.64 - 336.90 (5)
		154.84	135.32 - 168.45 (3)
Office Boy	7	146.41	129.32 - 157.00 (3)
Office Boy	12	282.32	245.50 - 301.20 (5)
		141.16	122.75 - 150.60 (3)
Office Boy	12	7,986.17	6,450.00 - 10,060.00 (7)
		153.58	124.04 - 193.46 (3)
Office Girl	10	127.69	126.84 - 132.18 (3)
Offset-Duplicating-Machine Operator	7	159.95	120.00 - 192.37 (3)
Offset-Duplicating-Machine Operator	11	362.87	323.62 - 383.25 (5)
		181.43	161.81 - 191.62 (3)
Order Clerk	18	218.85	190.00 - 240.00 (3)
Order Clerk (Female)	19	150.59	125.00 - 170.00 (3)
Order Clerk	9	865.11	550.00 - 1,053.00 (4)
		199.65	126.93 - 243.01 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Programmer, Junior (Female)	5	209.90	200.00 - 205.10 (3)
Programmer, Junior (Female)	5	10,279.00	9,128.00 - 10,900.00 (7)
		197.67	175.54 - 209.61 (3)
Programmer, Senior	13	288.79	227.50 - 330.45 (3)
Secretary, Junior (Female)	107	155.20	130.00 - 190.74 (3)
Secretary, Junior	5	881.20	687.50 - 1,075.00 (4)
		203.36	158.66 - 248.09 (3)
Secretary, Junior (Female)	249	706.14	566.67 - 795.08 (4)
		162.96	130.78 - 183.49 (3)
Secretary, Junior (Female)	161	345.47	322.63 - 362.30 (5)
		172.73	161.31 - 181.15 (3)
Secretary, Junior (Female)	29	10,308.55	8,004.00 - 11,696.00 (7)
		198.24	153.92 - 224.92 (3)
Secretary, Senior (Female)	162	193.26	163.00 - 230.00 (3)
Secretary, Senior (Female)	109	862.14	750.00 - 1,033.00 (4)
		198.97	173.09 - 238.40 (3)
Secretary, Senior (Female)	193	369.04	342.47 - 392.15 (5)
		184.52	171.23 - 196.07 (3)
Secretary, Senior (Female)	27	10,601.96	9,150.00 - 12,350.00 (7)
		203.88	175.96 - 237.50 (3)
Stenographer, Junior (Female)	48	148.47	125.00 - 173.63 (3)
Stenographer, Junior (Female)	14	669.34	561.00 - 790.00 (4)
		154.47	129.47 - 182.32 (3)
Stenographer, Junior (Female)	272	299.08	263.18 - 332.56 (5)
		149.54	131.59 - 166.28 (3)
Stenographer, Junior (Female)	87	8,089.11	7,200.00 - 9,050.00 (7)
		155.56	138.46 - 174.04 (3)
Stenographer, Senior (Female)	27	168.06	140.00 - 185.00 (3)
Stenographer, Senior (Female)	31	765.16	662.00 - 900.00 (4)
		176.58	152.78 - 207.70 (3)
Stenographer, Senior (Female)	163	335.58	312.74 - 352.37 (5)
		167.79	156.37 - 176.18 (3)
Stenographer, Senior (Female)	66	8,986.02	7,787.00 - 10,214.00 (7)
		172.81	149.75 - 196.42 (3)
Stock Records Clerk	26	194.84	160.00 - 228.96 (3)
Stock Records Clerk (Female)	25	151.63	120.00 - 177.71 (3)
Stock Records Clerk	13	864.28	634.54 - 1,000.00 (4)
		199.46	146.44 - 230.78 (3)
Stock Records Clerk	42	316.59	263.18 - 382.00 (5)
		158.29	131.59 - 191.00 (3)
Stock Records Clerk (Female)	22	314.86	273.06 - 332.56 (5)
		157.43	136.53 - 166.28 (3)
Systems Analysts, Senior	7	363.52	350.00 - 384.68 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Systems Analysts, Senior	6	1,329.36	1,134.00 - 1,571.67 (4)
		306.80	261.71 - 362.72 (3)
Systems Analysts, Senior	5	17,290.60	17,552.00 - 17,700.00 (7)
		332.51	337.54 - 340.39 (3)
Telephone-Switchboard Operator (Female)	65	156.03	125.00 - 194.23 (3)
Telephone-Switchboard Operator (Female)	37	597.98	479.00 - 720.00 (4)
		138.00	110.54 - 166.16 (3)
Telephone-Switchboard Operator (Female)	46	290.07	255.00 - 332.56 (5)
		145.03	127.50 - 166.28 (3)
Telephone-Switchboard Operator (Female)	42	7,696.90	6,300.00 - 9,200.00 (7)
		148.01	121.15 - 176.92 (3)
Teletypist (Female)	8	187.95	162.00 - 257.48 (3)
Teletypist (Female)	6	792.79	627.75 - 1,068.44 (4)
		182.96	144.87 - 246.58 (3)
Teletypist (Female)	5	7,788.00	7,750.00 - 8,210.00 (7)
		149.77	149.04 - 157.88 (3)
Transcribing Machine Operator, Junior (Female)	9	159.85	140.50 - 175.00 (3)
Transcribing Machine Operator, Junior (Female)	11	605.07	548.00 - 686.66 (4)
		139.64	126.47 - 158.47 (3)
Transcribing Machine Operator, Junior (Female)	11	7,223.45	6,770.00 - 8,000.00 (7)
		138.91	130.19 - 153.84 (3)
Transcribing Machine Operator, Senior (Female)	7	190.93	168.00 - 223.75 (3)
Transcribing Machine Operator, Senior (Female)	16	711.39	632.00 - 800.00 (4)
		164.17	145.85 - 184.62 (3)
Typist, Junior (Female)	76	142.68	125.00 - 164.25 (3)
Typist, Junior (Female)	67	570.44	490.00 - 635.00 (4)
		131.65	113.08 - 146.54 (3)
Typist, Junior (Female)	101	261.81	243.37 - 282.99 (5)
		130.90	121.68 - 141.49 (3)
Typist, Junior (Female)	74	6,919.47	6,325.00 - 7,550.00 (7)
		133.06	121.63 - 145.19 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Typist, Senior (Female)	49	162.04	144.00 - 185.00 (3)
Typist, Senior (Female)	87	657.01	583.00 - 705.00 (4)
		151.62	134.54 - 162.70 (3)
Typist, Senior (Female)	220	310.95	292.93 - 332.56 (5)
		155.47	146.46 - 166.28 (3)
Typist, Senior (Female)	59	7,746.92	6,800.00 - 8,750.00 (7)
		148.98	130.77 - 168.27 (3)
Maintenance Trades			
Carpenter	121	6.59	6.02 - 7.78 (1)
Electrician	91	7.33	5.88 - 8.74 (1)
Machinist	99	7.16	5.75 - 8.00 (1)
Millwright	52	7.07	6.09 - 8.50 (1)
Painter, Brush	36	5.96	5.55 - 7.11 (1)
Pipefitter	28	7.88	6.58 - 8.85 (1)
Plumber	28	6.88	6.14 - 8.73 (1)
Welder	32	6.94	5.40 - 8.85 (1)
Service Occupations			
Boiler Operator	21	5.33	4.80 - 6.37 (1)
Charwoman (Female)	303	3.42	2.75 - 4.13 (1)
Cleaner, Industrial Plant	160	4.55	3.73 - 5.48 (1)
Industrial Truck Operator	203	6.96	4.42 - 8.00 (1)
Janitor	133	4.33	3.60 - 5.52 (1)
Labourer, Non-Production	246	4.93	4.03 - 5.40 (1)
Security Officer	994	3.60	3.00 - 3.90 (1)
Shipping Clerk	153	5.40	4.04 - 6.23 (1)
Stationary Engineer, Second Class	41	7.26	6.37 - 8.30 (1)
Stationary Engineer, Third Class	40	6.44	5.80 - 6.86 (1)
Stationary Engineer, Fourth Class	22	5.30	3.55 - 6.14 (1)
Truck Driver, Heavy	276	5.65	4.50 - 6.07 (1)
Truck Driver, Light	319	5.06	3.76 - 6.80 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
FINANCE			
Credit Officer, Savings, Credit Institutions and Investment Companies	31	262.53	174.00 - 332.69 (3)
Credit Officer, Savings, Credit Institutions and Investment Companies (Female)	19	173.97	158.85 - 203.85 (3)
Credit Officer, Savings, Credit Institutions and Investment Companies	22	14,796.82 284.56	11,100.00 - 17,400.00 (7) 213.46 - 334.62 (3)
Credit Officer, Savings, Credit Institutions and Investment Companies (Female)	22	12,578.91 241.90	8,784.00 - 16,550.00 (7) 168.92 - 318.27 (3)
Teller, Savings, Credit Institutions and Investment Companies (Female)	68	132.91	117.88 - 150.38 (3)
Teller, Savings, Credit Institutions and Investment Companies (Female)	239	7,517.73 144.57	6,800.00 - 8,400.00 (7) 130.77 - 161.54 (3)
MANUFACTURING			
Bindery Worker, Printing and Publishing (Female)	8	3.72	2.75 - 4.25 (1)
Engine Fitter, Shipbuilding and Repair	33	6.63	6.58 - 6.58 (1)
Machinist, General, Shipbuilding and Repair	10	6.47	6.36 - 6.58 (1)
Offset Pressman, Printing and Publishing	10	7.29	5.00 - 10.15 (1)
Shipfitter, Shipbuilding and Repair	18	6.59	6.58 - 6.58 (1)
Welder, Combination, Shipbuilding and Repair	32	6.66	6.58 - 6.74 (1)
SERVICE			
Bartender, Hotels, Motels	15	135.67	116.00 - 150.00 (3)
Bellman, Hotels, Motels	11	116.36	116.00 - 118.00 (3)
Beverage Waiter, Hotels, Motels	21	2.90	2.75 - 2.95 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE (Cont'd)			
Beverage Waitress, Hotels, Motels (Female)	11	2.90	2.75 - 2.95 (1)
Cashier, Hotels, Motels (Female)	12	120.53	116.00 - 124.00 (3)
Cashier, Restaurants (Female)	9	3.41	3.00 - 4.00 (1)
Chambermaid, Hospitals (Female)	89	262.64	257.00 - 269.99 (5)
		131.32	128.50 - 134.99 (3)
Chambermaid, Hotels, Motels (Female)	99	118.12	110.00 - 126.00 (3)
Cook, Hotels, Motels	18	151.47	120.00 - 180.00 (3)
Cook, Restaurants	22	5.06	3.75 - 6.57 (1)
Cook, Helper, Hospitals (Female)	22	579.82	555.00 - 598.00 (4)
		133.81	128.08 - 138.01 (3)
Cook, Helper, Hospitals (Female)	17	271.90	223.04 - 291.81 (5)
		135.95	111.52 - 145.90 (3)
Cook, Institutions, Hospitals (Female)	7	306.69	264.69 - 338.64 (5)
		153.34	132.34 - 169.32 (3)
Diagnostic-Radiological Technician, Hospitals (Female)	26	1,022.12	870.00 - 1,138.00 (4)
		235.89	200.78 - 262.63 (3)
Diagnostic-Radiological Technologist, Hospitals (Female)	13	439.67	389.81 - 495.65 (5)
		219.83	194.90 - 247.82 (3)
Executive Housekeeper, Hotels, Motels (Female)	7	162.20	122.00 - 200.00 (3)
Hostess, Restaurants (Female)	5	4.01	3.75 - 3.80 (1)
Hotel Clerk, Hotels, Motels	19	136.10	114.00 - 150.00 (3)
Hotel Clerk, Hotels, Motels (Female)	11	128.73	120.00 - 152.00 (3)
Houseman, Hotels, Motels	15	120.40	120.00 - 120.00 (3)
Kitchen Helper, Hotels, Motels	22	2.94	2.75 - 3.15 (1)
Kitchen Helper, Hotels, Motels (Female)	11	2.94	2.80 - 3.15 (1)
Kitchen Helper, Restaurants	25	3.14	2.50 - 3.50 (1)
Kitchen Helper, Restaurants (Female)	11	2.79	2.12 - 3.50 (1)
Medical Laboratory Technician, Hospitals (Female)	36	319.59	287.66 - 357.00 (5)
		159.80	143.83 - 178.50 (3)
Medical Laboratory Technologist, Hospitals (Female)	142	456.59	390.00 - 532.13 (5)
		228.29	195.00 - 266.06 (3)
Nurse Aide, Hospital (Female)	33	600.10	583.00 - 660.85 (4)
		138.49	134.54 - 152.51 (3)
Nurse Aide, Hospital (Female)	17	328.07	305.00 - 351.00 (5)
		164.03	152.50 - 175.50 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE (Cont'd)			
Nurse, General Duty, Hospitals (Female)	327	1,094.00 252.48	939.00 - 1,217.00 (4) 216.70 - 280.86 (3)
Nurse, General Duty, Hospitals (Female)	517	457.44 228.72	413.08 - 505.38 (5) 206.54 - 252.69 (3)
Nursing Assistant, Hospitals (Female)	136	748.04 172.63	680.33 - 785.00 (4) 157.01 - 181.16 (3)
Nursing Assistant, Hospitals (Female)	270	335.63 167.81	297.64 - 379.86 (5) 148.82 - 189.93 (3)
Orderly, Uncertified, Hospital	17	654.28 150.99	643.23 - 687.00 (4) 148.44 - 158.55 (3)
Seamstress, Linen Room, Hospital (Female)	13	273.49 136.74	257.50 - 282.47 (5) 128.75 - 141.23 (3)
Seamstress, Hotels, Motels (Female)	5	119.20	112.00 - 120.00 (3)
Short Order Cook, Restaurants	11	3.81	3.10 - 4.75 (1)
Short Order Cook, Restaurants (Female)	14	3.30	3.00 - 3.50 (1)
Supervisor, Chefs and Cooks, Hotels, Motels	7	209.65	154.00 - 250.00 (3)
Supervisor, Waiters, Hostesses and Stewards - Foods and Beverage, Hotels, Motels	10	148.50	138.40 - 180.00 (3)
Waiter, Restaurant	42	3.17	2.75 - 3.75 (1)
Waiter, Formal Service, Hotels, Motels	12	2.91	2.90 - 2.95 (1)
Waitress, Hotels, Motels (Female)	77	2.82	2.75 - 2.95 (1)
Waitress, Restaurants (Female)	135	2.92	2.75 - 3.25 (1)
TRADE			
Automotive Body Repairman, Retail-Motor Vehicle Dealers	24	271.22	231.00 - 293.25 (3)
Cashier, Retail-General Merchandise Stores (Female)	38	126.22	110.00 - 135.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRADE (Cont'd)			
Cashier, Retail-Food Stores (Female)	54	180.14	116.00 - 216.00 (3)
Cashier, Retail-Food Stores (Part-time) (Female)	188	3.99	3.10 - 4.75 (1)
Cashier, Office, Wholesale (Female)	17	139.22	123.75 - 155.00 (3)
Counter Salesman, Wholesale	14	229.09	165.00 - 266.00 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	8	181.72	159.38 - 225.25 (3)
Material Handler, General, Retail-General Merchandise Stores	15	195.07	175.00 - 208.00 (3)
Material Handler, Retail-Motor Vehicle Dealers	29	184.76	152.00 - 220.00 (3)
Material Handler, Wholesale	82	185.22	166.00 - 215.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	59	281.12	274.00 - 293.25 (3)
Motor Vehicle Mechanic, Parts, Retail-Motor Vehicle Dealers	35	273.85	233.00 - 322.00 (3)
Order Filler, Wholesale	87	175.01	123.75 - 225.00 (3)
Order Filler, Wholesale (Female)	19	130.72	120.00 - 140.00 (3)
Order Filler, Wholesale	19	640.53	550.00 - 800.00 (4)
		147.82	126.93 - 184.62 (3)
Receiving Clerk, Retail-General Merchandise Stores	24	213.18	191.00 - 235.00 (3)
Receiving Clerk, Wholesale	33	185.56	147.00 - 220.00 (3)
Sales Clerk, Retail-Food Stores	113	216.86	173.00 - 236.00 (3)
Sales Clerk, Retail-Food Stores (Part-time)	126	4.14	3.00 - 4.80 (1)
Salesman, Retail-Wholesale	80	200.62	146.25 - 245.00 (3)
Salesman, Retail-Wholesale (Commission)	15	269.78	175.00 - 346.00 (3)
Salesman, Retail-Wholesale (Commission)	23	1,276.22	767.00 - 1,890.00 (4)
		294.53	177.01 - 436.18 (3)
Salesman, Wholesale-Wholesale	48	253.43	210.00 - 284.00 (3)
Salesman, Wholesale-Wholesale	12	1,182.25	669.00 - 1,620.00 (4)
		272.84	154.39 - 373.87 (3)
Salesman, Wholesale-Wholesale (Commission)	18	19,074.72	14,053.00 - 27,025.00 (7)
		366.82	270.25 - 519.72 (3)
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers	19	263.00	176.00 - 338.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRADE (Cont'd)			
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers (Commission)	28	316.65	150.00 - 504.00 (3)
Salesperson, Class A, Retail-Apparel and Shoe Stores	16	150.35	110.00 - 190.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores (Female)	36	141.11	125.00 - 160.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores (Commission) (Female)	11	122.27	102.00 - 141.00 (3)
Salesperson, Class C, Retail-Apparel and Shoe Stores (Female)	19	192.16	150.00 - 225.00 (3)
Salesperson, Class A, Retail-General Merchandise Stores (Female)	59	122.14	106.88 - 140.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores	13	135.37	114.38 - 148.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores (Female)	126	135.79	120.00 - 150.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores	26	201.35	150.00 - 290.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores (Female)	35	156.65	135.00 - 173.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores (Commission)	37	300.05	200.00 - 421.00 (3)
Salesperson, Class B, Retail-Hardware Stores	11	189.36	145.00 - 220.00 (3)
Salesperson, Class A, Retail-Other Retail Stores (Female)	82	130.57	115.38 - 150.00 (3)
Salesperson, Class B, Retail-Other Retail Stores (Female)	26	132.88	132.00 - 140.63 (3)
Storeman, Retail-General Merchandise Stores	42	221.40	180.00 - 245.00 (3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Checker, Truck Transport	13	7.10	- - - (1)
Second Engineer, Water Transport	12	1,202.56	1,122.00 - 1,189.00 (4)
		227.53	258.94 274.40 (3)
Truck Driver, Helper, Truck Transport	10	3.67	3.25 - 4.00 (1)
Truck Driver, Tractor-Trailer, Truck Transport	13	203.92	186.00 - 250.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HANTS			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Senior (Female)	5	677.60	636.00 - 726.00 (4)
		156.38	146.78 - 167.55 (3)
Stock Records Clerk	5	879.00	840.00 - 880.00 (4)
		202.86	193.86 - 203.09 (3)
Maintenance Trades			
Carpenter	11	5.45	5.07 - 6.18 (1)
Electrician	13	5.55	5.22 - 5.91 (1)
Machinist	11	5.60	4.84 - 5.91 (1)
Millwright	22	5.70	5.50 - 6.29 (1)
Welder	22	5.24	4.44 - 5.91 (1)
Service Occupations			
Industrial Truck Operator	11	4.37	4.30 - 4.51 (1)
Janitor	5	3.62	3.13 - 4.00 (1)
Labourer, Non-Production	26	3.58	3.25 - 4.00 (1)
Shipping Clerk	6	3.64	3.46 - 3.46 (1)
Truck Driver, Heavy	47	4.51	4.33 - 4.81 (1)
Truck Driver, Light	5	4.24	3.46 - 4.55 (1)
INVERNESS			
Maintenance Trades			
Carpenter	10	8.05	5.28 - 8.99 (1)
Electrician	34	8.72	8.02 - 8.99 (1)
Machinist	10	8.07	5.57 - 8.99 (1)
Painter, Brush	11	8.09	8.42 - 8.42 (1)
Welder	27	8.32	5.55 - 8.99 (1)
Service Occupations			
Industrial Truck Operator	18	7.06	7.18 - 7.22 (1)
Labourer, Non-Production	47	5.09	3.15 - 6.78 (1)
Truck Driver, Heavy	8	5.93	5.09 - 7.07 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	6	163.00	164.00 - 176.00 (3)
Accounting Clerk, Junior (Female)	6	149.04	120.00 - 176.00 (3)
Accounting Clerk, Junior (Female)	8	642.63	535.00 - 670.00 (4)
		148.30	123.47 - 154.62 (3)
Bookkeeper, Senior (Female)	5	150.40	137.50 - 150.00 (3)
Clerk, Junior (Female)	5	141.24	135.00 - 146.00 (3)
Clerk, Intermediate (Female)	10	143.91	122.00 - 172.00 (3)
Clerk, Intermediate (Female)	5	554.40	490.00 - 575.00 (4)
		127.94	113.08 - 132.70 (3)
Manager, Administrative	6	279.48	267.00 - 305.00 (3)
Secretary, Junior (Female)	9	574.00	545.00 - 630.00 (4)
		132.47	125.77 - 145.39 (3)
Secretary, Senior (Female)	5	174.70	176.00 - 187.50 (3)
Secretary, Senior (Female)	37	666.54	604.00 - 698.00 (4)
		153.82	139.39 - 161.08 (3)
Stenographer, Junior (Female)	10	501.20	433.00 - 542.00 (4)
		115.67	99.93 - 125.08 (3)
Stenographer, Senior (Female)	6	666.00	550.00 - 722.00 (4)
		153.70	126.93 - 166.62 (3)
Telephone-Switchboard Operator (Female)	8	599.38	570.00 - 615.00 (4)
		138.32	131.54 - 141.93 (3)
Maintenance Trades			
Carpenter	11	5.21	3.96 - 5.69 (1)
Electrician	5	5.41	5.02 - 5.74 (1)
Machinist	15	5.06	4.90 - 4.90 (1)
Millwright	12	5.04	4.38 - 5.94 (1)
Service Occupations			
Charwoman (Female)	17	3.33	3.41 - 3.41 (1)
Cleaner, Industrial Plant	27	4.19	3.94 - 4.75 (1)
Industrial Truck Operator	8	3.85	3.04 - 4.30 (1)
Janitor	46	3.88	3.87 - 3.87 (1)
Labourer, Non-Production	46	3.86	3.77 - 3.94 (1)
Shipping Clerk	36	4.59	4.14 - 4.85 (1)
Truck Driver, Heavy	56	4.32	3.70 - 4.85 (1)
Truck Driver, Light	11	4.10	3.52 - 4.38 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Driver Salesman, Retail-Dairy Products	23	221.09	185.00 - 250.00 (3)
SERVICE			
Chambermaid, Hospitals (Female)	24	550.21 126.98	484.00 - 573.00 (4) 111.70 - 132.24 (3)
Cook, Institutional, Hospitals (Female)	6	636.33 146.85	609.00 - 657.00 (4) 140.54 - 151.62 (3)
Nurse, General Duty, Hospitals (Female)	49	1,074.35 247.94	955.00 - 1,150.00 (4) 220.40 - 265.40 (3)
Nursing Assistant, Hospitals (Female)	51	755.14 174.27	702.00 - 790.00 (4) 162.01 - 182.32 (3)
TRADE			
Cashier, Retail-Food Stores (Part-time) (Female)	10	3.05	3.05 - 3.05 (1)
Material Handler, Retail-Motor Vehicle Dealers	11	153.82	135.00 - 175.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LUNENBURG		$ per hr/day/wk	
Office Occupations			
Clerk, Senior (Female)	5	726.20	708.00 - 800.00 (4)
		167.59	163.39 - 184.62 (3)
Manager, Administrative	6	1,292.67	975.00 - 1,566.00 (4)
		298.33	225.01 - 361.41 (3)
Stenographer, Senior (Female)	6	531.06	500.00 - 541.68 (4)
		122.56	115.39 - 125.01 (3)
Maintenance Trades			
Carpenter	6	4.74	4.09 - 5.44 (1)
Electrician	8	5.25	5.13 - 5.75 (1)
Machinist	11	5.19	4.77 - 5.85 (1)
Millwright	17	5.18	4.00 - 5.57 (1)
Welder	14	5.25	4.80 - 5.57 (1)
Service Occupations			
Labourer, Non-Production	19	4.10	3.90 - 4.50 (1)
Shipping Clerk	10	4.76	4.14 - 5.44 (1)
Truck Driver, Light	11	3.91	2.90 - 4.75 (1)
Specific Industry Occupations			
MANUFACTURING			
Engine Fitter, Shipbuilding and Repair	14	5.35	4.93 - 5.70 (1)
Welder, Combination, Shipbuilding and Repair	21	5.42	5.24 - 5.85 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU		$ per hr/day/wk	
Office Occupations			
Bookkeeper, Senior (Female)	7	167.25	142.50 - 175.00 (3)
Clerk, Junior (Female)	9	131.27	109.15 - 147.00 (3)
Clerk, Intermediate (Female)	9	144.28	130.00 - 157.00 (3)
Clerk, Intermediate (Female)	12	8,383.33	7,900.00 - 8,850.00 (7)
		161.22	151.92 - 170.19 (3)
Clerk, Senior (Female)	5	194.62	148.75 - 182.00 (3)
Clerk, Senior (Female)	8	9,368.75	8,600.00 -10,400.00 (7)
		180.17	165.38 - 200.00 (3)
Manager, Administrative	5	265.70	260.00 - 273.00 (3)
Secretary, Senior (Female)	6	1,058.67	1,000.00 - 1,242.00 (4)
		244.32	230.78 - 286.63 (3)
Telephone-Switchboard Operator (Female)	7	147.38	129.50 - 180.60 (3)
Maintenance Trades			
Carpenter	21	6.85	6.35 - 8.20 (1)
Electrician	29	7.73	6.32 - 9.23 (1)
Machinist	24	6.72	5.04 - 9.23 (1)
Millwright	41	8.15	6.35 - 9.23 (1)
Painter, Brush	10	6.52	5.39 - 8.10 (1)
Pipefitter	20	8.54	6.24 - 9.23 (1)
Welder	18	7.80	4.95 - 9.23 (1)
Service Occupations			
Boiler Operator	5	5.25	5.08 - 5.08 (1)
Cleaner, Industrial Plant	19	5.10	4.95 - 5.65 (1)
Industrial Truck Operator	22	5.70	5.25 - 7.46 (1)
Janitor	19	4.63	3.37 - 7.03 (1)
Labourer, Non-Production	66	5.18	4.19 - 7.03 (1)
Security Officer	12	5.02	3.00 - 5.51 (1)
Shipping Clerk	42	5.54	4.52 - 6.23 (1)
Stationary Engineer, First Class	8	8.95	5.11 - 12.88 (1)
Truck Driver, Heavy	66	5.62	4.66 - 6.07 (1)
Truck Driver, Light	22	4.90	4.15 - 5.50 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
FINANCE			
Teller, Savings, Credit Institutions and Investment Companies (Female)	34	7,359.85 141.53	6,500.00 - 8,000.00 (7) 125.00 - 153.84 (3)
TRADE			
Motor Vehicle Mechanics, Retail-Motor Vehicle Dealers	20	254.80	250.00 - 258.00 (3)
Salesman, Wholesale-Wholesale	10	193.60	168.00 - 215.00 (3)
QUEENS			
Maintenance Trades			
Carpenters	11	7.53	6.03 - 9.23 (1)
Machinist	13	8.37	5.14 - 9.23 (1)
Service Occupations			
Labourer, Non-Production	47	4.33	3.48 - 6.87 (1)
Specific Industry Occupations			
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	15	194.19	147.80 - 210.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SHELBURNE		$ per hr/day/wk	
Service Occupations			
Boiler Operator	7	5.00	4.20 - 4.69 (1)
Industrial Truck Operator	12	4.05	3.95 - 4.10 (1)
Truck Driver, Heavy	8	4.03	3.95 - 4.10 (1)
Truck Driver, Light	5	4.05	4.00 - 4.10 (1)
Specific Industry Occupations			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	32	4.03	3.75 - 4.10 (1)
Fish Cleaner and Cutter, Fish Products (Female)	13	3.36	2.75 - 4.10 (1)
Freezerman, Fish Products	6	4.22	4.10 - 4.35 (1)
Packager, Hand, Fish Products	21	3.86	3.80 - 4.00 (1)
Packager, Hand, Fish Products (Female)	118	3.23	2.75 - 3.50 (1)
Packager, Machine, Fish Products (Female)	15	3.55	3.60 - 3.60 (1)
VICTORIA			
Maintenance Trades			
Carpenter	6	5.51	5.52 - 5.67 (1)
Service Occupations			
Truck Driver, Heavy	13	4.34	3.99 - 4.50 (1)
Specific Industry Occupations			
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	15	181.30	135.00 - 230.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH			
		$ per hr/day/wk	
Maintenance Trades			
Carpenter	11	4.46	3.70 - 5.72 (1)
Service Occupations			
Labourer, Non-Production	11	3.47	3.00 - 3.90 (1)
MISCELLANEOUS			
Office Occupations			
Accounting Clerk, Junior (Female)	8	675.13	600.00 - 748.00 (4)
		155.81	138.47 - 172.62 (3)
Accounting Clerk, Senior (Female)	7	691.14	575.00 - 825.00 (4)
		159.50	132.70 - 190.39 (3)
Bookkeeper, Senior	8	927.62	880.92 - 968.00 (4)
		214.08	203.30 - 223.40 (3)
Clerk, Junior (Female)	78	627.90	535.00 - 728.00 (4)
		144.91	123.47 - 168.01 (3)
Clerk, Intermediate (Female)	68	750.78	680.00 - 826.00 (4)
		173.27	156.93 - 190.63 (3)
Clerk, Senior	54	1,057.44	885.00 - 1,275.00 (4)
		244.04	204.24 - 290.09 (3)
Clerk, Senior (Female)	29	969.59	840.00 - 1,177.00 (4)
		223.76	193.86 - 271.63 (3)
Cost Clerk (Female)	11	704.73	676.00 - 778.00 (4)
		162.64	156.01 - 179.55 (3)
Draughtsman, Junior	13	743.69	693.00 - 890.00 (4)
		171.63	159.93 - 205.40 (3)
Draughtsman, Intermediate	10	914.30	861.00 - 1,000.00 (4)
		211.00	198.70 - 230.78 (3)
Draughtsman, Senior	13	1,139.54	1,009.00 - 1,300.00 (4)
		262.99	232.86 - 300.02 (3)
Secretary, Junior (Female)	54	712.31	553.00 - 805.00 (4)
		164.39	127.62 - 185.78 (3)
Secretary, Senior (Female)	15	783.31	720.00 - 886.00 (4)
		180.77	166.16 - 204.47 (3)
Stenographer, Junior (Female)	24	566.72	519.08 - 622.00 (4)
		130.79	119.79 - 143.54 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MISCELLANEOUS (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Stenographer, Senior (Female)	14	629.86	495.00 - 715.00 (4)
		145.36	114.23 - 165.01 (3)
Telephone-Switchboard Operator (Female)	5	576.20	520.00 - 641.00 (4)
		132.97	120.00 - 147.93 (3)
Typist, Junior (Female)	18	567.94	537.00 - 600.00 (4)
		131.07	123.93 - 138.47 (3)
Maintenance Trades			
Millwright	56	7.51	6.65 - 7.83 (1)
Welder	22	5.80	5.25 - 7.83 (1)
Service Occupations			
Industrial Truck Operator	12	4.76	4.08 - 5.00 (1)
Janitor	12	5.07	3.60 - 5.41 (1)
Security Officer	10	5.33	3.08 - 6.18 (1)
Truck Driver, Heavy	52	6.37	5.80 - 6.83 (1)
Truck Driver, Light	30	5.97	5.00 - 6.29 (1)
Specific Industry Occupations			
TRADE			
Order Filler, Wholesale	21	190.61	156.50 - 200.00 (3)
Salesman, Wholesale-Wholesale	13	225.45	215.00 - 279.87 (3)

PART 5 - URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
AMHERST		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	6	127.64	115.00 - 145.00 (3)
Accounting Clerk, Senior (Female)	7	165.64	145.00 - 185.00 (3)
Clerk, Senior (Female)	5	234.82	211.55 - 231.35 (3)
Secretary, Senior (Female)	9	172.15	150.00 - 212.00 (3)
Stenographer, Senior (Female)	6	141.12	125.00 - 150.00 (3)
Maintenance Trades			
Electrician	6	5.47	5.38 - 5.63 (1)
Machinist	5	5.87	5.17 - 6.49 (1)
Service Occupations			
Industrial Truck Operator	6	4.90	4.97 - 5.03 (1)
Labourer, Non-Production	14	4.48	4.01 - 4.94 (1)
Shipping Clerk	27	4.98	3.50 - 6.23 (1)
Truck Driver, Heavy	34	5.20	5.00 - 6.07 (1)
Truck Driver, Light	8	4.54	4.01 - 5.05 (1)
HALIFAX			
Office Occupations			
Accounting Clerk, Junior	11	178.36	155.00 - 193.00 (3)
Accounting Clerk, Junior	5	710.55	603.74 - 704.00 (4)
		163.98	139.33 - 162.47 (3)
Accounting Clerk, Junior	23	293.57	242.31 - 332.56 (5)
		146.78	121.15 - 166.28 (3)
Accounting Clerk, Junior (Female)	92	146.54	130.00 - 166.15 (3)
Accounting Clerk, Junior (Female)	23	661.69	522.00 - 761.00 (4)
		152.71	120.47 - 175.62 (3)
Accounting Clerk, Junior (Female)	43	308.00	275.15 - 332.56 (5)
		154.00	137.57 - 166.28 (3)
Accounting Clerk, Junior (Female)	37	7,745.32	7,104.00 - 8,950.00 (7)
		148.95	136.61 - 172.11 (3)
Accounting Clerk, Senior	33	234.84	182.69 - 300.00 (3)
Accounting Clerk, Senior	15	1,024.31	880.92 - 1,322.00 (4)
		236.39	203.30 - 305.10 (3)
Accounting Clerk, Senior	82	374.06	332.56 - 421.73 (5)
		187.03	166.28 - 210.86 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Accounting Clerk, Senior (Female)	157	180.77	145.00 - 234.81 (3)
Accounting Clerk, Senior (Female)	22	836.83	718.00 - 990.00 (4)
		193.13	165.70 - 228.47 (3)
Accounting Clerk, Senior (Female)	54	379.62	332.56 - 421.73 (5)
		189.81	166.28 - 210.86 (3)
Accounting Clerk, Senior (Female)	51	9,519.12	7,900.00 - 11,605.00 (7)
		183.06	151.92 - 223.17 (3)
Bookkeeper, Senior	15	252.81	173.00 - 325.00 (3)
Bookkeeper, Senior	6	1,190.67	1,036.00 - 1,350.00 (4)
		274.79	239.09 - 311.56 (3)
Bookkeeper, Senior	6	488.28	483.50 - 501.86 (5)
		244.14	241.75 - 250.93 (3)
Bookkeeper, Senior	11	14,765.36	13,220.00 - 16,659.00 (7)
		283.95	254.23 - 320.37 (3)
Bookkeeper, Senior (Female)	16	208.71	160.00 - 260.00 (3)
Bookkeeper, Senior (Female)	16	949.33	700.00 - 1,309.00 (4)
		219.09	161.55 - 302.10 (3)
Bookkeeper, Senior (Female)	8	426.13	320.00 - 501.86 (5)
		213.07	160.00 - 250.93 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	22	158.41	126.54 - 194.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	10	607.81	488.08 - 684.08 (4)
		140.27	112.64 - 157.87 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	13	6,721.15	6,400.00 - 7,100.00 (7)
		129.25	123.07 - 136.54 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	5	185.80	170.00 - 207.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	11	705.89	620.00 - 771.15 (4)
		162.91	143.08 - 177.97 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	15	328.37	302.81 - 332.56 (5)
		164.18	151.40 - 166.28 (3)
Clerk, Junior	18	152.22	140.00 - 170.00 (3)
Clerk, Junior	9	607.40	500.00 - 750.00 (4)
		140.17	115.39 - 173.09 (3)
Clerk, Junior	19	7,407.11	6,700.00 - 8,061.00 (7)
		142.44	128.84 - 155.02 (3)
Clerk, Junior (Female)	129	144.88	128.00 - 165.00 (3)
Clerk, Junior (Female)	58	563.77	480.00 - 713.33 (4)
		130.11	110.77 - 164.62 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Clerk, Junior (Female)	86	267.96	243.37 - 298.85 (5)
		133.98	121.68 - 149.42 (3)
Clerk, Junior (Female)	104	7,485.64	6,300.00 - 8,600.00 (7)
		143.95	121.15 - 165.38 (3)
Clerk, Intermediate	39	163.73	91.00 - 221.50 (3)
Clerk, Intermediate	25	866.73	601.75 - 1,243.25 (4)
		200.03	138.87 - 286.92 (3)
Clerk, Intermediate	49	343.26	282.99 - 482.76 (5)
		171.63	141.49 - 241.38 (3)
Clerk, Intermediate	15	8,920.47	7,650.00 - 10,050.00 (7)
		171.54	147.11 - 183.27 (3)
Clerk, Intermediate (Female)	364	162.59	135.00 - 190.75 (3)
Clerk, Intermediate (Female)	138	644.37	488.08 - 857.50 (4)
		148.71	112.64 - 197.89 (3)
Clerk, Intermediate (Female)	410	317.41	273.06 - 341.00 (5)
		158.70	136.53 - 170.50 (3)
Clerk, Intermediate (Female)	189	8,575.37	7,750.00 - 9,500.00 (7)
		164.91	149.04 - 182.69 (3)
Clerk, Senior	48	239.96	200.00 - 305.00 (3)
Clerk, Senior	44	1,150.21	665.83 - 1,833.00 (4)
		265.45	153.66 - 423.03 (3)
Clerk, Senior	19	545.80	362.30 - 737.13 (5)
		272.90	181.15 - 368.56 (3)
Clerk, Senior	27	11,229.52	8,900.00 - 13,050.00 (7)
		215.95	171.15 - 250.96 (3)
Clerk, Senior (Female)	155	190.83	160.00 - 215.00 (3)
Clerk, Senior (Female)	281	798.72	635.17 - 950.92 (4)
		184.33	146.58 - 219.45 (3)
Clerk, Senior (Female)	44	364.51	342.47 - 362.30 (5)
		182.26	171.23 - 181.15 (3)
Clerk, Senior (Female)	106	10,403.86	9,000.00 - 12,450.00 (7)
		200.07	173.08 - 239.42 (3)
Computer Operator, Junior	7	9,823.43	9,300.00 - 10,214.00 (7)
		188.91	178.84 - 196.42 (3)
Computer Operator, Junior (Female)	10	166.60	140.00 - 189.65 (3)
Computer Operator, Junior (Female)	6	8,683.33	7,300.00 - 9,560.00 (7)
		166.99	140.38 - 183.84 (3)
Computer Operator, Senior (Female)	10	240.49	220.00 - 254.00 (3)
Computer Operator, Senior	5	12,078.80	11,450.00 - 12,800.00 (7)
		232.28	220.19 - 246.15 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Computer-Peripheral Equipment Operator (Female)	12	157.27	144.60 - 170.00 (3)
Computer-Peripheral Equipment Operator (Female)	13	776.46	615.00 - 900.00 (4)
		179.19	141.93 - 207.70 (3)
Cost Clerk	10	220.48	183.00 - 260.00 (3)
Cost Clerk (Female)	25	175.87	164.15 - 190.74 (3)
Draughtsman, Intermediate	10	258.64	231.00 - 282.00 (3)
Draughtsman, Intermediate	14	458.27	416.38 - 502.49 (5)
		229.13	208.19 - 251.24 (3)
Draughtsman, Senior	16	300.77	252.75 - 317.30 (3)
Filing Clerk (Female)	41	133.33	118.00 - 140.00 (3)
Filing Clerk (Female)	21	563.95	456.00 - 730.00 (4)
		130.15	105.23 - 168.47 (3)
Filing Clerk (Female)	27	269.93	231.00 - 312.74 (5)
		134.96	115.50 - 156.37 (3)
Filing Clerk (Female)	23	6,668.87	6,000.00 - 7,330.00 (7)
		128.24	115.38 - 140.96 (3)
Keypunch Operator, Junior (Female)	55	159.68	132.50 - 188.00 (3)
Keypunch Operator, Junior (Female)	8	285.65	273.06 - 313.50 (5)
		142.82	136.53 - 156.75 (3)
Keypunch Operator, Junior (Female)	13	8,107.46	7,184.00 - 9,180.00 (7)
		155.91	138.15 - 176.54 (3)
Keypunch Operator, Senior (Female)	25	178.43	153.71 - 191.25 (3)
Keypunch Operator, Senior (Female)	54	345.46	312.74 - 353.50 (5)
		172.73	156.37 - 176.75 (3)
Keypunch Operator, Senior (Female)	12	8,497.25	8,100.00 - 9,150.00 (7)
		163.41	155.77 - 175.96 (3)
Microfilm Mounter	10	309.68	270.64 - 336.90 (5)
		154.84	135.32 - 168.45 (3)
Office Boy	7	146.41	129.32 - 157.00 (3)
Office Boy	12	282.32	245.50 - 301.20 (5)
		141.16	122.75 - 150.60 (3)
Office Boy	12	7,986.17	6,450.00 - 10,060.00 (7)
		153.58	124.04 - 193.46 (3)
Office Girl	10	127.69	126.84 - 132.18 (3)
Office Manager	70	364.09	268.46 - 481.00 (3)
Office Manager	33	1,341.00	1,083.00 - 1,750.00 (4)
		309.48	249.94 - 403.87 (3)
Office Manager	15	804.29	669.00 - 852.35 (5)
		402.14	334.50 - 426.17 (3)
Office Manager	30	16,196.20	12,750.00 - 22,000.00 (7)
		311.47	245.19 - 423.08 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Office Manager (Female)	13	286.59	216.00 - 346.75 (3)
Office Manager (Female)	9	1,103.25	908.00 - 1,219.00 (4)
		254.61	209.55 - 281.32 (3)
Office Manager (Female)	10	14,605.00	11,800.00 - 16,950.00 (7)
		280.87	226.92 - 325.96 (3)
Offset-Duplicating Machine Operator	7	159.95	120.00 - 192.37 (3)
Offset-Duplicating Machine Operator	11	362.87	323.62 - 383.25 (5)
		181.43	161.81 - 191.62 (3)
Order Clerk	18	218.85	190.00 - 240.00 (3)
Order Clerk	9	865.11	550.00 - 1,053.00 (4)
		199.65	126.93 - 243.01 (3)
Order Clerk (Female)	19	150.59	125.00 - 170.00 (3)
Programmer, Junior (Female)	5	209.90	200.00 - 205.10 (3)
Programmer, Junior (Female)	5	10,279.00	9,128.00 - 10,900.00 (7)
		197.67	175.54 - 209.61 (3)
Secretary, Junior (Female)	107	155.20	130.00 - 190.74 (3)
Secretary, Junior (Female)	249	706.14	566.67 - 795.08 (4)
		162.96	130.78 - 183.49 (3)
Secretary, Junior (Female)	160	345.63	322.63 - 362.30 (5)
		172.81	161.31 - 181.15 (3)
Secretary, Junior (Female)	29	10,308.55	8,004.00 - 11,696.00 (7)
		198.24	153.92 - 224.92 (3)
Secretary, Junior	5	881.20	687.50 - 1,075.00 (4)
		203.36	158.66 - 248.09 (3)
Secretary, Senior (Female)	160	193.68	163.50 - 230.00 (3)
Secretary, Senior (Female)	109	862.14	750.00 - 1,033.00 (4)
		198.97	173.09 - 238.40 (3)
Secretary, Senior (Female)	193	369.04	342.47 - 392.15 (5)
		184.52	171.23 - 196.07 (3)
Secretary, Senior (Female)	27	10,601.96	9,150.00 - 12,350.00 (7)
		203.88	175.96 - 237.50 (3)
Stenographer, Junior (Female)	48	148.47	125.00 - 173.63 (3)
Stenographer, Junior (Female)	14	669.34	561.00 - 790.00 (4)
		154.47	129.47 - 182.32 (3)
Stenographer, Junior (Female)	272	299.08	263.18 - 332.56 (5)
		149.54	131.59 - 166.28 (3)
Stenographer, Junior (Female)	87	8,089.11	7,200.00 - 9,050.00 (7)
		155.56	138.46 - 174.04 (3)
Stenographer, Senior (Female)	26	168.68	140.00 - 185.00 (3)
Stenographer, Senior (Female)	31	765.16	662.00 - 900.00 (4)
		176.58	152.78 - 207.70 (3)
Stenographer, Senior (Female)	163	335.58	312.74 - 352.37 (5)
		167.79	156.37 - 176.18 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Stenographer, Senior (Female)	66	8,986.02	7,787.00 - 10,214.00 (7)
		172.81	149.75 - 196.42 (3)
Stock Records Clerk	23	197.86	157.40 - 240.00 (3)
Stock Records Clerk	13	864.28	634.54 - 1,000.00 (4)
		199.46	146.44 - 230.78 (3)
Stock Records Clerk	42	316.59	263.18 - 382.00 (5)
		158.29	131.59 - 191.00 (3)
Stock Records Clerk (Female)	23	153.42	120.00 - 177.71 (3)
Stock Records Clerk (Female)	22	314.86	273.06 - 332.56 (5)
		157.43	136.53 - 166.28 (3)
Systems Analyst, Senior	7	363.52	350.00 - 384.68 (3)
Systems Analyst, Senior	6	1,329.36	1,134.00 - 1,571.67 (4)
		306.80	261.71 - 362.72 (3)
Systems Analyst, Senior	5	17,290.60	17,552.00 - 17,700.00 (7)
		332.51	337.54 - 340.39 (3)
Telephone-Switchboard Operator (Female)	63	157.24	125.00 - 223.42 (3)
Telephone-Switchboard Operator (Female)	37	597.98	479.00 - 720.00 (4)
		138.00	110.54 - 166.16 (3)
Telephone-Switchboard Operator (Female)	46	290.07	255.00 - 332.56 (5)
		145.03	127.50 - 166.28 (3)
Telephone-Switchboard Operator (Female)	42	7,696.90	6,300.00 - 9,200.00 (7)
		148.01	121.15 - 176.92 (3)
Teletypist (Female)	8	187.95	162.00 - 257.48 (3)
Teletypist (Female)	6	792.79	627.75 - 1,068.44 (4)
		182.96	144.87 - 246.58 (3)
Teletypist (Female)	5	7,788.00	7,750.00 - 8,210.00 (4)
		149.77	149.04 - 157.88 (3)
Transcribing-Machine Operator, Junior (Female)	9	159.85	140.50 - 175.00 (3)
Transcribing-Machine Operator, Junior (Female)	11	605.07	548.00 - 686.66 (4)
		139.64	126.47 - 158.47 (3)
Transcribing-Machine Operator, Junior (Female)	11	7,223.45	6,770.00 - 8,000.00 (7)
		138.91	130.19 - 153.84 (3)
Transcribing-Machine Operator, Senior (Female)	7	190.93	168.00 - 223.75 (3)
Transcribing-Machine Operator, Senior (Female)	16	711.39	632.00 - 800.00 (4)
		164.17	145.85 - 184.62 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Typist, Junior (Female)	75	142.35	125.00 - 164.25 (3)
Typist, Junior (Female)	67	570.44	490.00 - 635.00 (4)
		131.65	113.08 - 146.54 (3)
Typist, Junior (Female)	101	261.81	243.37 - 282.99 (5)
		130.90	121.68 - 141.49 (3)
Typist, Junior (Female)	74	6,919.47	6,325.00 - 7,550.00 (7)
		133.06	121.63 - 145.19 (3)
Typist, Senior (Female)	49	162.04	144.00 - 185.00 (3)
Typist, Senior (Female)	87	657.01	583.00 - 705.00 (4)
		151.62	134.54 - 162.70 (3)
Typist, Senior (Female)	220	310.95	292.93 - 332.56 (5)
		155.47	146.46 - 166.28 (3)
Typist, Senior (Female)	59	7,746.92	6,800.00 - 8,750.00 (7)
		148.98	130.77 - 168.27 (3)
Maintenance Trades			
Carpenter	118	6.63	6.02 - 7.78 (1)
Electrician	91	7.33	5.88 - 8.74 (1)
Machinist	98	7.18	5.75 - 8.00 (1)
Millwright	51	6.99	6.09 - 7.75 (1)
Painter, Brush	36	5.96	5.55 - 7.11 (1)
Pipe Fitter	28	7.88	6.58 - 8.85 (1)
Plumber	28	6.88	6.14 - 8.73 (1)
Welder	31	7.02	5.40 - 8.85 (1)
Service Occupations			
Boiler Operator	18	5.38	4.95 - 6.37 (1)
Charwoman	301	3.43	2.75 - 4.13 (1)
Cleaner, Industrial Plant	160	4.55	3.73 - 5.48 (1)
Industrial Truck Operator	198	7.04	4.63 - 8.00 (1)
Janitor	133	4.33	3.60 - 5.52 (1)
Labourer, Non-Production	239	4.97	4.32 - 5.44 (1)
Security Officer	993	3.60	3.00 - 3.90 (1)
Shipping Clerk	151	5.40	4.04 - 6.23 (1)
Stationary Engineer, Second Class	41	7.26	6.37 - 8.30 (1)
Stationary Engineer, Third Class	40	6.44	5.80 - 6.86 (1)
Stationary Engineer, Fourth Class	22	5.30	3.55 - 6.14 (1)
Truck Driver, Heavy	271	5.68	4.63 - 6.13 (1)
Truck Driver, Light	315	5.07	3.80 - 6.80 (1)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
FINANCE			
Credit Officer, Savings, Credit Institutions and Investment Companies	31	262.53	174.00 - 332.69 (3)
Credit Officer, Savings, Credit Institutions and Investment Companies	22	14,796.82 284.56	11,100.00 - 17,400.00 (7) 213.46 - 334.62 (3)
Credit Officer, Savings, Credit Institutions and Investment Companies (Female)	19	173.97	158.85 - 203.85 (3)
Credit Officer, Savings, Credit Institutions and Investment Companies (Female)	22	12,578.91 241.90	8,784.00 - 16,550.00 (7) 168.92 - 318.27 (3)
Teller, Savings, Credit Institutions and Investment Companies (Female)	68	132.91	117.88 - 150.38 (3)
Teller, Savings, Credit Institutions and Investment Companies (Female)	239	7,517.73 144.57	6,800.00 - 8,400.00 (7) 130.77 - 161.54 (3)
MANUFACTURING			
Bindery Worker, Printing and Publishing, Other Than Daily Newspaper (Female)	8	3.72	2.75 - 4.25 (1)
Engine Fitter, Shipbuilding and Repair	33	6.63	6.58 - 6.58 (1)
Machinist, General, Shipbuilding and Repair	10	6.47	6.36 - 6.58 (1)
Offset Pressman, Printing and Publishing, Other Than Daily Newspaper	10	7.29	5.00 - 10.15 (1)
Shipfitter, Shipbuilding and Repair	18	6.59	6.58 - 6.58 (1)
Welder, Combination, Shipbuilding and Repair	32	6.66	6.58 - 6.74 (1)
SERVICE			
Bartender, Hotels, Motels	15	135.67	116.00 - 150.00 (3)
Bellman, Hotels, Motels	11	116.36	116.00 - 118.00 (3)
Beverage Waiter, Hotels, Motels	21	2.90	2.75 - 2.95 (1)
Beverage Waitress, Hotels, Motels	11	2.90	2.75 - 2.95 (1)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
		$ per hr/day/wk	
SERVICE (Cont'd)			
Cashier, Hotels, Motels (Female)	12	120.53	116.00 - 124.00 (3)
Cashier, Restaurants (Female)	9	3.41	3.00 - 4.00 (1)
Chambermaid, Hospitals (Female)	87	263.55	257.50 - 269.99 (5)
		131.77	128.75 - 134.99 (3)
Chambermaid, Hotels, Motels (Female)	99	118.12	110.00 - 126.00 (3)
Cook, Hotels, Motels	18	151.47	120.00 - 180.00 (3)
Cook, Restaurants	22	5.06	3.75 - 6.57 (1)
Cook, Helper, Hospitals	22	579.82	555.00 - 598.00 (4)
		133.81	128.08 - 138.01 (3)
Cook, Helper, Hospitals (Female)	13	285.76	276.22 - 291.81 (5)
		142.87	138.11 - 145.90 (3)
Diagnostic-Radiological Technician, Hospitals (Female)	26	1,022.12	870.00 - 1,138.00 (4)
		235.89	200.78 - 262.63 (3)
Diagnostic-Radiological Technician, Hospitals (Female)	12	442.43	389.81 - 495.65 (5)
		221.21	194.90 - 247.82 (3)
Executive Housekeeper, Hotels, Motels (Female)	7	162.20	122.00 - 200.00 (3)
Hostess, Restaurant or Coffee Shop, Restaurants (Female)	5	4.01	3.75 - 3.80 (1)
Hotel Clerk, Hotels, Motels	19	136.10	114.00 - 150.00 (3)
Hotel Clerk, Hotels, Motels (Female)	11	128.73	120.00 - 152.00 (3)
Houseman, Hotels, Motels	15	120.40	120.00 - 120.00 (3)
Kitchen Helper, Hotels, Motels	22	2.94	2.75 - 3.15 (1)
Kitchen Helper, Hotels, Motels (Female)	11	2.94	2.80 - 3.15 (1)
Kitchen Helper, Restaurants	20	3.11	2.50 - 4.50 (1)
Kitchen Helper, Restaurants (Female)	11	2.79	2.12 - 3.50 (1)
Nurse Aide, Hospitals (Female)	33	600.10	583.00 - 660.85 (4)
		138.49	134.54 - 152.51 (3)
Nurse Aide, Hospitals (Female)	14	333.09	312.61 - 351.00 (5)
		166.54	156.30 - 175.50 (3)
Nursing Assistant, Hospitals (Female)	136	748.04	680.33 - 785.00 (4)
		172.63	157.01 - 181.16 (3)
Nursing Assistant, Hospitals (Female)	264	335.61	297.64 - 379.86 (5)
		167.80	148.82 - 189.93 (3)
Nurse, General Duty, Hospitals (Female)	327	1,094.00	939.00 - 1,217.00 (4)
		252.48	216.70 - 280.86 (3)
Nurse, General Duty, Hospitals (Female)	500	457.69	413.08 - 505.38 (5)
		228.85	206.54 - 252.69 (3)
Seamstress, Linen Room, Hospitals (Female)	12	276.35	257.50 - 282.47 (5)
		138.17	128.75 - 141.23 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
SERVICE (Cont'd)			
Seamstress, Linen Room, Hotels, Motels (Female)	5	119.20	112.00 - 120.00 (3)
Short Order Cook, Restaurants	11	3.81	3.10 - 4.75 (1)
Short Order Cook, Restaurants (Female)	14	3.30	3.00 - 3.50 (1)
Supervisor, Chefs and Cooks, Hotels, Motels	7	209.65	154.00 - 250.00 (3)
Supervisor, Waiters, Hostesses and Stewards, Food and Beverages, Hotels, Motels	10	148.50	138.40 - 180.00 (3)
Uncertified Orderly, Hospitals	17	654.28	643.23 - 687.00 (4)
		150.99	148.44 - 158.55 (3)
Waiter, Formal Service, Hotels, Motels	12	2.91	2.90 - 2.95 (1)
Waiter, Restaurants	42	3.17	2.75 - 3.75 (1)
Waitress, Hotels, Motels	77	2.82	2.75 - 2.95 (1)
Waitress, Restaurants	99	2.82	2.75 - 3.00 (1)
TRADE			
Body Repairman, Retail-Motor Vehicle Dealers	24	271.22	231.00 - 293.25 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	8	181.72	159.38 - 225.25 (3)
Cashier, Retail-General Merchandise Stores (Female)	38	126.22	110.00 - 135.00 (3)
Cashier, Office, Wholesale (Female)	17	139.22	123.75 - 155.00 (3)
Counter Salesman, Wholesale	14	229.09	165.00 - 266.00 (3)
Material Handler, General, Retail-General Merchandise Stores	15	195.07	175.00 - 208.00 (3)
Material Handler, General, Wholesale	70	180.19	166.00 - 215.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	59	281.12	274.00 - 293.25 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers (Piece)	35	273.85	233.00 - 322.00 (3)
Order Filler, Wholesale	87	175.01	123.75 - 225.00 (3)
Order Filler, Wholesale	19	640.53	550.00 - 800.00 (4)
		147.82	126.93 - 184.62 (3)
Order Filler, Wholesale (Female)	19	130.72	120.00 - 140.00 (3)
Receiving Clerk, Retail-General Merchandise Stores	24	213.18	191.00 - 235.00 (3)
Receiving Clerk, Wholesale	33	185.56	147.00 - 220.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
TRADE (Cont'd)			
Salesman, Motor Vehicles, Retail-Motor Vehicle Dealers	19	263.00	176.00 - 338.00 (3)
Salesman, Motor Vehicles, Retail-Motor Vehicle Dealers (Commission)	28	316.65	150.00 - 504.00 (4)
Salesman, Retail, Wholesale	80	200.62	146.25 - 245.00 (3)
Salesman, Retail, Wholesale (Commission)	15	269.78	175.00 - 346.00 (4)
Salesman, Retail, Wholesale (Commission)	23	1,276.22	767.00 - 1,890.00 (4)
		294.53	177.01 - 436.18 (3)
Salesman, Wholesale, Wholesale	48	253.43	210.00 - 284.00 (3)
Salesman, Wholesale, Wholesale	12	1,182.25	669.00 - 1,620.00 (4)
		272.84	154.39 - 373.87 (3)
Salesman, Wholesale, Wholesale (Commission)	18	19,074.72	14,053.00 - 27,025.00 (7)
		366.82	270.25 - 519.72 (3)
Salesperson, Class A, Retail-Apparel and Shoe Stores	16	150.35	110.00 - 190.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores (Female)	36	141.11	125.00 - 160.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores (Commission)	11	122.27	102.00 - 141.00 (3)
Salesperson, Class C, Retail-Apparel and Shoe Stores (Female)	19	192.16	150.00 - 225.00 (3)
Salesperson, Class A, Retail-General Merchandise Stores (Female)	59	122.14	106.88 - 140.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores	13	135.37	114.38 - 148.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores (Female)	126	135.79	120.00 - 150.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores	26	201.35	150.00 - 290.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores (Commission)	37	300.05	200.00 - 421.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores (Female)	35	156.65	135.00 - 173.00 (3)
Salesperson, Class B, Retail-Hardware Stores	11	189.36	145.00 - 220.00 (3)
Salesperson, Parts, Retail-Motor Vehicle Dealers	29	184.76	152.00 - 220.00 (3)
Salesperson, Class A, Retail-Other Retail Stores (Female)	82	130.57	115.38 - 150.00 (3)
Salesperson, Class B, Retail-Other Retail Stores (Female)	26	132.88	132.00 - 140.63 (3)
Storeman, Retail-General Merchandise Stores	42	221.40	180.00 - 245.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRANSPORTATION			
Second Engineer, Water Transport	12	1,202.56	1,122.00 - 1,189.00 (4)
		277.53	258.94 - 274.40 (3)
Truck Driver, Helper, Truck Transport	10	3.67	3.25 - 4.00 (1)
Truck Driver, Tractor-Trailer, Truck Transport	13	203.92	186.00 - 250.00 (3)
NEW GLASGOW			
Office Occupations			
Bookkeeper, Senior (Female)	7	167.25	142.50 - 175.00 (3)
Clerk, Junior (Female)	9	131.27	109.15 - 147.00 (3)
Clerk, Intermediate (Female)	9	144.28	130.00 - 157.00 (3)
Clerk, Intermediate (Female)	12	8,383.33	7,900.00 - 8,850.00 (7)
		161.22	151.92 - 170.19 (3)
Clerk, Senior (Female)	5	194.62	148.75 - 182.00 (3)
Clerk, Senior (Female)	8	9,368.75	8,600.00 - 10,400.00 (7)
		180.17	165.38 - 200.00 (3)
Office Manager	5	265.70	260.00 - 273.00 (3)
Telephone-Switchboard Operator (Female)	7	147.38	129.50 - 180.60 (3)
Maintenance Trades			
Carpenter	20	6.78	6.35 - 7.34 (1)
Electrician	27	7.63	6.32 - 9.23 (1)
Machinist	23	6.62	5.04 - 9.23 (1)
Millwright	40	8.13	6.35 - 9.23 (1)
Painter, Brush	9	6.48	5.39 - 8.10 (1)
Pipe Fitter	19	8.52	6.24 - 9.23 (1)
Welder	13	7.93	4.95 - 9.23 (1)
Service Occupations			
Boiler Operator	5	5.25	5.08 - 5.08 (1)
Cleaner, Industrial Plant	18	5.25	4.95 - 5.65 (1)
Industrial Truck Operator	21	5.74	5.39 - 7.46 (1)
Janitor	18	4.51	3.37 - 7.03 (1)
Labourer, Non-Production	66	5.18	4.19 - 7.03 (1)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW (CONT'D)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Security Officer	12	5.02	3.00 - 5.51 (1)
Shipping Clerk	42	5.54	4.52 - 6.23 (1)
Stationary Engineer, First Class	8	8.95	5.11 - 12.88 (1)
Truck Driver, Heavy	64	5.64	4.61 - 6.07 (1)
Truck Driver, Light	22	4.90	4.15 - 5.50 (1)
Specific Industry Occupations			
FINANCE			
Teller, Savings, Credit Institutions and Investment Companies (Female)	34	7,359.85	6,500.00 - 8,000.00 (7)
		141.53	125.00 - 153.84 (3)
TRADE			
Salesman, Wholesale, Wholesale	10	193.60	168.00 - 215.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	20	254.80	250.00 - 258.00 (3)
SYDNEY			
Office Occupations			
Accounting Clerk, Junior (Female)	18	154.65	122.00 - 185.00 (3)
Accounting Clerk, Junior (Female)	5	680.38	650.16 - 715.00 (4)
		157.02	150.04 - 165.01 (3)
Accounting Clerk, Senior (Male)	5	194.53	175.50 - 210.00 (3)
Accounting Clerk, Senior (Female)	20	198.96	155.20 - 230.65 (3)
Bookkeeper, Senior	5	234.36	224.30 - 248.00 (3)
Bookkeeper, Senior (Female)	6	827.05	758.16 - 866.00 (4)
		190.87	174.97 - 199.86 (3)
Bookkeeper, Senior (Female)	7	170.63	135.00 - 210.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	7	143.01	135.00 - 153.00 (3)
Clerk, Junior (Female)	13	161.24	115.00 - 202.30 (3)
Clerk, Junior (Female)	22	7,818.18	7,050.00 - 8,300.00 (7)
		150.35	135.57 - 159.61 (3)
Clerk, Intermediate	5	231.20	225.00 - 242.00 (3)
Clerk, Intermediate	10	907.31	889.35 - 985.00 (4)
		209.39	205.25 - 227.32 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Clerk, Intermediate (Female)	31	160.49	136.16 - 190.00 (3)
Clerk, Intermediate (Female)	24	681.98	585.33 - 825.00 (4)
		157.38	135.08 - 190.39 (3)
Clerk, Intermediate (Female)	26	8,759.62	7,700.00 - 9,800.00 (7)
		168.45	148.07 - 188.46 (3)
Clerk, Senior	13	255.23	195.95 - 274.40 (3)
Clerk, Senior	12	1,062.36	970.00 - 1,155.00 (4)
		245.17	223.86 - 266.55 (3)
Clerk, Senior	6	11,583.33	11,350.00 - 11,700.00 (7)
		222.76	218.27 - 225.00 (3)
Clerk, Senior (Female)	13	192.82	140.40 - 230.65 (3)
Clerk, Senior (Female)	14	10,935.71	9,350.00 - 13,150.00 (7)
		210.30	179.81 - 252.88 (3)
Draughtsman, Senior	15	1,092.04	1,077.35 - 1,077.35 (4)
		252.02	248.63 - 248.63 (3)
Office Manager	8	307.04	241.00 - 370.00 (3)
Office Manager	5	1,427.20	1,285.00 - 1,581.00 (4)
		329.38	296.56 - 364.87 (3)
Secretary, Junior (Female)	9	158.80	135.00 - 175.20 (3)
Secretary, Junior (Female)	10	830.63	697.00 - 891.00 (4)
		191.69	160.85 - 205.63 (3)
Secretary, Senior (Female)	26	188.73	179.65 - 213.94 (3)
Secretary, Senior (Female)	27	891.46	758.00 - 1,020.00 (4)
		205.73	174.93 - 235.40 (3)
Stenographer, Junior (Female)	10	141.40	115.50 - 148.00 (3)
Stenographer, Junior (Female)	11	8,175.91	7,300.00 - 8,750.00 (7)
		157.23	140.38 - 168.27 (3)
Stenographer, Senior (Female)	13	169.08	139.00 - 193.90 (3)
Stenographer, Senior (Female)	19	811.73	671.75 - 870.00 (4)
		187.33	155.03 - 200.78 (3)
Stock Records Clerk	7	262.00	232.69 - 282.08 (3)
Stock Records Clerk	9	895.31	702.00 - 955.35 (4)
		206.62	162.01 - 220.48 (3)
Telephone-Switchboard Operator (Female)	18	151.37	123.60 - 185.00 (3)
Telephone-Switchboard Operator (Female)	21	612.69	523.00 - 750.00 (4)
		141.39	120.70 - 173.09 (3)
Typist, Junior (Female)	10	133.49	118.00 - 144.00 (3)
Typist, Junior (Female)	8	689.36	565.00 - 760.00 (4)
		159.09	130.39 - 175.39 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Typist, Senior (Female)	10	156.92	150.40 - 158.00 (3)
Typist, Senior (Female)	11	315.46	292.93 - 336.56 (5)
		157.73	146.46 - 168.28 (3)
Typist, Senior (Female)	18	8,019.44	7,500.00 - 8,300.00 (7)
		154.22	144.23 - 159.61 (3)
Maintenance Trades			
Carpenter	76	6.22	5.47 - 6.90 (1)
Electrician	142	6.44	5.62 - 7.04 (1)
Machinist	76	6.63	5.96 - 7.30 (1)
Millwright	108	6.33	5.47 - 6.68 (1)
Painter, Brush	10	5.82	5.81 - 5.96 (1)
Pipe Fitter	36	6.52	6.41 - 6.59 (1)
Welder	79	6.39	5.78 - 6.68 (1)
Service Occupations			
Boiler Operator	47	5.75	4.91 - 6.50 (1)
Charwoman	43	3.07	2.75 - 3.67 (1)
Cleaner, Industrial Plant	32	5.50	5.40 - 5.65 (1)
Industrial Truck Operator	34	5.43	3.86 - 6.14 (1)
Janitor	21	5.17	4.80 - 6.05 (1)
Labourer, Non-Production	151	5.46	5.33 - 5.78 (1)
Security Officer	75	5.54	5.54 - 5.76 (1)
Shipping Clerk	79	5.51	4.41 - 6.23 (1)
Stationary Engineer, First Class	19	7.03	6.77 - 6.95 (1)
Stationary Engineer, Second Class	5	6.23	6.23 - 6.23 (1)
Stationary Engineer, Third Class	5	5.61	5.73 - 5.73 (1)
Truck Driver, Heavy	86	5.93	5.09 - 6.30 (1)
Truck Driver, Light	66	5.31	4.70 - 6.14 (1)
Specific Industry Occupations			
FINANCE			
Teller, Savings, Credit Institutions and Investment Companies (Female)	71	7,827.96	7,075.00 - 8,600.00 (7)
		150.54	136.06 - 165.38 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	34	4.13	3.25 - 4.25 (1)
SERVICE			
Chambermaid, Hospitals	58	568.94	557.58 - 573.00 (4)
		131.30	128.68 - 132.24 (3)
Chambermaid, Hotels, Motels	25	118.40	114.00 - 120.00 (3)
Cook, Helper, Hospitals (Female)	5	621.83	557.58 - 673.00 (4)
		143.51	128.68 - 155.31 (3)
Diagnostic-Radiological Technician, Hospitals (Female)	25	1,026.90	869.16 - 1,049.32 (4)
		236.99	200.59 - 242.16 (3)
Executive Housekeeper, Hotels, Motels (Female)	10	127.30	124.00 - 125.00 (3)
Hotel Clerk, Hotels, Motels (Female)	11	127.18	114.00 - 135.00 (3)
Medical Laboratory Technician, Hospitals (Female)	18	874.26	676.00 - 1,052.00 (4)
		201.76	156.01 - 242.78 (3)
Medical Laboratory Technologist, Hospitals (Female)	6	1,185.92	1,049.33 - 1,272.00 (4)
		273.69	242.17 - 293.56 (3)
Medical Laboratory Technologist, Hospitals (Female)	22	1,060.00	933.82 - 1,372.70 (4)
		244.63	215.51 - 316.80 (3)
Nurse Aide, Hospitals (Female)	36	641.49	581.00 - 649.00 (4)
		148.04	134.08 - 149.78 (3)
Nurse, General Duty, Hospitals (Female)	269	1,103.87	1,008.00 - 1,202.25 (4)
		254.75	232.63 - 277.46 (3)
Nursing Assistant, Hospitals (Female)	89	834.65	735.00 - 1,131.00 (4)
		192.62	169.62 - 261.02 (3)
Physiotherapist, Hospitals (Female)	5	1,150.92	1,070.00 - 1,222.00 (4)
		265.61	246.94 - 282.02 (3)
Seamstress, Linen Room, Hospitals (Female)	9	597.60	599.90 - 600.00 (4)
		137.92	138.44 - 138.47 (3)
Waitress, Hotels, Motels (Female)	18	2.92	2.85 - 2.95 (1)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRADE			
Cashier, Full-time, Retail-Food Stores (Female)	24	172.84	118.00 - 216.00 (3)
Cashier, Part-time, Retail-Food Stores (Female)	38	3.56	2.75 - 4.38 (1)
Cashier, Retail-General Merchandise Stores (Female)	27	126.17	109.15 - 142.50 (3)
Material Handler, General, Wholesale	17	172.82	150.00 - 192.00 (3)
Meat Packager, Retail-Food Stores (Female)	6	161.30	110.00 - 179.60 (3)
Order Filler, Wholesale	20	202.45	190.00 - 217.00 (3)
Receiving Clerk, Wholesale	5	189.40	190.00 - 195.00 (3)
Sales Clerk, Retail-Food Stores (Female)	39	207.49	136.00 - 236.00 (3)
Sales Clerk, Part-time, Retail-Food Stores (Female)	37	3.54	2.75 - 4.38 (1)
Salesman, Retail, Wholesale	10	181.60	152.00 - 224.00 (3)
Salesman, Wholesale, Wholesale	36	227.72	172.00 - 285.50 (3)
Salesperson, Class A, Retail-General Merchandise Stores (Female)	169	124.71	113.40 - 142.50 (3)
Salesperson, Class B, Retail-General Merchandise Stores (Female)	26	135.35	118.00 - 154.00 (3)
Storeman, Retail-General Merchandise Stores (Female)	10	154.18	138.80 - 184.00 (3)
TRURO			
Office Occupations			
Accounting Clerk, Junior (Female)	6	149.33	135.00 - 160.00 (3)
Accounting Clerk, Senior (Female)	7	8,000.00	7,900.00 - 8,000.00 (7)
		152.84	151.92 - 153.84 (3)
Clerk, Junior (Female)	14	137.64	115.00 - 180.00 (3)
Clerk, Intermediate (Female)	8	151.88	115.00 - 170.00 (3)
Clerk, Intermediate (Female)	15	8,050.67	7,500.00 - 8,850.00 (7)
		154.93	144.23 - 170.19 (3)
Clerk, Senior (Female)	7	161.64	125.00 - 179.00 (3)
Secretary, Senior (Female)	8	179.63	160.00 - 208.00 (3)
Stock Records Clerk (Female)	6	149.17	112.50 - 185.00 (3)
Telephone-Switchboard Operator (Female)	8	146.31	127.50 - 165.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO (CONT'D)		$ per hr/day/wk	
Maintenance Trades			
Carpenter	10	6.27	5.40 - 6.90 (1)
Electrician	9	5.78	4.70 - 6.40 (1)
Machinist	22	4.90	4.17 - 5.50 (1)
Welder	5	6.28	5.80 - 6.66 (1)
Service Occupations			
Boiler Operator	5	5.37	5.25 - 5.40 (1)
Cleaner, Industrial Plant	11	4.30	3.49 - 5.40 (1)
Industrial Truck Operator	28	4.11	3.83 - 4.41 (1)
Janitor	24	4.63	4.20 - 5.09 (1)
Labourer, Non-Production	39	4.20	3.61 - 5.09 (1)
Security Officer	10	4.02	3.55 - 4.52 (1)
Shipping Clerk	41	4.50	3.65 - 5.38 (1)
Stationary Engineer, Fourth Class	5	5.30	4.82 - 5.25 (1)
Truck Driver, Heavy	85	5.11	4.50 - 5.27 (1)
Truck Driver, Light	21	4.68	3.11 - 5.97 (1)
Specific Industry Occupations			
MANUFACTURING			
Edger Man, Sawmills	6	4.83	4.35 - 4.89 (1)
Lumber Sorter, Sawmills	12	4.04	3.70 - 4.35 (1)
Resaw Operator, Sawmills	5	4.62	4.50 - 4.75 (1)
TRADE			
Counter Salesman, Wholesale	13	202.13	175.00 - 222.40 (3)
Motor Vehicle Mechanic, Motor Vehicle Dealers	15	242.96	244.38 - 250.75 (3)
TRANSPORTATION			
Material Handler, General, Truck Transport	51	5.56	4.10 - 7.97 (1)
Motor Vehicle Mechanic, Truck Transport	27	5.83	4.65 - 6.95 (1)
Truck Driver, Helper, Truck Transport	26	4.24	3.22 - 5.00 (1)
Truck Driver, Tractor Trailer, Truck Transport	40	230.18	145.00 - 267.90 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH			
		$ per hr/day/wk	
Maintenance Trades			
Carpenter	10	4.54	3.75 - 5.72 (1)
MISCELLANEOUS			
Office Occupations			
Accounting Clerk, Junior (Female)	8	675.13	600.00 - 748.00 (4)
		155.81	138.47 - 172.62 (3)
Accounting Clerk, Senior (Female)	7	691.14	575.00 - 825.00 (4)
		159.50	132.70 - 190.39 (3)
Bookkeeper, Senior	8	927.62	880.92 - 968.00 (4)
		214.08	203.30 - 223.40 (3)
Clerk, Junior (Female)	78	627.90	535.00 - 728.00 (4)
		144.91	123.47 - 168.01 (3)
Clerk, Intermediate (Female)	68	750.78	680.00 - 826.00 (4)
		173.27	156.93 - 190.63 (3)
Clerk, Senior	54	1,057.44	885.00 - 1,257.00 (4)
		244.04	204.24 - 290.09 (3)
Clerk, Senior (Female)	29	969.59	840.00 - 1,177.00 (4)
		223.76	193.86 - 271.63 (3)
Cost Clerk (Female)	11	704.73	676.00 - 778.00 (4)
		162.64	156.01 - 179.55 (3)
Draughtsman, Intermediate	10	914.30	861.00 - 1,000.00 (4)
		211.00	198.70 - 230.78 (3)
Draughtsman, Senior	13	1,139.54	1,009.00 - 1,300.00 (4)
		262.99	232.86 - 300.02 (3)
Secretary, Junior (Female)	54	712.31	553.00 - 805.00 (4)
		164.39	127.62 - 185.78 (3)
Secretary, Senior (Female)	15	783.31	720.00 - 886.00 (4)
		180.77	166.16 - 204.47 (3)
Stenographer, Junior (Female)	24	566.72	519.08 - 622.00 (4)
		130.79	119.79 - 143.54 (3)
Stenographer, Senior (Female)	14	629.86	495.00 - 715.00 (4)
		145.36	114.23 - 165.01 (3)
Telephone-Switchboard Operator (Female)	5	576.20	520.00 - 641.00 (4)
		132.97	120.00 - 147.93 (3)
Typist, Junior (Female)	18	567.94	537.00 - 600.00 (4)
		131.07	123.93 - 138.47 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MISCELLANEOUS (CONT'D)		$ per hr/day/wk	
Maintenance Trades			
Millwright	56	7.51	6.65 - 7.83 (1)
Welder	22	5.80	5.25 - 7.83 (1)
Service Occupations			
Janitor	12	5.07	3.60 - 5.41 (1)
Industrial Truck Operator	12	4.76	4.08 - 5.00 (1)
Security Officer	10	5.33	3.08 - 6.18 (1)
Truck Driver, Heavy	52	6.37	5.80 - 6.83 (1)
Truck Driver, Light	30	5.97	5.00 - 6.29 (1)
Specific Industry Occupations			
TRADE			
Order Filler, Wholesale	21	190.61	156.50 - 200.00 (3)
Salesman, Wholesale, Wholesale	13	225.45	215.00 - 279.87 (3)

PART 6 - INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON OF AVERAGE HOURLY RATES FOR MAINTENANCE TRADES

IN NOVA SCOTIA FOR 1975, 1976 AND 1977

	1975		1976		1977	
MAINTENANCE TRADES	No.	$ per hour	No.	$ per hour	No.	$ per hour
Carpenter	322	5.11	342	5.75	335	6.23
Electrician	486	5.73	463	6.48	462	7.10
Machinist	331	5.43	249	6.11	332	6.46
Millwright	426	5.52	472	6.29	414	6.97
Painter, Brush	84	5.09	90	5.64	96	6.17
Pipefitter	177	5.93	150	6.99	150	7.62
Plumber	56	5.31	47	5.65	56	6.03
Tool and Die Maker	17	5.15	-	-	-	-
Welder	230	5.35	238	5.99	265	6.37

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 IN NOVA SCOTIA FOR 1975, 1976 AND 1977

OCCUPATION	1975 No.	1975 Salary	1976 No.	1976 Salary	1977 No.	1977 Salary
OFFICE OCCUPATIONS (MALE)						
Accounting Clerk, Senior	-	-	-	-	28	995.38 (4)
Accounting Clerk, Senior	-	-	58	187.24		229.72 (3)
Accounting Clerk, Senior	-	-	-	-	90	337.14 (5)
						188.57 (3)
Bookkeeper, Senior	36	782.36	50	975.54	36	1096.07 (4)
						252.95 (3)
Clerk, Junior	-	-	-	-	20	7416.75 (7)
Clerk, Junior	31	149.41	-	-		142.63 (3)
Clerk, Intermediate	60	694.59	71	767.62	-	-
Clerk, Intermediate	29	315.95	64	335.21	51	344.48 (5)
Clerk, Intermediate	83	156.53	-	-		172.24 (3)
Clerk, Senior	77	214.91	68	213.73	92	235.07 (3)
Clerk, Senior	-	-	-	-	46	10987.33 (7)
						211.29 (3)
Draughtsman, Junior	-	-	-	-	20	823.93 (4)
Draughtsman, Junior	13	192.57	-	-		190.15 (3)
Draughtsman, Intermediate	-	-	-	-	18	981.63 (4)
Draughtsman, Intermediate	-	-	35	235.77		226.54 (3)
Draughtsman, Intermediate	-	-	-	-	20	469.65 (5)
						234.82 (3)
Draughtsman, Intermediate	-	-	12	10746.08	11	10501.27 (7)
						201.95 (3)
Draughtsman, Senior	26	911.31	58	1189.69	41	1218.13 (4)
Draughtsman, Senior	26	259.95	32	267.04		281.12 (3)
Draughtsman, Senior	27	475.26	20	522.93	22	537.55 (5)
						268.77 (3)
Stock Records Clerk	58	627.07	58	830.16	53	917.19 (4)
						211.67 (3)
Stock Records Clerk	16	327.47	72	318.72	-	- (5)

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 (Cont'd) IN NOVA SCOTIA FOR 1975, 1976 AND 1977

OCCUPATION	1975 No.	1975 Salary	1976 No.	1976 Salary	1977 No.	1977 Salary
OFFICE OCCUPATIONS (FEMALE)						
Accounting Clerk, Junior	142	126.91	-	-	147	146.32 (3)
Accounting Clerk, Junior	-	-	51	287.67	46	308.60 (5)
						154.30 (3)
Accounting Clerk, Senior	166	141.05	-	-	208	179.06 (3)
Accounting Clerk, Senior	62	330.89	97	364.13	65	370.37 (5)
						185.18 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior	15	5851.33	25	6590.00	24	6977.08 (7)
						134.17 (3)
Clerk, Junior	224	120.52	167	130.08	187	143.11 (3)
Clerk, Junior	196	500.07	245	560.72	173	604.99 (4)
						139.62 (3)
Clerk, Junior	101	235.25	96	253.82	97	268.11 (5)
						134.05 (3)
Clerk, Junior	124	6045.85	228	6844.59	167	7382.68 (7)
						141.97 (3)
Clerk, Intermediate	332	135.59	456	146.39	440	160.40 (3)
Clerk, Intermediate	234	546.82	178	605.08	263	673.86 (4)
						155.51 (3)
Clerk, Intermediate	204	283.46	356	299.14	427	316.74 (5)
						158.37 (3)
Clerk, Intermediate	222	7110.94	297	7789.66	297	8469.34 (7)
						162.87 (3)
Clerk, Senior	122	165.50	191	172.05	194	187.12 (3)
Clerk, Senior	213	661.38	212	729.15	331	815.15 (4)
						188.12 (3)
Clerk, Senior	-	-	54	342.01	47	362.03 (5)
						181.01 (3)
Clerk, Senior	85	8212.12	133	9761.02	140	10341.49 (7)
						198.87 (3)
Filing Clerk	35	111.22	-	-	52	129.52 (3)
Keypunch Operator, Junior	48	132.91	51	146.95	63	160.39 (3)
Keypunch Operator, Senior	80	148.64	83	164.42	38	179.00 (3)
Keypunch Operator, Senior	18	299.23	22	318.91	54	345.46 (5)
						172.73 (3)

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 (Cont'd) IN NOVA SCOTIA FOR 1975, 1976 AND 1977

OCCUPATION	1975 No.	1975 Salary	1976 No.	1976 Salary	1977 No.	1977 Salary
OFFICE OCCUPATIONS (FEMALE) (Cont'd)						
Secretary, Junior	83	137.44	86	146.17	133	152.44 (3)
Secretary, Junior	364	608.15	367	646.34	347	706.04 (4)
						162.94 (3)
Secretary, Junior	83	295.07	160	333.32	171	345.45 (5)
						172.72 (3)
Secretary, Senior	151	155.53	159	172.75	241	185.36 (3)
Secretary, Senior	237	687.81	247	760.32	237	830.28 (4)
						191.61 (3)
Secretary, Senior	105	310.42	205	348.61	201	368.11 (5)
						184.05 (3)
Stenographer, Junior	95	121.11	61	133.89	77	148.76 (3)
Stenographer, Junior	372	267.54	304	289.49	304	301.47 (5)
						150.73 (3)
Stenographer, Junior	110	6545.94	110	7372.93	126	8021.33 (7)
						154.25 (3)
Stenographer, Senior	126	587.47	104	672.54	88	724.32 (4)
						167.16 (3)
Stenographer, Senior	175	303.28	175	322.67	184	335.36 (5)
						167.68 (3)
Telephone-Switchboard Operator	102	119.22	108	134.38	-	- (3)
Telephone-Switchboard Operator	126	500.29	113	547.84	100	600.30 (4)
						138.54 (3)
Telephone-Switchboard Operator	58	240.32	81	266.03	54	292.11 (5)
						146.05 (3)
Typist, Junior	115	122.69	94	131.39	-	-
Typist, Junior	133	228.47	121	253.68	116	264.45 (5)
						132.22 (3)
Typist, Junior	69	5985.36	83	6700.46	95	6869.59 (7)
						132.11 (3)
Typist, Senior	78	133.19	-	-	69	158.88 (3)
Typist, Senior	95	543.62	95	592.29	117	644.49 (4)
						148.73 (3)
Typist, Senior	113	275.01	214	299.87	232	311.25 (5)
						155.63 (3)

COMPARISON OF AVERAGE HOURLY/WEEKLY SALARY FOR SERVICE OCCUPATIONS

TABLE 3 — IN NOVA SCOTIA FOR 1975, 1976 AND 1977

SERVICE OCCUPATIONS	1975 No.	1975 $ per hour/ week	1976 No.	1976 $ per hour/ week	1977 No.	1977 $ per hour/ week
Boiler Operator	129	4.72	118	5.05	150	5.71
Charwoman	723	2.50	385	3.22	446	3.37
Cleaner, Industrial Plant	560	3.29	306	4.30	302	4.70
Industrial Truck Operator	298	4.75	275	5.15	377	6.05
Janitor	277	3.55	252	3.90	335	4.22
Labourer, Non-Production	1117	3.89	922	4.43	792	4.69
Security Officer	1099	3.13	1146	3.56	1147	3.77
Shipping Clerk	422	4.43	397	4.84	414	5.16
Stationary Engineer, First Class	25	6.71	43	7.05	37	7.68
Stationary Engineer, Second Class	125	6.34	157	7.26	154	7.74
Stationary Engineer, Third Class	155	5.26	181	6.06	129	6.46
Stationary Engineer, Fourth Class	67	4.51	80	5.52	71	6.39
Truck Driver, Heavy	744	4.51	872	5.12	766	5.39
Truck Driver, Light	539	3.97	533	4.60	529	5.02

TABLE 4

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1977

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Office Occupations (Male)										
Accounting Clerk, Junior	-	-	-	-	-	-	178.36	178.36 (3)	-	-
Accounting Clerk, Senior	-	-	-	-	-	-	235.82	234.84 (3)	-	-
Bookkeeper, Senior	234.36	234.36 (3)	-	-	-	-	251.38	252.81 (3)	-	-
Clerk, Junior	-	-	-	-	-	-	152.22	152.22 (3)	-	-
Clerk, Intermediate	231.20	231.20 (3)	-	-	-	-	163.91	163.73 (3)	-	-
Clerk, Senior	255.23	255.23 (3)	-	-	-	-	239.05	239.96 (3)	-	-
Draughtsman, Intermediate	-	-	-	-	-	-	255.31	258.64 (3)	-	-
Draughtsman, Senior	1092.04	1092.04 (3)	-	-	-	-	301.30	300.77 (3)	-	-
Manager, Administrative	307.04	307.04 (3)	-	-	-	-	366.49	364.09 (3)	265.70	265.70 (3)
Office Occupations (Female)										
Accounting Clerk, Junior	154.65	154.65 (3)	141.06	149.33 (3)	140.40	127.64 (3)	146.38	146.54 (3)	-	-
Accounting Clerk, Senior	198.96	198.96 (3)	153.84	153.84 (3)	165.64	165.64 (3)	180.51	180.77 (3)	-	-
Bookkeeper, Senior	167.16	170.63 (3)	-	-	-	-	203.23	208.71 (3)	167.25	167.25 (3)
Clerk, Junior	158.66	161.24 (3)	137.64	137.64 (3)	-	-	144.29	144.88 (3)	131.27	131.27 (3)
Clerk, Intermediate	160.49	160.49 (3)	151.88	151.88 (3)	-	-	162.50	162.59 (3)	144.28	144.28 (3)
Clerk, Senior	189.40	192.82 (3)	161.64	161.64 (3)	-	-	190.83	190.83 (3)	194.62	194.62 (3)
Filing Clerk	-	-	-	-	-	-	133.33	133.33 (3)	-	-
Manager, Administrative	-	-	-	-	-	-	286.59	286.59 (3)	-	-
Secretary, Junior	158.80	158.80 (3)	-	-	-	-	155.20	155.20 (3)	-	-
Secretary, Senior	188.73	188.73 (3)	177.67	179.63 (3)	172.15	172.15 (3)	193.26	193.68 (3)	-	-
Stenographer, Junior	141.40	141.40 (3)	143.25	149.17 (3)	-	-	148.47	148.47 (3)	-	-
Stenographer, Senior	169.08	169.08 (3)	-	-	141.12	141.12 (3)	168.06	168.68 (3)	-	-
Telephone-Switchboard Operator	151.37	151.37 (3)	146.31	146.31 (3)	-	-	156.03	157.24 (3)	147.38	147.38 (3)
Typist, Junior	133.49	133.49 (3)	-	-	-	-	142.68	142.35 (3)	-	-
Typist, Senior	156.92	156.92 (3)	-	-	-	-	162.04	162.04 (3)	-	-

TABLE 5

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

FOR 1977

	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
OCCUPATION	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Maintenance Trades										
Carpenter	6.20	6.22	6.27	6.27	5.11	-	6.59	6.63	6.85	6.78
Electrician	6.43	6.44	5.78	5.78	5.39	5.47	7.33	7.33	7.73	7.63
Machinist	6.63	6.63	4.90	4.90	5.35	5.87	7.16	7.18	6.72	6.62
Millwright	6.24	6.33	5.78	-	5.86	-	7.07	6.99	8.15	8.13
Painter, Brush	5.82	5.82	-	-	-	-	5.96	5.96	6.52	6.48
Pipefitter	6.41	6.52	-	-	-	-	7.88	7.88	8.54	8.52
Plumber	-	-	-	-	-	-	6.88	6.88	-	-
Welder	6.33	6.39	6.12	6.28	5.39	-	6.94	7.02	7.80	7.93

TABLE 6 COMPARISON OF SELECTED SPECIFIC INDUSTRY OCCUPATIONS BY INDUSTRY, COUNTY, SEX AND OCCUPATION

IN NOVA SCOTIA FOR 1977

INDUSTRY, SEX AND OCCUPATION	CAPE BRETON	DIGBY	HALIFAX	INVERNESS	KINGS	PICTOU	SHELBURNE
Fish Products (Male)							
Cleaner and Cutter, Fish	4.04 (1)	3.73 (1)	-	-	-	-	4.03 (1)
Freezerman	-	3.64 (1)	-	-	-	-	4.22 (1)
Tallyman	3.91 (1)	-	-	-	-	-	-
Fish Products (Female)							
Cleaner and Cutter, Fish	4.02 (1)	2.79 (3)	-	-	-	-	3.36 (1)
Packager, Hand	3.16 (1)	3.01 (1)	-	-	-	-	3.23 (1)
Hospitals (Female)							
Chambermaid	131.30 (3)	-	131.32 (3)	-	126.98 (3)	-	-
Cook, Helper	143.51 (3)	-	135.95 (3)	-	-	-	-
Diagnostic-Radiological Technician	236.99 (3)	-	235.89 (3)	-	-	-	-
Medical-Laboratory Technologist	244.63 (3)	-	228.29 (3)	-	-	-	-
Nurse, Aide	148.04 (3)	-	138.49 (3)	-	-	-	-
Nurse, General Duty	254.75 (3)	-	252.48 (3)	-	247.94 (3)	-	-
Nursing Assistant	192.62 (3)	-	172.63 (3)	-	174.27 (3)	-	-
Motor Vehicle Dealers (Male)							
Automotive Body Repairman	-	-	271.22 (3)	-	-	-	-
Garage Serviceman	-	-	181.72 (3)	-	-	-	-
Material Handler, General-Retail	-	-	184.76 (3)	-	153.82 (3)	-	-
Motor Vehicle Mechanic	-	-	281.12 (3)	-	-	254.80 (3)	-

TABLE 7 COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1977

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 499	200 - 499	500 OR MORE
Office Occupations (Male)						
Accounting Clerk, Junior	162.43	155.00	169.27	-	-	159.87 (3)
Accounting Clerk, Senior	183.08	214.76	242.08	-	232.26	221.82 (3)
Bookkeeper, Senior	226.52	242.26	237.18	-	-	- (3)
Clerk, Junior	-	167.00	134.19	-	-	150.80 (3)
Clerk, Intermediate	205.40	197.13		193.29	-	189.41 (3)
Clerk, Senior	241.65	207.75	218.11	242.97	-	255.06 (3)
Cost Clerk	-	-	199.86	266.32	-	- (3)
Draughtsman, Junior	168.07	-	-	-	-	- (3)
Draughtsman, Intermediate	240.71	-	-	-	-	229.42 (3)
Draughtsman, Senior	298.53	273.86	-	-	-	251.33 (3)
Manager, Administrative	306.20	316.70	308.36	343.29	-	291.83 (3)
Order Clerk	228.25	200.73	-	-	-	- (3)
Stock Records Clerk	218.98	193.81	217.56	187.89	261.85	212.45 (3)
Office Occupations (Female)						
Accounting Clerk, Junior	146.14	142.20	154.79	141.30	146.43	- (3)
Accounting Clerk, Senior	166.93	170.79	195.21	183.21	-	188.46 (3)
Bookkeeper, Senior	171.20	176.66	149.30	208.13	-	- (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior	152.76	147.79	-	-	142.58	- (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior	169.17	175.05	-	164.30	-	- (3)
Clerk, Junior	128.18	140.60	-	-	140.90	129.38 (3)
Clerk, Intermediate	153.37	148.03	152.13	165.23	163.67	156.04 (3)
Clerk, Senior	189.49	160.37	172.35	198.65	190.61	- (3)
Filing Clerk	119.63	139.74	-	120.71	-	140.33 (3)
Keypunch Operator, Senior	-	161.64	173.80	-	160.19	193.03 (3)
Manager, Administrative	217.75	255.16	244.40	-	-	- (3)
Order Clerk	152.42	133.47	-	-	-	- (3)
Secretary, Junior	154.00	145.01	173.60	150.75	184.34	162.23 (3)
Secretary, Senior	172.52	187.58	189.38	177.52	186.61	217.86 (3)
Stenographer, Junior	130.42	142.43	145.16	-	145.02	- (3)
Stenographer, Senior	175.55	152.00	164.89	165.48	162.86	173.59 (3)
Stock Records Clerk	-	143.27	146.66	-	-	162.38 (3)
Telephone-Switchboard Operator	147.99	139.41	144.35	147.47	145.56	147.53 (3)
Typist, Junior	134.01	132.39	153.40	151.04	139.92	133.34 (3)
Typist, Senior	156.82	150.50	163.43	165.08	159.88	156.89 (3)

TABLE 7 (Cont'd) COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1977

OCCUPATION AND SEX	Establishment Size (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Maintenance Trades						
Carpenter	5.32	4.98	5.40	5.62	7.20	6.61 (1)
Electrician	5.44	5.83	5.95	7.48	8.52	7.05 (1)
Machinist	6.12	5.53	5.48	7.71	6.82	6.74 (1)
Millwright	6.06	5.55	6.55	7.40	8.45	6.75 (1)
Painter, Brush	-	4.67	5.81	5.78	7.82	6.01 (1)
Pipefitter	-	6.06	5.62	8.54	8.42	6.86 (1)
Plumber	-	4.89	-	5.39	-	6.88 (1)
Welder	6.18	5.59	5.36	6.12	8.60	6.51 (1)
Service Occupations						
Boiler Operator	5.29	4.69	5.26	5.29	5.38	6.41 (1)
Charwoman	-	3.68	3.31	3.21	3.63	3.35 (1)
Cleaner, Industrial Plant	4.08	4.15	3.98	4.16	5.24	4.89 (1)
Industrial Truck Operator	4.72	4.80	4.39	7.23	5.78	5.63 (1)
Janitor	4.34	4.23	4.08	3.82	3.59	4.60 (1)
Labourer, Non-Production	3.93	3.90	3.95	5.07	5.99	5.19 (1)
Security Officer	-	3.10	3.42	4.32	4.61	- (1)
Shipping Clerk	4.95	4.54	4.68	4.41	4.91	- (1)
Stationary Engineer, First Class	-	6.45	-	10.86	-	- (1)
Stationary Engineer, Second Class	-	-	6.61	6.89	7.76	8.14 (1)
Stationary Engineer, Third Class	-	-	5.85	5.70	6.35	7.27 (1)
Stationary Engineer, Fourth Class	-	-	5.08	-	7.05	6.92 (1)
Truck Driver, Heavy	5.17	4.95	5.17	5.54	5.21	5.98 (1)
Truck Driver, Light	4.51	4.60	5.37	4.44	-	5.46 (1)
Specific Industry Occupations (Male)						
MANUFACTURING (Male)						
Fish, Cleaner and Cutter, Fish Products	-	3.54	3.77	3.85	-	- (1)
Freezer Man, Fish Products	-	3.65	3.83	3.75	-	- (1)
SERVICE (Male)						
Cook, Hotels, Motels	-	144.42	152.17	-	-	- (3)
Cook, Restaurants	4.87	5.07	-	-	-	- (1)
Kitchen Helper, Hotels, Motels	-	3.37	2.91	-	-	- (1)
Kitchen Helper, Restaurants	2.78	2.87	-	-	-	- (1)

TABLE 7 (Cont'd) COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1977

OCCUPATION AND SEX	Establishment Size (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE	
Specific Industry Occupations (Male) (Cont'd)							
TRADE (Male)							
Automotive Body Repairman, Retail-Motor Vehicle Dealers	247.07	229.71	-	-	-	-	(3)
Counter Salesman, Wholesale	208.00	214.82	-	-	-	-	(3)
Garage Serviceman, Retail-Motor Vehicle Dealers	156.08	155.68	-	-	-	-	(3)
Material Handler, General, Retail-Motor Vehicle Dealers	168.17	186.97	-	-	-	-	(3)
Material Handler, General, Wholesale	204.07	172.76	-	-	-	-	(3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	254.85	232.99	-	-	-	-	(3)
Order Filler, Wholesale	184.18	189.72	171.15	181.87	-	-	(3)
Receiving Clerk, Wholesale	187.28	181.48	180.83	190.33	-	-	(3)
Salesman, Motor Vehicles, Retail-Motor Vehicle Dealers	215.83	209.50	-	-	-	-	(3)
Salesman, Motor Vehicles, Retail-Motor Vehicle Dealers (Commission)	252.71	319.30	-	-	-	-	(3)
Salesman, Retail-Wholesale	183.63	-	191.00	-	-	-	(3)
Salesman, Retail-Wholesale (Commission)	316.30	267.07	-	-	-	-	(3)
Salesman, Wholesale-Wholesale	223.23	227.03	263.76	-	-	-	(3)
Salesperson, Class C, Retail-Automotive Products	165.80	187.02	-	-	-	-	(3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (Male)							
Announcer Operator, Radio and Television Broadcasting	181.06	221.89	-	-	-	-	(3)
Specific Industry Occupations (Female)							
MANUFACTURING (Female)							
Fish, Cleaner and Cutter, Fish Products	-	2.91	-	3.24	-	-	(1)
Packager, Hand, Fish Products	-	3.11	-	3.33	-	-	(1)

TABLE 7 (Cont'd) COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISMENTS IN NOVA SCOTIA FOR 1977

OCCUPATION AND SEX	Establishment Size (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE	
Specific Industry Occupations (Female) (Cont'd)							
SERVICE (Female)							
Cashier, Restaurants	3.51	3.00	-	-	-	-	(1)
Chambermaid, Hospitals	-	528.23	567.57	560.18	561.79	-	(4)
Chambermaid, Hotels, Motels	-	114.55	113.94	-	-	-	(3)
Cook, Helper, Hospitals	-	-	575.19	604.33	-	-	(4)
Cook, Institution, Hospitals	-	599.00	-	720.55	-	-	(4)
Diagnostic-Radiological Technician, Hospitals	-	-	1,014.50	1,026.91	1,003.19	-	(4)
Executive Housekeeper, Hotels, Motels	-	126.64	141.17	-	-	-	(3)
Hotel Clerk, Hotels, Motels	-	128.50	135.69	-	-	-	(4)
Kitchen Helper, Hotels, Motels	-	2.79	2.89	-	-	-	(1)
Medical Laboratory Technician, Hospitals	-	876.60	-	926.27	634.91	-	(4)
Medical Laboratory Technologist, Hospitals	-	-	1,024.04	1,006.41	1,045.04	-	(4)
Nurse Aide, Hospitals	-	594.78	633.64	639.21	-	-	(4)
Nurse, General Duty, Hospitals	-	1,097.21	1,069.36	1,101.02	1,091.18	-	(4)
Nursing Assistant, Hospitals	-	748.64	752.24	697.64	749.67	-	(4)
Waitress, Hotels, Motels	-	2.81	2.87	-	-	-	(1)
Waitress, Restaurants	2.81	3.00	2.76	-	-	-	(1)
Washing-Machine Tender, Hospitals	-	-	579.19	577.92	-	-	(4)
TRADE (Female)							
Cashier, Retail-Automotive Products	125.29	119.82	-	-	-	-	(3)
Cashier, Full-time, Retail-Food Stores	122.34	126.00	-	-	-	-	(3)
Cashier, Part-time, Retail-Food Stores	2.75	3.00	-	-	-	-	(1)
Sales Clerk, Full-time, Retail-Food Stores	159.67	157.79	-	-	-	-	(3)
Sales Clerk, Part-time, Retail-Food Stores	2.65	2.41	-	-	-	-	(1)
Salesperson, Class A, Retail-General Merchandise Stores	-	-	-	131.87	118.40	-	(3)

APPENDIX A

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

Requires little knowledge regarding the merchandise sold. Often works behind a counter, selling one or a variety of inexpensive products; magazines, greeting cards, etc.

Salesperson - Class B

Requires enough knowledge of products to assist customers in making a selection. May sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, small electrical appliances, china, costume jewellery, general hardware, etc.

Salesperson - Class C

Requires detailed knowledge of products and considerable skill in salesmanship. Is often on salary and commission and may be required to follow up prospective sales by calling on customer at his home. Products sold tend to be higher priced, such as furniture, refrigerators, television sets, power tools, air conditioners, jewellery, etc.

A P P E N D I X B

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview area, Bedford and Waverley area and Spryfield and Rockingham area.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named villages.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named villages.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

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[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

OFFICE MACHINE OPERATORS

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping or accounting machine to keep a record of business transactions.

BILLING-MACHINE OPERATOR

Operates a computing type billing machine (combination typing and adding machine) to prepare customers' statements, bills and invoices, usually from data prepared by others.

CALCULATING-MACHINE OPERATOR

Operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

OFF-SET DUPLICATING-MACHINE OPERATOR

Operates off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material. May clean and oil machine.

TYPISTS, STENOGRAPHERS AND SECRETARIES

TYPIST, JUNIOR

Types letters, reports summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern. May perform similar work on stencils.

TYPIST, SENIOR

Types letters, reports, tabulations, charts, and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to the frequent and varied use of technical and unusual wording. May perform similar work on stencils or hectograph originals.

TRANSCRIBING MACHINE OPERATOR, JUNIOR

Transcribes letters, reports, or other recorded data, using a transcribing machine and a typewriter. Terminology and work arrangements are easily understood and follow a standard pattern.

TRANSCRIBING MACHINE OPERATOR, SENIOR

Types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

STENOGRAPHER, JUNIOR

Under general supervision, takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees as required, types material in presribed form. May perform related routine clerical duties. May work in stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary from various senior employees as required; performs related routine clerical duties. May work in stenographic pool. Does not perform duties normally associated with those of a secretary.

SECRETARY, JUNIOR

Schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

Tends to work directly under higher ranking offices; schedules appointments, gives information to callers, takes dictation and relieves employer of clerical work and minor administrative and business details by performing any duties so assiciated; work is of higher quality, often of confidential nature.

CLERICAL OCCUPATIONS

OFFICE (BOY) (GIRL)

Performs any combination of general duties in government office or business office of commercial or industrial establishment such as: furnishing workers with clerical supplies from stock, distributing and dispatching mail. May file correspondence, reports and invoices.

FILING CLERK

Keeps correspondence, invoices and other records arranged systematically in file cabinets or other cases; locates and removes material as required; records material removed; classifies material to be added.

TELETYPIST

Sends and receives messages, using telegraphic typewriter. Types identifying code for station called, or acknowledges calls from other stations. Types outgoing messages when stations are connected and reads incoming messages. Codes and decodes incoming messages, and enters date, time and serial number on messages sent and received. Keeps record of funds transferred and their disposition. May perform other typing and clerical duties.

TELEPHONE-SWITCHBOARD OPERATOR

Operates a telephone switchboard to relay incoming, outgoing and inter-office calls. May keep record of calls placed and toll charges. May perform clerical duties such as typing and filing. May perform duties of receptionist.

COST CLERK

Under direction, calculates cost of different aspects of the business and presents information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts data required for calculation; compiles cost figures and prepares required reports. May prepare a composite report showing total costs, selling prices, and profit.

ACCOUNTING CLERK, JUNIOR

Under supervision, performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers; posting accounts payable vouchers; reconciling bank accounts; posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment; work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedure is usually required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

BOOKKEEPER, SENIOR

Keeps complete record of financial transactions of establishment or undertaking. May prepare financial statements and accounts for the year or other specified period, calculate and arrange payment of wages, prepare and mail statements of accounts to customers. Under general direction, may supervise junior bookkeeper or junior accountants.

STOCK RECORDS CLERK

Keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minimum, or notifies others of impending shortages; prepares necessary reports.

ORDER CLERK

Receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order form; sends or distributes, to the respective departments, orders to be filled.

CLERK, INTERMEDIATE

Under limited supervision, performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; follows a standarized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports

CLERK INTERMEDIATE (Cont'd)

or summaries. May compile statistics from source materials such as production and sales records, personnel records and questionnaires, may code data, and may check and correct listings from electronic computers.

CLERK, JUNIOR

Under close supervision, performs duties of routine and repetitive nature. Requires no knowledge.

CLERK, SENIOR

Under little or no direct supervision, performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis and a considerable knowledge of departmental or company procedures; performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, and preparing special reports or summaries. May verify accuracy, and edit input-output data from computers by reviewing or examining listings checked by intermediate clerks with source materials.

MANAGER, ADMINISTRATIVE

Supervises and coordinates activities or personnel in centralized clerical functions of organizations; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services. Maintains efficient flow of work, directs supervisors responsible for other clerical and administrative functions and requisitions supplies and equipment.

DRAUGHTSMAN, INTERMEDIATE

Duties of more than average difficulty, checked by others but may supervise junior draughtsman.

DRAUGHTSMAN, SENIOR

Prepares the more complex working plans and detail drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale by use of draughting instruments; makes difficult computations such as those involved in strength of materials, beams, and trusses; verifies completed plan or drawing, checking dimensions, materials to be used ad quantities; writes specifications; makes adjustments or changes in drawings or specifications as required. May carry out routine draughting assignments. May specialize in one field such as mechanical or electrical draughting.

SYSTEM ANALYST, SENIOR

Under general supervision, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Work is often of an advanced and complex nature and guidance to junior analysts may be provided.

PROGRAMMER, SENIOR

Under general supervision, developes and prepares machine logic flow-charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment. May give some direction and guidance to juniors. Analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities. Designs detailed machine logic flow charting. Verifies program logic by preparing test data for trial runs. Tests and debugs programs. Prepares instruction sheets to guide computer operators during production runs. Evaluates and modifies existing programs to take into account changes in systems requirements or equipment.

COMPUTER OPERATOR, SENIOR

Under general supervision, monitors and controls an electronic computer by operating the central console. Usually competent to work at the highest level of all computer operation phases while working on his own most of the time. May give some direction sheets to determine equipment set-up and run operations. Confers with technical personnel in the event errors require a change in instructions or sequence of operations. Maintains operating records such as machine performance and production reports.

KEYPUNCH OPERATOR, SENIOR

Operates alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards. Records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material. May assist in the scheduling of keypunch functions.

TABULATING MACHINE OPERATOR

Operates machine that processes data from tabulating cards into printed records; wires and installs tabulating machine plug board (control panel) or inserts prewired control panel. Positions stack of cards to be tabulated and starts machine. Observes machine for malfunctioning and removes jammed cards. Routes processed cards to next work station. May operate auxiliary equipment. May file cards.

COMPUTER PERIPHERAL EQUIPMENT OPERATOR

Operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another and sorts, tabulates, reads and prints data.

SELECTED OCCUPATIONAL INDEX

MAINTENANCE TRADES

CARPENTER

Constructs and repairs wood structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass. May mix and pour concrete to repair floors.

ELECTRICIAN

Maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers, and other electircal mechanisms, using hand tools and measuring and testing instruments; replaces defective wiring and fixtures.

PIPE FITTER

Determines defects in and maintains piping systems for steam, gas, water, air, acid and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials. Measures, cuts, threads and installs pipe, valves, gauges and other fixtures. Paints and insulates pipe and fittings.

PLUMBER

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools, public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

Makes and repairs dies, cutting tools and work-holding fixtures, studies blueprints or drawings and plans work procedure; selects suitable metal stock and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in a machine shop to shape the stock; working to close tolerances; finishes, fits and assembles parts. May design dies, tools, jigs, and work-holding fixtures.

MILLWRIGHT

Maintains, repairs, installs and moves heavy machines and equipment; inspects plant equipment for defects; plans work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundation; installs and aligns new machines and equipment; changes plant layout; makes operating adjustments.

MACHINIST

Diagnoses causes of malfunctions in industrial machines, dismantles machines and examines parts for defects. Sets up and operates machine tools to repair or make machine parts. Installs parts, assembles machine and verifies correction of malfunction. May heat treat replacement parts by hardening or tempering.

PAINTER, BRUSH

Applies paint, lacquer, rustproofing, or other coating material to metal or wooden fabricated items using brush or roller. May paint shop equipment such as work benches, stock racks or machines to improve their appearance.

WELDER

Welds metal parts together to fabricate metal shapes or articles or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatus and selects suitable welding rod; welds metal parts by means of electric or acetylene welding apparatus. May join pieces of different metals by brazing.

SELECTED OCCUPATIONAL INDEX

SERVICE OCCUPATIONS

STATIONARY ENGINEER, GENERAL

Operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption. Must hold Provincial Government certificate. May fire boilers or supervise a Stationary Fireman who is responsible for that phase of work.

BOILER OPERATOR
(STATIONARY FIREMAN; FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

Controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes. May condition boiler-fed water by adding specific chemical. May clean boilers and tighten pipes and fittings using hand tools.

CLEANER, INDUSTRIAL PLANT

Performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment; sweeps and mops floors and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; uses handtruck to transfer raw materials or semi-finished products between buildings and departments.

CHARWOMAN

Keeps premises of commercial establishment or office building in clean and orderly condition. Mops, sweeps and dusts halls. Cleans, waxes and polishes floors, cleans and polishes lighting and metal fixtures. Keeps lavatories in neat and orderly condition. Empties trash receptacles. Frequently works in evenings after daytime employees have left premises.

JANITOR

Keeps hotels, office buildings, apartment houses and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants, performing any combination of the following duties: sweeps, mops, scrubs, waxes hallways, floors and stairs; performs routine maintenance work.

ELEVATOR OPERATOR

Operates an elevator to transport materials, equipment and people between floors of industrial or commercial establishments; apartment houses, hotels or buildings. May transport either freight only or people only.

SECURITY GUARD (COMMISIONAIRE: WATCHMAN)

Makes periodic inspection tours about building and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes. May operate elevator at night. Does not carry firearms. Records data such as property damage and machinery malfunctions.

SHIPPING CLERK

Assembles, packs and loads merchandise or material for shipment or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars. May check outgoing orders against shipping instructions. May unload and store incoming supplies.

INDUSTRIAL TRUCK OPERATOR

Drives gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevating platform or trailer hitch, to push pull, lift, stack, or tier merchandise, equipment or bulk materials in warehouse, storage yard, or factory; positions fork or lifting platform under loaded pallets, skids or boxes, or hooks the trucks to trailer hitch, and transports load to designation area. Unloads and stacks material. May service truck and make minor repairs.

TRUCK DRIVER, LIGHT

Drives truck with capacity of three tons or under to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies load against shipping papers. Prepares receipts for loads picked up. Collects payment for goods delivered and for delivery charges. May load and unload truck. May make minor repairs.

TRUCK DRIVER, HEAVY

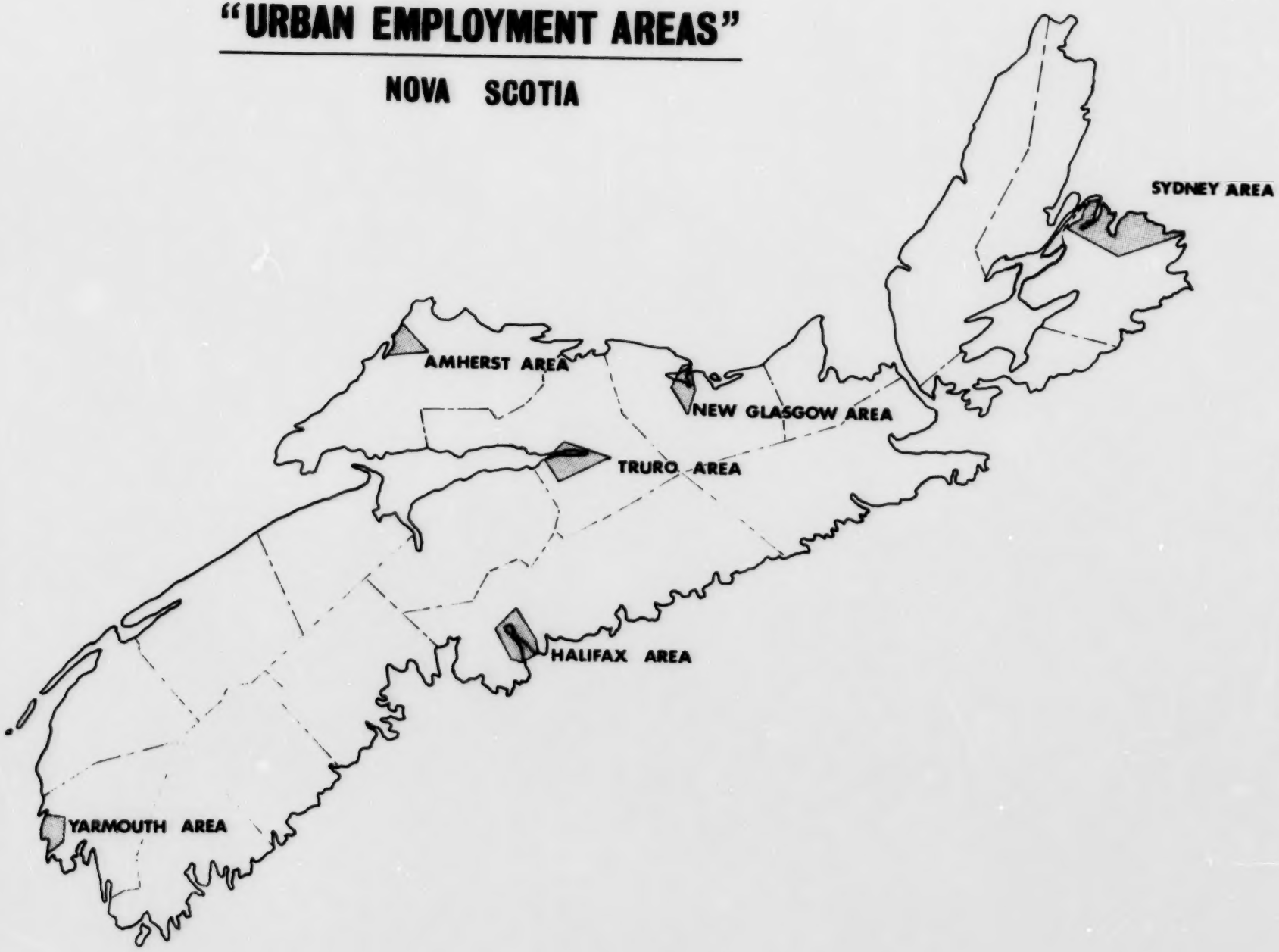
Drives truck with capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing same duties as Truck Driver, Light, as described above.

LABOURER, NON-PRODUCTION

Performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment. May hand-shovel loose materials or collect or dispose of refuse. Uses simple tools and equipment in performing duties. Is not directly engaged in the production of a product or service.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA



CURRENT PUBLICATIONS - NOVA SCOTIA DEPARTMENT OF LABOUR

PUBLISHED MONTHLY

1. Current Labour Force Statistics in Nova Scotia
2. Monthly Summary of Activities, Industrial Relations Division, Labour Relations Board
3. Collective Agreement Settlements in Nova Scotia

PUBLISHED QUARTERLY

4. Wage Changes in Collective Agreement Settlements in Nova Scotia
5. Nova Scotia Department of Labour Bulletin

PUBLISHED ANNUALLY

6. Nova Scotia Department of Labour Annual Report - 1976/77 (1978)
7. Labour Legislation in Nova Scotia - 1978 (1978)
8. Labour Organizations in Nova Scotia - 1977 (1977)
9. 1977 Wage Rates, Salaries and Hours of Labour in Nova Scotia (1978)
10. Selected Labour Statistics for Nova Scotia - 1977 (1978)
11. Annual Report of the Fire Marshal - 1976/77 (1978)
12. Trends in Collective Bargaining Settlements in Nova Scotia - 1976 (1977)
13. Trends in Collective Agreement Base Rate Changes in Nova Scotia - 1977 (1978)

PUBLISHED OCCASIONALLY

14. Nova Scotia Department of Labour Brochure
15. Labour Turnover and Absenteeism in Nova Scotia's Manufacturing Industry - 1974 (1976)
16. Working Women in Nova Scotia - 1976 (1976)
17. Highlights of Collective Agreement Surveys in the Manufacturing Industry - 1975, 1976, 1977 (1977)

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